

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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October, 1920

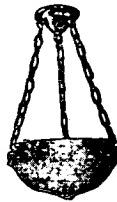
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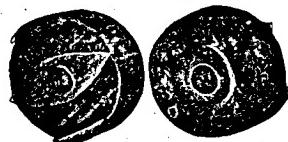
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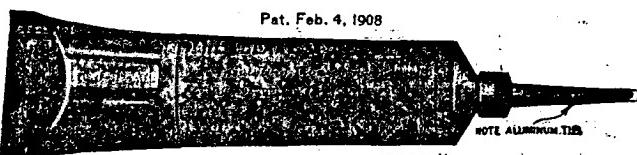
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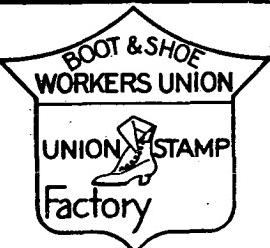
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# The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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OWNED AND PUBLISHED BY

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,  
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and SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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The first of each month is the closing date; all copy must be in our hands on or before

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION OF THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS

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## LEAGUE OF NATIONS.

By careful jockeying and distributing tons of propaganda literature, politicians have been successful in making the League of Nations the paramount issue of the presidential campaign, it being a convenient question of sufficient importance to use to attract the voters attention from the many important domestic problems.

About all the understanding voters possess concerning the League is what they obtain from political spell-binders and the discussions that appear from time to time in the public press. Little opportunity to read and study the League's provisions has been accorded the mass of voters, therefore we are printing the provisions of the covenant in full giving our readers an opportunity of studying its provisions. The claimed purpose of the League is to prevent wars; its advocates claim it means world peace; while the opponents of the League claim the opposite. Therefore study it carefully and decide for yourself.

### The Covenant of the League of Nations.

The High Contracting Parties,

In order to promote international co-operation and to achieve international peace and security

by the acceptance of obligations not to resort to war.

by the prescription of open, just and honorable relations between nations.

by the firm establishment of the understandings of international law as the actual rule of conduct among Governments, and

by the maintenance of justice and a scrupulous respect for all treaty obligations in the dealings of organized peoples with one another.

Agree to this Covenant of the League of Nations.

### ARTICLE 1.

The original Members of the League of Nations shall be those of the Signatories which are named in the Annex to this Covenant and also such of those other States named in the Annex as shall accede without reservation to this Covenant. Such accession shall be effected by a Declaration deposited with the Secretariat within two months of the coming into force of the Covenant. Notice thereof shall be sent to all other Members of the League.

Any fully self-governing State, Dominion or Colony not named in the Annex

may become a Member of the League if its admission is agreed to by two-thirds of the Assembly, provided that it shall give effective guarantees of its sincere intention to observe its international obligations, and shall accept such regulations as may be prescribed by the League in regard to its military, naval and air forces and armaments.

Any Member of the League may, after two years' notice of its intention so to do, withdraw from the League, provided that all its international obligations and all its obligations under this Covenant shall have been fulfilled at the time of its withdrawal.

### ARTICLE 2.

The action of the League under this Covenant shall be effected through the instrumentality of an Assembly and of a Council, with a permanent Secretariat.

### ARTICLE 3.

The Assembly shall consist of Representatives of the Members of the League.

The Assembly shall meet at stated intervals and from time to time as occasion may require at the Seat of the League or at such other place as may be decided upon.

The Assembly may deal at its meetings with any matter within the sphere of action of the League or affecting the peace of the world.

At meetings of the Assembly each Member of the League shall have one vote, and may have not more than three Representatives.

## ARTICLE 4.

The Council shall consist of Representatives of the Principal Allied and Associated Powers, together with Representatives of four other Members of the League. These four Members of the League shall be selected by the Assembly from time to time in its discretion. Until the appointment of the Representatives of the four Members of the League first selected by the Assembly, Representatives of Belgium, Brazil, Spain and Greece shall be members of the Council.

With the approval of the majority of the Assembly, the Council may name additional Members of the League whose Representatives shall always be members of the Council; the Council with like approval may increase the number of Members of the League to be selected by the Assembly for representation on the Council.

The Council shall meet from time to time as occasion may require, and at least once a year, at the Seat of the League, or at such other place as may be decided upon.

The Council may deal at its meetings with any matter within the sphere of action of the League or affecting the peace of the world.

Any member of the League not represented on the Council shall be invited to send a Representative to sit as a member at any meeting of the Council during the consideration of matters specially affecting the interests of that Member of the League.

At meetings of the Council, each Member of the League represented on the Council shall have one vote, and may have not more than one Representative.

## ARTICLE 5.

Except where otherwise expressly provided in this Covenant or by the terms of the present Treaty, decisions at any meeting of the Assembly or of the Council shall require the agreement of all the Members of the League represented at the meeting.

All matters of procedure at meetings of the Assembly or of the Council, including the appointment of Committees to investigate particular matters, shall be regulated by the Assembly or by the Council and may be decided by a majority of the Members of the League represented at the meeting.

The first meeting of the Assembly and the first meeting of the Council shall be summoned by the President of the United States of America.

## ARTICLE 6.

The permanent Secretariat shall be established at the Seat of the League. The Secretariat shall comprise a Secretary General and such secretaries and staff as may be required.

The first Secretary General shall be the person named in the Annex; thereafter the Secretary General shall be appointed by the Council with the approval of the majority of the Assembly.

The secretaries and staff of the Secretariat shall be appointed by the Secretary General with the approval of the Council.

The Secretary General shall act in that capacity at all meetings of the Assembly and of the Council.

The expenses of the Secretariat shall be borne by the Members of the League in accordance with the apportionment of the expenses of the International Bureau of the Universal Postal Union.

## ARTICLE 7.

The Seat of the League is established at Geneva.

The Council may at any time decide that the Seat of the League shall be established elsewhere.

All positions under or in connection with the League, including the Secretariat, shall be open equally to men and women.

Representatives of the Members of the League and officials of the League when engaged on the business of the League shall enjoy diplomatic privileges and immunities.

The buildings and other property occupied by the League or its officials or by Representatives attending its meetings shall be inviolable.

## ARTICLE 8.

The Members of the League recognize that the maintenance of peace requires the reduction of national armaments to the lowest point consistent with national safety and the enforcement by common action of international obligations.

The Council, taking account of the geographical situation and circumstances of each State, shall formulate plans for such reduction for the consideration and action of the several Governments.

Such plans shall be subject to reconsideration and revision at least every ten years.

After these plans shall have been adopted by the several Governments, the limits of armaments therein fixed shall not be exceeded without the concurrence of the Council.

The members of the League agree that the manufacture by private enterprise of munitions and implements of war is open to grave objections. The Council shall advise how the evil effects attendant upon such manufacture can be prevented, due regard being had to the necessities of those Members of the League which are not able to manufacture the munitions and implements of war necessary for their safety.

The Members of the League undertake to interchange full and frank informa-

tion as to the scale of their armaments, their military, naval and air programs and the condition of such of their industries as are adaptable to war-like purposes.

#### ARTICLE 9.

A permanent Commission shall be constituted to advise the Council on the execution of the provisions of Articles 1 and 8 and on military, naval and air questions generally.

#### ARTICLE 10.

The Members of the League undertake to respect and preserve as against external aggression the territorial integrity and existing political independence of all Members of the League. In case of any such aggression or in case of any threat or danger of such aggression the Council shall advise upon the means by which this obligation shall be fulfilled.

#### ARTICLE 11.

Any war or threat of war, whether immediately affecting any of the Members of the League or not, is hereby declared a matter of concern to the whole League, and the League shall take any action that may be deemed wise and effectual to safeguard the peace of nations. In case any such emergency should arise the Secretary General shall on the request of any Member of the League forthwith summon a meeting of the Council.

It is also declared to be the friendly right of each Member of the League to bring to the attention of the Assembly or of the Council any circumstance whatever affecting international relations which threatens to disturb international peace or the good understanding between nations upon which peace depends.

#### ARTICLE 12.

The Members of the League agree that if there should arise between them any dispute likely to lead to a rupture, they will submit the matter either to arbitration or to inquiry by the Council, and they agree in no case to resort to war until three months after the award by the arbitrators or the report by the Council.

In any case under this Article the award of the arbitrators shall be made within a reasonable time, and the report of the Council shall be made within six months after the submission of the dispute.

#### ARTICLE 13.

The Members of the League agree that whenever any dispute shall arise between them which they recognize to be suitable for submission to arbitration and which cannot be satisfactorily settled by diplomacy, they will submit the whole subject-matter to arbitration.

Disputes as to the interpretation of a

treaty, as to any question of international law, as to the existence of any fact which if established would constitute a breach of any international obligation, or as to the extent and nature of the reparation to be made for any such breach, are declared to be among those which are generally suitable for submission to arbitration.

For the consideration of any such dispute the court of arbitration to which the case is referred shall be the Court agreed on by the parties to the dispute or stipulated in any convention existing between them.

The Members of the League agree that they will carry out in full good faith any award that may be rendered, and that they will not resort to war against a Member of the League which complies therewith. In the event of any failure to carry out such an award, the Council shall propose what steps should be taken to give effect thereto.

#### ARTICLE 14.

The Council shall formulate and submit to the Members of the League for adoption plans for the establishment of a Permanent Court of International Justice. The Court shall be competent to hear and determine any dispute of an international character which the parties thereto submit to it. The Court may also give an advisory opinion upon any dispute or question referred to it by the Council or by the Assembly.

#### ARTICLE 15.

If there should arise between Members of the League any dispute likely to lead to a rupture, which is not submitted to arbitration in accordance with Article 13, the Members of the League agree that they will submit the matter to the Council. Any party to the dispute may effect such submission by giving notice of the existence of the dispute to the Secretary General, who will make all necessary arrangements for a full investigation and consideration thereof.

For this purpose the parties to the dispute will communicate to the Secretary General, as promptly as possible, statements of their case with all the relevant facts and papers, and the Council may forthwith direct the publication thereof.

The Council shall endeavor to effect a settlement of the dispute, and if such efforts are successful, a statement shall be made public giving such facts and explanations regarding the dispute and the terms of settlement thereof as the Council may deem appropriate.

If the dispute is not thus settled, the Council either unanimously or by a majority vote shall make and publish a report containing a statement of the facts of the dispute and the recommendations

which are deemed just and proper in regard thereto.

Any Member of the League represented on the Council may make public a statement of the facts of the dispute and of its conclusions regarding the same.

If a report by the Council is unanimously agreed to by the members thereof other than the Representatives of one or more of the parties to the dispute, the Members of the League agree that they will not go to war with any party to the dispute which complies with the recommendations of the report.

If the Council fails to reach a report which is unanimously agreed to by the members thereof, other than the Representatives of one or more of the parties to the dispute, the Members of the League reserve to themselves the right to take such action as they shall consider necessary for the maintenance of right and justice.

If the dispute between the parties is claimed by one of them, and is found by the Council, to arise out of a matter which by international law is solely within the domestic jurisdiction of that party, the Council shall so report, and shall make no recommendation as to its settlement.

The Council may in any case under this Article refer the dispute to the Assembly. The dispute shall be so referred at the request of either party to the dispute, provided that such request be made within fourteen days after the submission of the dispute to the Council.

In any case referred to the Assembly, all the provisions of this Article and of Article 12 relating to the action and powers of the Council shall apply to the action and powers of the Assembly, provided that a report made by the Assembly, if concurred in by the Representatives of these Members of the League represented on the Council and of a majority of the other Members of the League, exclusive in each case of the Representatives of the parties to the dispute, shall have the same force as a report by the Council concurred in by all the members thereof other than the Representatives of one or more of the parties to the dispute.

#### ARTICLE 16.

Should any Member of the League resort to war in disregard of its covenants under Articles 12, 13 or 15, it shall ipso facto be deemed to have committed an act of war against all other Members of the League, which hereby undertake immediately to subject it to the severance of all trade or financial relations, the prohibition of all intercourse between their nationals and the nationals of the covenant-breaking State, and the prevention of all financial, commercial or

personal intercourse between the nationals of the covenant-breaking State and the nationals of any other State, whether a Member of the League or not.

It shall be the duty of the Council in such case to recommend to the several Governments concerned what effective military, naval or air force the Members of the League shall severally contribute to the armed forces to be used to protect the covenants of the League.

The Members of the League agree, further, that they will mutually support one another in the financial and economic measures which are taken under this Article, in order to minimize the loss and inconvenience resulting from the above measures, and that they will mutually support one another in resisting any special measures aimed at one of their number by the covenant-breaking State, and that they will take the necessary steps to afford passage through their territory to the forces of any of the Members of the League which are co-operating to protect the covenants of the League.

Any Member of the League which has violated any covenant of the League may be declared to be no longer a Member of the League by a vote of the Council concurred in by the Representatives of all the other Members of the League represented thereon.

#### ARTICLE 17.

In the event of a dispute between a Member of the League and a State which is not a Member of the League, or between States not Members of the League, the State or States not Members of the League shall be invited to accept the obligations of membership in the League for the purposes of such dispute, upon such conditions as the Council may deem just. If such invitation is accepted, the provisions of Articles 12 to 16 inclusive shall be applied with such modifications as may be deemed necessary by the Council.

Upon such invitation being given the Council shall immediately institute an inquiry into the circumstances of the dispute and recommend such action as may seem best and most effectual in the circumstances.

If a State so invited shall refuse to accept the obligations of membership in the League for the purposes of such dispute, and shall resort to war against a Member of the League, the provisions of Article 16 shall be applicable as against the State taking such action.

If both parties to the dispute when so invited refuse to accept the obligations of membership in the League for the purposes of such dispute, the Council may take such measures and make such recommendations as will prevent hostil-

ities and will result in the settlement of the dispute.

#### ARTICLE 18.

Every treaty or international engagement entered into hereafter by any Member of the League shall be forthwith registered with the Secretariat and shall as soon as possible be published by it. No such treaty or international engagement shall be binding until so registered.

#### ARTICLE 19.

The Assembly may from time to time advise the reconsideration by Members of the League of treaties which have become inapplicable and the consideration of international conditions whose continuance might endanger the peace of the world.

#### ARTICLE 20.

The Members of the League severally agree that this Covenant is accepted as abrogating all obligations, or understandings inter se which are inconsistent with the terms thereof, and solemnly undertake that they will not hereafter enter into any engagements inconsistent with the terms thereof.

In case any Member of the League shall, before becoming a Member of the League, have undertaken any obligations inconsistent with the terms of this Covenant, it shall be the duty of such Member to take immediate steps to procure its release from such obligations.

#### ARTICLE 21.

Nothing in this Covenant shall be deemed to affect the validity of international engagements, such as treaties of arbitration or regional understandings like the Monroe doctrine, for securing the maintenance of peace.

#### ARTICLE 22.

To those colonies and territories which as a consequence of the late war have ceased to be under the sovereignty of the States which formerly governed them and which are inhabited by peoples not yet able to stand by themselves under the strenuous conditions of the modern world, there should be applied the principle that the well being and development of such peoples form a sacred trust of civilization and that securities for the performance of this trust should be embodied in this Covenant.

The best method of giving practical effect to this principle is that the tutelage of such peoples should be intrusted to advanced nations who by reason of their resources, their experience or their geographical position can best undertake this responsibility, and who are willing to accept it, and that this tutelage should

be exercised by them as Mandatories on behalf of the League.

The character of the mandate must differ according to the stage of the development of the people, the geographical situation of the territory, its economic conditions and other similar circumstances.

Certain communities formerly belonging to the Turkish Empire have reached a stage of development where their existence as independent nations can be provisionally recognized subject to the rendering of administrative advice and assistance by a Mandatory until such time as they are able to stand alone. The wishes of these communities must be a principal consideration in the selection of the Mandatory.

Other peoples, especially those of Central Africa, are at such a stage that the Mandatory must be responsible for the administration of the territory under conditions which will guarantee freedom of conscience and religion, subject only to the maintenance of public order and morals, the prohibition of abuses such as the slave trade, the arms traffic and the liquor traffic, and the prevention of the establishment of fortifications or military and naval bases and of military training of the natives for other than police purposes and the defense of territory, and will also secure equal opportunities for the trade and commerce of other Members of the League.

There are territories, such as South-West Africa and certain of the South Pacific Islands, which, owing to the sparseness of their population, or their small size, or their remoteness from the centers of civilization, or their geographical contiguity to the territory of the Mandatory, and other circumstances, can be best administered under the laws of the Mandatory as integral portions of its territory, subject to the safeguards above mentioned in the interests of the indigenous population.

In every case of mandate, the Mandatory shall render to the Council an annual report in reference to the territory committed to its charge.

The degree of authority, control, or administration to be exercised by the Mandatory shall, if not previously agreed upon by the Members of the League, be explicitly defined in each case by the Council.

A permanent Commission shall be constituted to receive and examine the annual reports of the Mandatories and to advise the Council on all matters relating to the observance of the mandates.

#### ARTICLE 23.

Subject to and in accordance with the provisions of international conventions,

existing or hereafter to be agreed upon, the Members of the League:

- (a) will endeavor to secure and maintain fair and humane conditions of labor for men, women and children, both in their own countries and in all countries to which their commercial and industrial relations extend, and for that purpose will establish and maintain the necessary international organizations;
- (b) undertake to secure just treatment of the native inhabitants of territories under their control;
- (c) will intrust the League with the general supervision over the execution of agreements with regard to the traffic in women and children and the traffic in opium and other dangerous drugs;
- (d) will intrust the League with the general supervision of the trade in arms and ammunition with the countries in which the control of this traffic is necessary in the common interest;
- (e) will make provision to secure and maintain freedom of communications and of transit and equitable treatment for the commerce of all Members of the League. In this connection, the special necessities of the regions devastated during the war of 1914-1918 shall be borne in mind;
- (f) will endeavor to take steps in matters of international concern for the prevention and control of disease.

#### ARTICLE 24.

There shall be placed under the direction of the League all international bureaus already established by general treaties if the parties to such treaties consent. All such international bureaus and all commissions for the regulation of matters of international interest hereafter constituted shall be placed under the direction of the League.

In all matters of international interest which are regulated by general conventions but which are not placed under the control of international bureaus or commissions, the Secretariat of the League shall, subject to the consent of the Council and if desired by the parties, collect and distribute all relevant information and shall render any other assistance which may be necessary or desirable.

The Council may include as part of the expenses of the Secretariat the expenses of any bureau or commission which is placed under the direction of the League.

#### ARTICLE 25.

The Members of the League agree to encourage and promote the establishment and co-operation of duly authorized voluntary national Red Cross organizations

having as purposes the improvement of health, the prevention of disease and the mitigation of suffering throughout the world.

#### ARTICLE 26.

Amendments to this Covenant will take effect when ratified by the Members of the League whose Representatives compose the Council and by a majority of the Members of the League whose Representatives compose the Assembly.

No such amendment shall bind any Member of the League which signifies its dissent therefrom, but in that case it shall cease to be a Member of the League.

#### ANNEX.

##### I. Original Members of the League of Nations Signatories of the Treaty of Peace.

United States of America,	India,
Belgium,	China,
Bolivia,	Cuba,
Brazil,	Ecuador,
British Empire,	France,
Canada,	Greece,
Australia,	Guatemala,
South Africa,	Haiti,
New Zealand,	Hedjaz,
Italy,	Honduras,
Japan,	Portugal,
Liberia,	Rumania,
Nicaragua,	Serb-Croat-Slovene State,
Panama,	Siam,
Peru,	Czechoslovakia,
Poland,	Uruguay.

##### States Invited to Accede to the Covenant.

Argentine Republic,	Persia,
Chili,	Salvador,
Colombia,	Spain,
Denmark,	Sweden,
Netherlands,	Switzerland,
Norway,	Venezuela.
Paraguay,	

#### THEN LAUGH.

Build for yourself a strong box,  
Fashion each part with care,  
When it's strong as your hands can  
make it

Put all your troubles there.

Hide there all thoughts of your failures  
And each bitter cup you did quaff,  
Lock all your heartaches within it—  
Then sit on the lid and laugh.

Tell no one else of its contents,  
Never its secrets share;  
When you've dropped in it care and  
worry  
Keep them forever there.

Hide them from sight so completely  
That the world will never dream  
half,  
Fasten a strong lock securely—  
Then sit on the lid and laugh.

—Selected.



# IN MEMORIAM

**BROTHER FRED BUTLER OF L. U. NO. 9.**

Whereas, It has pleased our Almighty God, in His supreme wisdom to call home from within our ranks, our beloved Brother and fellow worker Fred Butler.

Whereas, The parting of our Brother is deeply felt by all who knew him on the path of life, his ever happy countenance a pleasure to meet, his honest manliness demanding the respect of friend and foe, in the prime of youth, with soul and life afire with ambition and life's stage set for better things, when to the grief of friends and relatives, God's death messenger beckoned from the "great beyond"; therefore be it

Resolved, That we, the members of Local Union No. 9, extend our deepest and most heartfelt sympathy to the bereaved family; and be it further

Resolved, That a copy of these resolutions be sent to the family, a copy sent to our Official Journal and they be made a record thereof in the minutes of our Union.

**BROTHER J. W. CAVENOR OF L. U. NO. 9.**

Whereas, It has pleased our Heavenly Father, to call from our midst, our esteemed Brother, J. W. Cavenor; and

Whereas, There will always be a vacancy that cannot be filled and we in our weakness must mourn his departure from this life; therefore be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy, in this their hour of bereavement, and bow our heads in reverence to an all wise father, who moves in mysterious ways, his wonders to perform and say, "Thy will be done"; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to his bereaved family and a copy sent to our Official Journal for publication.

**BROTHER JAMES McHENRY OF L. U. NO. 39.**

Whereas, We the members of L. U. No. 39 have been called upon to pay our last tribute of respect and esteem to our beloved brother, James McHenry, who has been called from our midst;

Whereas, We recognize in his departure that L. U. No. 39 has lost a true and loyal member;

Resolved, That L. U. No. 39 extend its deepest sympathy to his family, relatives and many friends; and be further

Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his family, a copy to our Official Journal for publication and a copy be spread on the minutes of L. U. No. 39.

**BROTHER GEORGE A. WOTTON OF L. U. NO. 46.**

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed brother, George A. Wotton; therefore be it

Resolved, That the members of Local Union No. 46, I. B. of E. W., express to the members of our late brother's family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of 30 days and that a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

**BROTHER B. F. CODDING OF L. U. NO. 46.**

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed brother, B. F. Codding, therefore be it

Resolved, That the members of Local Union No. 46, I. B. of E. W., express to the members of our late brother's family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of 30 days and that a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

**BROTHER ARTHUR JOHNSON OF L. U. NO. 64.**

Whereas, It has pleased the Almighty God in His Infinite Wisdom to call from this life our respected friend and brother, Arthur Johnson; and

Whereas, We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member to this Union; therefore be it

Resolved, That we, as a Union in brotherly love pay to his memory by expressing our sorrow at his loss and extend to his family and relatives our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local, a copy sent to the bereaved family, a copy be sent to the Official Journal for publication and that our charter be draped for a period of 90 days.

**BROTHER L. S. LEFFLER OF L. U. NO. 66.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our esteemed friend and Brother L. S. Leffler, who lost his life while performing his duties; and

Whereas, The members of Local No. 66, I. B. E. W., have lost by his death a true friend and loyal member and Brother; therefore be it

Resolved, That we, as a Union in brotherly love, pay tribute to his memory by expressing our sorrows at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

## THE JOURNAL OF ELECTRICAL

Resolved. That we drape our charter for a period of thirty days as a token of sorrow and loyalty and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy be spread upon the minutes of Local Union No. 66.

**BROTHER V. G. REYNOLDS, L. U. NO. 80.**

Whereas, God in His Wisdom has seen fit to call from among us one of our Brothers, V. G. Reynolds, who was killed in performance of his duties on August 22, 1920; be it

Resolved. That we, the members of Local Union No. 80, I. B. E. W., of Norfolk, Va., realize that we have lost a faithful, true and loyal Brother and officer; and be it further

Resolved. That we extend to the bereaved wife and family our sincere sympathy in this, their hour of bereavement; and be it further

Resolved. That our Charter be draped for a period of thirty days in respect to his memory and that a copy of this Resolution be printed in the Worker and the Union Advertiser, one be spread upon the minutes of our meeting and that one be sent the bereaved family.

**BROTHER FRED W. BARTLETT OF L. U. NO. 103.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and brother; and

Whereas, In his life Brother Fred W. Bartlett was a true friend and a kind and loving husband and a loyal member of our Brotherhood, as the Heavenly Father gave him the light to see these interests; therefore be it

Resolved, That Local 103, Boston, Massachusetts, pay tribute to his memory by expressing our sorrow of his loss and extend his family our deepest sympathy in this, their hour of bereavement;

Resolved, That our charter be draped for thirty days in due respect of his memory and that a copy of these resolutions be sent to our Official Journal for publication.

**BROTHER THOMAS FINN OF L. U. NO. 127.**

Whereas, It has been the will of the Almighty God to call from our midst, while in the performance of his duty, our beloved brother, Thomas Finn;

Whereas, The members of Local Union No. 127, I. B. of E. W., have lost by death, a loyal member, a true friend and brother; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory, and extend to his relatives our deepest sympathy; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning, and that one copy of these resolutions be sent to his bereaved relatives, one copy spread upon the minutes of Local Union No. 127, and one copy be sent to our International Office for publication in our Official Journal.

**BROTHER HENRY BAILEY OF L. U. NO. 137.**

Whereas, It has pleased the Almighty God in His Infinite Wisdom to remove from our midst, our beloved brother, Henry Bailey, who met his death September 17th, while in the discharge of his duties;

Whereas, We, his fraternal brothers and fellow workers, are deeply grieved over his untimely end, and deeply mindful of the sorrow his going has brought us, and his bereaved wife and family; therefore be it

Resolved, That we extend to his bereaved widow and family our deepest sympathy in their hour of grief, and assure them of our devoted fraternal assistance; and be it further

Resolved, That these resolutions be spread on our minutes, and a page be devoted to his memory, a copy be sent to his widow and family, and a copy sent to the International Office for publication in the Official Journal.

**BROTHER HUGH G. HARRINGTON OF L. U. NO. 152.**

Whereas, Almighty God in His Divine Wisdom has chosen to call from our midst our esteemed friend and Brother Hugh G. Harrington.

Whereas, We recognize in his sudden departure from this world L. U. No. 152 has lost a true, loyal and worthy brother; therefore be it

Resolved, That the members of L. U. No. 152 extend their deepest sympathy to his family, relatives and many friends; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minutes of L. U. No. 152.

**BROTHER BEN SHERMAN OF L. U. NO. 169.**

Whereas, The members of Local Union No. 169 of Fresno, California, are again called upon to pay last tribute and respects to a departed brother, Ben Sherman, who was taken from our midst while working for The San Joaquin Light and Power Co.; be it

Resolved, That the members of Local Union No. 169 extend their deepest and heartfelt sympathy to his family and relatives in their hour of sorrow; and also be it

Resolved, That our charter be draped for a period of thirty days in his memory; and be it further

Resolved, That a copy of these resolutions be sent his bereaved family, a copy be sent to the Official Journal and a copy spread upon the minutes of this Local Union.

**BROTHER B. C. ALLEN OF L. U. NO. 177.**

Whereas, It has pleased Almighty God, in His infinite wisdom to call from this life, our esteemed Brother B. C. Allen; and

Whereas, We mourn the loss of one whom we had learned to look upon as an earnest and faithful member, and loved for his sterling character; therefore be it

Resolved, That we as a Union, extend our sympathy at this time to his family and friends in their bereavement; and be it further

Resolved, That a copy of this resolution be sent to the bereaved family, a copy published in the Official Journal and entered into the minutes of this local, and that we pay silent tribute to his memory by draping the charter for thirty days.

## WORKERS AND OPÉRATORS

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### **BROTHER CARL J. HASSETT OF L. U. NO. 209.**

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother, Carl J. Hassett; and

Whereas We mourn the loss of one whom the members of this Local held in high esteem for his sterling character and qualities as an earnest and valued member of this Union; therefore be it

Resolved, That we as a union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes, a copy sent to the bereaved family and a copy sent to our Official Journal for publication.

### **BROTHER C. W. CARLISLE OF L. U. NO. 286.**

Whereas, The Almighty God in His infinite wisdom, has seen fit to call from our midst, Brother C. W. Carlisle; and

Whereas, We recognize in his untimely removal from us, Local Union 286 has lost an esteemed and worthy member, the country a good citizen and the home a faithful and devoted husband and father; therefore be it

Resolved, That Local Union No. 286 extend to his family their deepest and heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That our charter be draped in mourning for thirty days, that a copy of these resolutions be sent to his wife, a copy to our International Office for publication in the Official Journal and a copy be spread on our minutes.

### **BROTHER PHIL CAUGHTRY OF L. U. NO. 465.**

Whereas, The Great and Wise Deity, governs all the earth and the clouded, canopy above us, has been pleased to take from us a respected citizen, a staunch friend and a true brother, Phil Caughtry; and

Whereas, Local Union 465 mourns the loss of the valuable brother who possessed such a sterling character and high qualities; therefore be it

Resolved, That we, his fraternal brothers, pay tribute to his memory by extending to the family of this brother our deepest heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be spread upon the record book of Local Union 465, a copy be sent the Official Journal of the Brotherhood for publication, a copy be mailed to the bereaved family, and the charter be draped for a period of thirty days as a token of our sorrow at the loss of such a notable brother.

### **BROTHER DEXTER MCLELLAN OF L. U. NO. 482.**

Whereas, Local No. 482, I. B. E. W. has been called upon to pay the last tribute of respect to the memory of our late brother Dexter McLellan who has been taken from our midst; and

Whereas, Local No. 482 lost by his death a true brother, one who was held in high esteem, not only by our own members, but by all who came in contact with him; therefore be it

Resolved, That the members of Local No. 482, I. B. E. W., extend their deepest and heartfelt sympathy to his beloved wife and children, relatives and friends in their hours of sorrow; and be it further

Resolved, That this resolution be spread upon the minutes of this Local, a copy forwarded to his family, and a copy forwarded to our Official Journal, and also that our charter be draped for thirty days in memory of our late brother.

### **BROTHER FLORIEN DESROSIES OF L. U. NO. 492.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and Brother; and

Whereas, Brother Desrosiers was a true and loyal member of this Local, a loving father and husband; therefore be it

Resolved, That this Local No. 492 of Montreal take the means of expressing its sympathy, to the wife and family of our deceased Brother; and be it further

Resolved, that as a token of esteem to his memory, our charter be draped for thirty days, a copy of these resolutions be sent to the members of his family, to the Official Journal, and be spread on the minutes of this Local.

### **BROTHER JOSEPH HIGGINS OF L. U. NO. 541.**

Whereas, It has pleased God in His infinite Wisdom to call from this life our respected friend and brother, Joseph Higgins; and

Whereas, We mourn the loss of whom the members of this Local Union held in high esteem for his sterling character and qualities as an earnest and valued member of this Union; therefore be it

Resolved, That we as a union of brotherly love pay tribute to his memory by expressing our sorrow at his loss, and extend to his wife and children our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy sent to the bereaved family, a copy sent to the Official Journal for publication and that our charter be draped for a period of 60 days.

### **BROTHER ALLEN F. HULETT OF L. U. NO. 1039.**

Whereas, We, the members of Local Union 1039 of Abilene, International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect and esteem to Brother Allen F. Hulett who was called from our midst in the performance of his duty on August 31, 1920.

Whereas, In his untimely taking away, Local Union No. 1039 has lost an esteemed and worthy member; and

Resolved, That we, as a Union brotherly love, pay tribute to his memory by extending to his bereaved wife and family our deepest sympathy in this, their hour of grief.

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the Official Journal for publication.

## THE JOURNAL OF ELECTRICAL

**BROTHER RAY MUELLER OF L. U. NO. 704.**

Whereas, It has pleased the Almighty in His great wisdom to take from our midst Brother Roy Mueller by electrocution while in the discharge of his duties August 3, 1920; therefore be it

Resolved, That we extend our deepest heartfelt sympathy to his family and friends; and be it further

Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the bereaved family and a copy to our Official Journal.

**BROTHER L. W. HOLLIS OF L. U. NO. 1043.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our brother, L. W. Hollis;

Whereas, The members of L. U. 1043 of the I.B. E. W. have lost by his death a loyal member and a true friend and brother;

Resolved, That we as a Union in brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That for a period of thirty days we drape our charter in mourning and that a copy of the resolutions be sent to his bereaved family and a copy be spread upon our minutes.

**BROTHER W. S. AGUE.**

Whereas, It has pleased the Supreme Being to look down from His Majestic Throne of Grace and summon from our midst in the prime of his life our late brother, W. S. Ague, to answer the roll call up yonder from where no travelers ever return.

While in the discharge of his duty on earth he was suddenly called Monday, August 30, 1920. He was not found wanting, but answered the Trumpet Call.

We all mourn our loss but we should rejoice. He has gone to a place of rest and everlasting joy, where God shall wipe away all tears. His family shall miss him, also his co-workers, but he is still with us all in spirit. Therefore, be it

Resolved, Our Local Union shall pay the last respect we can on this earth to drape our charter for the period of thirty days, send a copy of these Resolutions to the bereaved family, spread a copy on our Local Minutes, also send a copy to our official publication, *The Electrical Worker*.

**GONE BUT NOT FORGOTTEN.**

**LIFE.**

If I live a life that's clean and square,  
And I love my fellow man.  
If I lend a hand to help him bear  
His burden whene'er I can,  
I need not fear what the future holds,  
Nor what the reward will be,  
For the mighty love that all enfolds  
Will most surely care for me.  
If a word of cheer I speak to one  
Whose sorrows have borne him down,  
And I give him hope to journey on,  
And change to a smile his frown,  
I shall not dread when the shadows fall  
And the end of life draws near,  
For that wondrous love that shelters all  
Will drive away all my fear.  
My life is measured by what I mete,  
And I earn my own reward.  
The love I give makes my heart complete;  
Through it I gain the award.  
Though I dwell in a house by the road,  
Or far from the haunts of men,  
If only love makes light the abode  
No fear shall enter it then.

—Anonymous.

**DON'T BE A KNOCKER.**

Don't criticise your neighbors' faults,  
No matter what they do;  
Don't ridicule the masses or  
Malign the chosen few.  
Don't think yourself a censor for  
The whole of the human flock,  
And just remember as you go  
That any fool can knock.

Don't laugh at those who make mistakes,  
And stumble on the way,  
For you are apt to follow them  
And almost any day.  
Don't think the others shifting sands  
While you are solid rock,  
And don't forget, for heaven's sake,  
That any fool can knock.  
Don't be a puller down of fame,  
On other men conferred;  
Don't give a parting kick to one  
Who fell because he erred.  
Don't think that you are perfect, and  
The only size in stock.  
And now, once more, just bear in mind  
That any fool can knock.

—Anon.

**THE REAL SABOTAGERS.**

Sabotage is a crime attributed to labor, and to labor alone. There is no evidence to support the charge. Yet if all the charges against labor were true, they would be small in comparison with the sabotage of capitalism. The railroads sabotage all industry. They sabotage the production of wealth. They sabotage its distribution. The railroads sabotage independent coal operators by refusing to give them cars. This throws tens of thousands of men out of work. It causes coal shortage and high prices. The railroads sabotage agriculture by working with the packers, the speculators, the millers, and the food gamblers. They leave food to rot in the fields

in order to keep up prices. A food shortage means that the gamblers can control the price of food much more easily than they can if food is abundant. The railroads have sabotaged and destroyed thousands of independent industries. They have sabotaged hundreds of thousands of men who have been deprived of work by such discriminations.

The banks sabotage our industrial life from one end of the country to another. They charge the farmer extortionate rates of interest. Often they deny him credit altogether. They lend their money to the big trusts and refuse money to men to build homes or to start in industry. The banks, like the railroads, support monopoly. In supporting monopoly, they destroy competition and sabotage the talent, the initiative and the ability of America to produce wealth.

Sabotage is a crime of capital, not a crime of labor. It has been estimated that the wealth of America would be increased at least four-fold if the land, transportation, banking, and credit were opened up to human effort as they should be in a really democratic state.—Labor.

#### WHY NOT NOW?

**The Accepted Time is the Present  
Time to Be a True Blue Union  
Man By Supporting the Union  
Label in Making Purchases.**

BY JOHN J. MANNING

Secretary-Treasurer, Union Label  
Trades Department.

Co-operation is the keynote for success, and it is with this thought in mind that a few suggestions are offered at this season of the year, when many trade unionists are purchasing wearing apparel.

Let us make it a banner year for the union label. We should see to it that all our clothing, from hat to shoes, bears a union label, and the appearance of the hat should not be spoiled by a non-union haircut, nor the fit of the shoe by a non-union stocking.

With union-label clothing, nothing would be in better taste than a shirt, collar, necktie and belt bearing the union label. Your hands will appear more shapely in union-labeled gloves, and you will find a union clerk most courteous in supplying these articles.

When you have occasion to travel, look for the button of the street car railway employe and the card or button of the chauffeur, while your traveling bag should also bear the union label. When-

ever there is an occasion to carry sandwiches, see to it that the meat is obtained from a union market, and that the bread is union-labeled and made from union labeled flour.

When your church or lodge requires music for entertainers, see to it that union musicians are employed, and the programs, with the Allied Printing Trades label attached, should be printed on union water-marked paper.

If you enjoy the theater or moving pictures, attend only theaters where members of the Theatrical Stage Employes and Moving Picture Operators are employed.

When repairs are necessary to the house in which you live or a building in which you are interested, do everything possible to have that work done by good-standing members of the Building Trades, and there is no good reason why your soiled linen should not be cleaned in an up-to-date union laundry.

During the evening, as you enjoy your union label cigar or pipe of union-labeled tobacco and the clouds of smoke encircle you, and the good housewife sweeps up the accumulation of dust with a union-labeled broom, you may think of a better way to be a practical union man the year 'round.

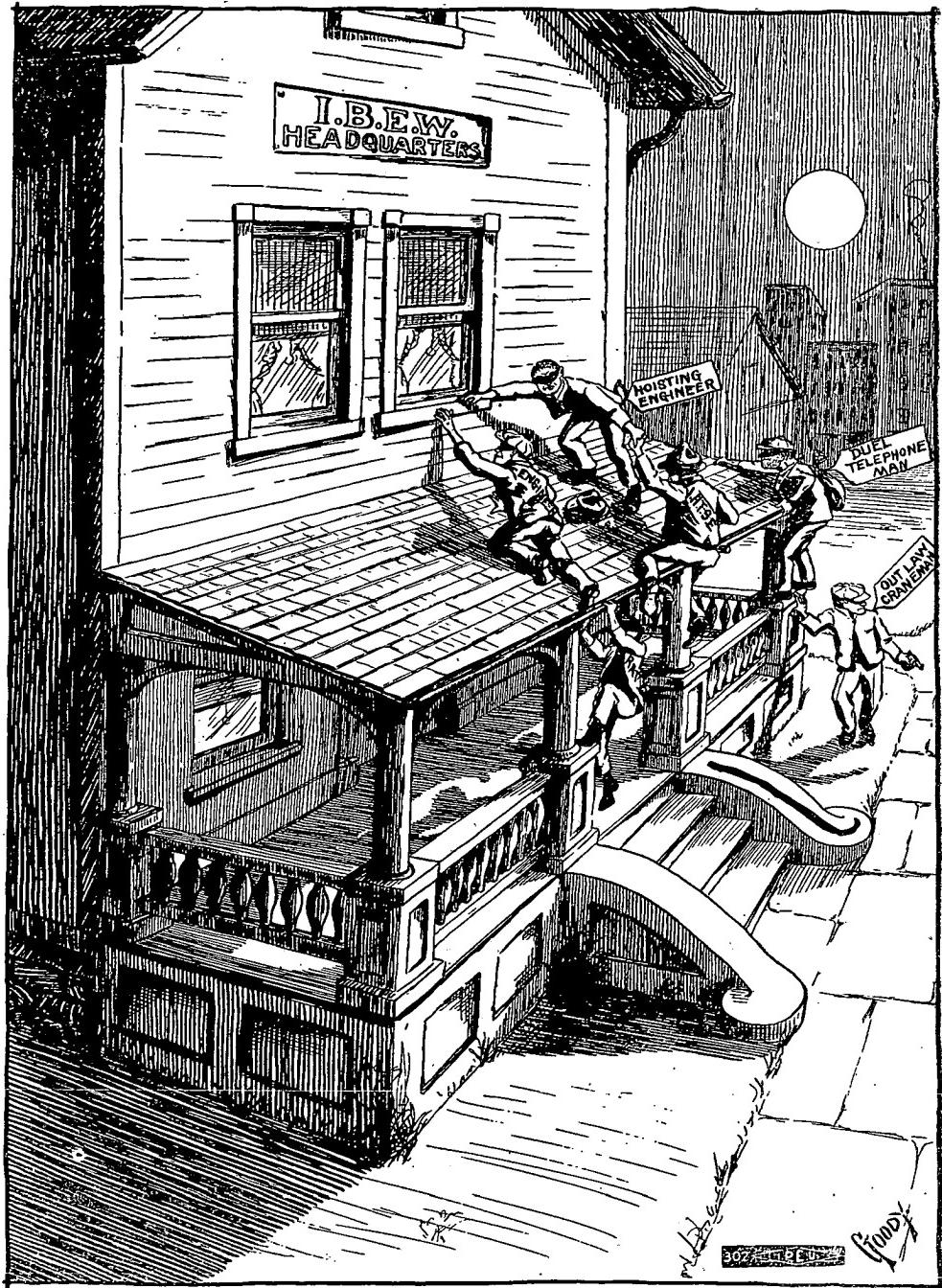
#### WHAT IS A SCAB?

Attorney Brinsmade has been quoted as stating that the definition of the word "Scab" is a man who wants to work and can't.

Let us take an English opinion, as Mr. Brinsmade is fond of quoting English Law, and get a proper definition.

At a conspiracy trial held in England, the prosecuting counsel gave the following definition of a scab:

"A scab is to his trade what a traitor is to his country, and though both may be useful in troublesome times they are detested when peace returns, by all, so when help is needed, a scab is the last to contribute his assistance, and the first to grasp a benefit he never labored to procure. He cares only for himself; he sees not beyond the extent of a day, and for a monetary approbation he would betray his friends, family and country; in short, he is a traitor on a small scale, who in turn sells the journeyman, and is himself afterward sold in his turn by his employer, until at last he is despised by him and detested by all. He is an enemy to himself, to the present age and to prosperity. Remember the names and faces. You will meet them again."



"Watch 'em!" The Porch Climbers are at it again.

# WORKERS AND OPERATORS

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## Official Journal of the INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS Published Monthly

CHAS. P. FORD, Editor  
Machinist Bldg., Washington, D. C.

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### NOTICES.

If this should come to the notice of A. Pederson, a lineman, or any one knowing his address, please communicate with A. C. Winsch, Box 406, Jerome, Arizona.

Anyone knowing the whereabouts of R. W. Lewis, please notify T. A. Lewis, 817 Walnut Street, Gadseless, Alabama.

R. E. Collins, lineman, or any one of Brotherhood, knowing his address will confer a great favor by notifying Lock Box 444, Steubenville, O.

Brothers stay away from Wichita Falls, Texas and we notify you later on about whipping the Open Shop parasite.

Casey Diviney,

F. S.

L. U. No. 681.  
For misconduct we have levied an assessment of \$250 against Tom Filmer, Card No. 351509.

C. A. Tomlinson,

Rec. Sec'y.

L. U. No. 378, San Francisco, Calif.

For misconduct, we have levied an assessment of \$150 against Leroy Troxell, Card No. 406100.

J. E. Hurlbut, Rec. Sec'y.  
L. U. No. 367, Easton, Pa.

This is to advise all members that one Harry Raucer, claiming membership in Local 8 of Toledo, worked unfairly in the jurisdiction of Local 93.

Arthur B. Czech, Sec'y.

L. U. No. 93, E. Liverpool, Ohio.

Anyone knowing the address of Brother Jack Munger who was initiated in Salem, Oregon local about 12 years ago, write his mother, Mrs. Loretta Munger, 110 Idaho Ave., Kellogg, Idaho, or Local 609, Box 1777, Spokane, Wash.

D. P. Reid, F. S.

We desire to request all local unions to refuse membership to E. G. Pfarr, aged 45, height 6 ft., color hair and eyes gray; on account of his unfair attitude to the undersigned local union.

Local Union No. 33, New Castle, Pa.  
By H. P. Calahan, Rec. Sec'y.

Any one knowing the address of relatives of Brother L. W. Hollis, who died here Sept. 7, kindly notify us as we wish to settle up the affairs of Brother Hollis.

Chas. Funkhouser, F. S. No. 156.  
Box 251, Ft. Worth, Texas.

Notice to all members of Death Benefit Fund of L. U. 465 of the death of Bro. Phil Cauthry who was killed on Sept. 3, 1920, while working for the San Diego Con. Lt. & Gas. Co., will please send their \$1.00 if they wish to continue said benefit to C. A. De Tienne, Fin. Sec., Box 118, San Diego, Calif.

This is to advise the Brotherhood that Otto Walters, Ralph Peterson and Ira Swegle have been fined two hundred and fifty dollars and suspended from membership for working on the Telephone job, which is now unfair to this Local.

L. U. No. 184.

Signed, A. W. Maze.

Anyone knowing the whereabouts of John (Jack) Wallace, please notify his sister, Mrs. Ralph E. Hutchinson, 1500 N. 19th St., Boise, Idaho, or convey the information to Local Union No. 291.

When last heard of, he was working out of Billings, Mont.

R. F. Murphy, Rec. Sec'y.

L. U. No. 291, Boise, Idaho.

We have imposed an assessment of \$150 on N. W. Laidlaw, Card No. 501326, for violation of Article 23, Section 7, and Article 31, Sections 2 and 3, of the Constitution.

All local unions are requested to take notice.

James E. Walterhouse,

Rec. Sec'y.

L. U. No. 1004, 246 Tecumseh St., Sarnia, Ont.

Local 57 desires to advise all members that they have made an examination of the accounts of Brother B. F. Aldrich, who had charge of the strike funds during the Utah Power & Light strike, and they find Brother Aldrich has discharged his stewardship in a very creditable manner and has been released from all obligations pertaining to his handling of the funds.

Dave Anderson,  
F. S.

Local 57.

**NOTICES.**

All members are advised and urged to communicate with Local Unions 397 and 677 before accepting positions in the Panama Canal Zone.

Members are sure of prompt attention to all communications addressed to locals concerning conditions of employment, etc.

In cabling the Canal Zone, locals send same to Shady, Balboa, designating who to deliver message to. Send collect.

R. O. Stiles,

L. U. No. 397, Balboa, C. Z.

The strike is still on here between Local 54's members and Columbus Ry., Power and Light. They are working finks and getting nothing done in the way of actual work, as usual. By order of our Executive Board a fine of \$200 was placed against the following men and ordered published:

C. Corder, Wm. Higans, R. P. Kious, Ralph Luzader, A. Remy, Wm. Riddle, R. Weilbacher, John Bolar, Frank Sturns, Earl Delashmutt, John Groce, Wm. Neff, Frank Killian, Fred Krouse, Fred Neff, Roy Cornwell, Joe Stevens, Milton Barkhurst, John Dutton and J. Merrian; the latter two did not hold cards in our organization but took the place of men who did not return at the Company's call.

The strongest part of this matter, and the part that shows what calibre they are, is the Company has been paying the imported strike-breakers from \$25.00 to \$18.00 per day, and expenses. These men returned and scabbed on these men for 67c per hour, an increase of 1c per hour over what they were getting when they went out. The balance of our men are standing pat after being out over 60 days, and are keeping them at work and happy at something else.

Respectfully yours,

W. Gaver, R. S.

**INFORMATION WANTED.**

The above is a likeness of Roy E. Bain, electrician, formerly identified with Local



48 of Portland, Oregon. The last information received concerning Mr. Bain's whereabouts was February, 1917. His sisters are very desirous of obtaining information concerning his whereabouts, and any one having knowledge of his present location will confer a greatly appreciated favor by communicating the information to J. W. MacMahon, Secretary, Local Union 533, Proctor, Minn., Box 328.

Mr. Bain is about 34 years of age, 5 ft. 10 1/2 in. high, and very dark complexioned. 29—10607—E. W.

**AROUND THE CIRCUIT.**

Local No. 17 of Detroit has been successful in negotiating new wage agreement with the Detroit Edison Company. The settlement provides for wage rate of \$1.01 1/2 per hour, retroactive to August 26th. This covers linemen and cable splicers. Meter installers receive increase of 44c per hour, making their weekly rate \$42.50. They are to receive annual vacations with pay; also compensation for all holidays and no lost time on account of sickness or disability.

Each meter setter is provided with an automobile which is provided for in a rather unique manner. The men buy the automobile from the company and pay \$10 a week until the machine is paid for. The company, in turn, hires the machine, together with the men's services, and pays \$16 per week additional for the machine. The machines are repaired monthly in the company's repair shops, free of charge.

Representative Lyons assisted the Local in conducting negotiations.

**THE MENACE.**

I claim the Right to Work—

For whatever the boss will pay;  
If the wage is low, why, out you go  
And in I come to stay.

I've not your skill,  
But I've got the will  
To do as the masters say.

I claim the Right to Work—  
Till my very soul is raw;

I claim the right for day and night  
So long as a cent I draw;  
For when you quit  
I earn my bit;  
So I'm for the twelve-hour law.

I claim the Right to Work—  
In a shop where few may thrive;  
In dust and smell, or firetrap's hell,  
From five o'clock till five;

Though every breath  
Is sick with death,  
What matter if I'm alive?

I force the wages down?

Of the many to slave and shirk?  
Although I quicken, the hundreds sicken  
Amid the muck and mire.

Well, what care I  
If the workers die—

I claim the Right to Work.

From The Judas, by Herbert Kauffman.

## EDITORIAL

**READ CAREFULLY  
MAKE NO MISTAKES** When this issue reaches our readers the national election will be but a few days off, the results of which will mean much to the future of the wage earners. Voters who are not blindly partisan will be making up their minds who they will favor with their votes. The partisan slaves can be depended on to vote as their grandfathers and fathers did. The issues or past records of candidates will make no difference to partisan slaves.

Labor has much at stake. If the candidates supported by Big Business, the United States Chamber of Commerce and Employers' Associations generally are elected, Labor can hope for little, if any, consideration. The gains made by past years of effort and sacrifices will probably be wiped out without much ceremony and in less time than it takes to open and close a meeting.

The stage having already been set at a certain convention held during the year of 1919 where plans to destroy the Labor Movement and establish the non-union shop were perfected, a number of methods were to be used. Company organizations labeled "American Plan" was one. "Control of the National Government" was another. The schemers did not care what party won the election so long as the candidates were reactionary minded and hostile to the wage earner. Big Business admits it cannot defeat Labor on the industrial field unaided. It needs the help of such governmental agencies as injunctions, machine guns and bayonets. Once that is assured the greedy employing interests will entertain a snug feeling of security and consider the ideal has at last been realized therefore, their desire to carry the national elections and place in public office men hostile to Labor and deaf to the public's interests. This is well evidenced by a letter recently sent out by Wm. H. Barr, President of the National Founders Association, a very active manufacturers organization. A quotation from the letter supports this conclusion:

"One of these problems in which every business man is interested is whether the labor unions will run the United States after March 4, 1921. Perhaps it might be expressed differently: Shall Samuel Gompers exercise a greater power after March 4, 1921, than he has exercised in the last few years? If there is any access of power, then, indeed would he become an autocrat and practically a dictator. A campaign is in progress, by all odds the greatest which the American Federation of Labor and its allied unions have attempted, and this fact must be remembered all the time by all the people who are not willing that a class oligarchy shall be established. The situation is serious only because of the apparent indifference of business men and those most interested in the campaign of Gompers and his associates. He is attempting to secure a balance of power by the election of obedient legislators and thus enforce a controlling interest in one of the prominent parties. It is the duty of every voter to understand the situation and to act with all energy in preventing the consummation of the plan which is being so adroitly and effectively operated. The failure of this campaign to date merely reflects the good sense of all the people. That part of the campaign was in the primaries and the fight must be continued until after the election in

November. Always bear in mind the question: Shall all of the people of the United States control the Government after March 4, 1921?"

From this it will be seen that the representative of the National Founders Association is very much alarmed that the men supported by the American Federation of Labor in its non-partisan campaign may be successful in the election. It is also substantial evidence that the National Founders Association and similar organizations of employers have no intention of supporting any candidate friendly to Labor's interests. Therefore, the question naturally arises: "What will Labor do?" Will Labor support the candidates that the employing interests place their seal of approval on? Election day will provide the answer.

In this election workers cannot plead ignorance and lack of knowledge concerning the records of those who are seeking public office as the American Federation of Labor and its affiliated organizations have put forth every effort to place the records of men who have been both friendly and hostile to Labor in the hands of the voters. In last month's issue appeared the names of Labor's friends and enemies. This month we are publishing the names of those whose records show they are unfriendly to Labor's interests. Many of those included in the list have already gone down to defeat in the primaries or else declined to seek renomination, fearing the result owing to their past records. The names are submitted without thought or consideration of political parties. We disavow holding any political bias. We are not interested in the success of any particular party or candidate. Our only interest is to provide our readers with the past records of candidates who are seeking political favor. If men and women of Labor knowingly vote for those who are unfriendly that is their misfortune. Our duty ends after providing the information.

If you elect an enemy it is your disadvantage. If you defeat an enemy it is your advantage.

None of the following Senators and Congressmen are entitled to votes of wage earners, or their friends and sympathizers.

NAME	DISTRICT	RESIDENCE
ALABAMA		
Senator Oscar W. Underwood.....		Birmingham
ARIZONA		
Senator Marcus A. Smith.....		Tucson
CALIFORNIA		
Senator James D. Phelan.....		San Francisco
Congressman Julius Kahn.....	Fourth .....	San Francisco
Congressman J. A. Elston.....	Sixth .....	Berkeley
Congressman H. E. Barbour.....	Seventh .....	Fresno
Congressman H. S. Hersman.....	Eighth .....	Gilroy
Congressman H. Z. Osborne.....	Tenth .....	Los Angeles
Congressman Wm. Kettner.....	Eleventh .....	San Diego
COLORADO		
Senator Chas. S. Thomas.....		Denver
Congressman W. N. Vaile.....	First .....	Denver
Congressman G. B. Timberlake.....	Second .....	Sterling
Congressman G. U. Hardy.....	Third .....	Canon City
CONNECTICUT		
Senator Frank B. Brandegee.....		New London
Congressman Augustine Lonergan.....	First .....	Hartford
Congressman R. P. Freeman.....	Second .....	New London
Congressman J. Q. Tilson.....	Third .....	New Haven
Congressman Schuyler Merritt.....	Fourth .....	Stamford
Congressman J. P. Glynn.....	Fifth .....	Winsted
DELAWARE		
Congressman C. R. Layton.....	At Large.....	Georgetown

## WORKERS AND OPERATORS

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NAME	DISTRICT	RESIDENCE
FLORIDA		
Congressman H. J. Drane.....	First .....	Lakeland
Congressman Frank Clark.....	Second .....	Gainesville
GEORGIA		
Senator Hoke Smith.....		Atlanta
Congressman C. R. Crisp.....	Third .....	Americus
Congressman W. C. Wright.....	Fourth .....	Newman
Congressman W. D. Upshaw.....	Fifth .....	Atlanta
Congressman T. M. Bell.....	Ninth .....	Gainesville
Congressman Carl Vinson.....	Tenth .....	Milledgeville
ILLINOIS		
Senator L. Y. Sherman.....		Springfield
Congressman M. B. Madden.....	First .....	Chicago
Congressman J. R. Mann.....	Second .....	Chicago
Congressman W. W. Wilson.....	Third .....	Chicago
Congressman Niels Juul.....	Seventh .....	Chicago
Congressman F. A. Britten.....	Ninth .....	Chicago
Congressman C. R. Chindblom.....	Tenth .....	Chicago
Congressman I. C. Copley.....	Eleventh .....	Aurora
Congressman C. E. Fuller.....	Twelfth .....	Belvidere
Congressman J. C. McKenzie.....	Thirteenth .....	Elizabeth
Congressman W. J. Graham.....	Fourteenth .....	Aledo
Congressman Clifford Ireland.....	Sixteenth .....	Peoria
Congressman F. L. Smith.....	Seventeenth .....	Dwight
Congressman J. G. Cannon.....	Eighteenth .....	Danville
Congressman W. B. McKinley.....	Nineteenth .....	Champaign
Congressman E. B. Brooks.....	Twenty-third .....	Newton
Congressman E. E. Denison.....	Twenty-fifth .....	Marion
Congressman Richard Yates.....	At Large .....	Springfield
INDIANA		
Senator James E. Watson.....		Rushville
Congressman O. R. Luhring.....	First .....	Evansville
Congressman O. E. Bland.....	Second .....	Linton
Congressman J. W. Dunbar.....	Third .....	New Albany
Congressman J. S. Benham.....	Fourth .....	Benham
Congressman Everett Sanders.....	Fifth .....	Terre Haute
Congressman R. N. Elliott.....	Sixth .....	Connersville
Congressman Merrill Moores.....	Seventh .....	Indianapolis
Congressman A. H. Vestal.....	Eighth .....	Anderdon
Congressman F. S. Purnell.....	Ninth .....	Attica
Congressman W. R. Wood.....	Tenth .....	Lafayette
Congressman Milton Kraus.....	Eleventh .....	Peru
Congressman L. W. Fairfield.....	Twelfth .....	Angola
Congressman A. J. Hickey.....	Thirteenth .....	Laporte
IOWA		
Senator Albert B. Cummins.....		Des Moines
Congressman H. E. Hull.....	Second .....	Williamsburg
Congressman G. N. Haugen.....	Fourth .....	Northwood
Congressman J. W. Good.....	Fifth .....	Cedar Rapids
Congressman W. R. Green.....	Ninth .....	Council Bluffs
Congressman L. J. Dickinson.....	Tenth .....	Algona
Congressman W. D. Boies.....	Eleventh .....	Sheldon
KANSAS		
Senator Charles Curtis.....		Topeka
Congressman D. R. Anthony.....	First .....	Leavenworth
Congressman E. C. Little.....	Second .....	Kansas City
Congressman P. P. Campbell.....	Third .....	Pittsburg
Congressman Homer Hock.....	Fourth .....	Marion
Congressman J. Strong.....	Fifth .....	Blue Rapids
Congressman H. B. White.....	Sixth .....	Mankato
Congressman J. N. Tincher.....	Seventh .....	Medicine Lodge
KENTUCKY		
Senator J. W. C. Beckham.....		Frankfort
Congressman C. F. Odgen.....	Fifth .....	Louisville
Congressman J. M. Robinson.....	Eleventh .....	Barbourville
LOUISIANA		
Senator E. J. Gay.....		Plaquemine
Congressman H. G. Dupee.....	Second .....	New Orleans

NAME	DISTRICT	RESIDENCE
MAINE		
Congressman L. B. Goodall.....	First .....	Sanford
Congressman W. H. White, Jr.....	Second .....	Lewiston
Congressman J. A. Peters.....	Third .....	Ellsworth
Congressman I. G. Hersey.....	Fourth .....	Houlton
MARYLAND		
Senator John Walter Smith.....	.....	Snow Hill
Congressman Wm. Andrews.....	First .....	Cambridge
Congressman C. D. Benson.....	Second .....	Halethrop
Congressman C. P. Coady.....	Third .....	Baltimore
Congressman J. C. Linthicum.....	Fourth .....	Baltimore
Congressman S. E. Mudd.....	Fifth .....	La Plata
Congressman F. N. Ziklman.....	Sixth .....	Cumberland
MASSACHUSETTS		
Congressman A. T. Treadway.....	First .....	Stockbridge
Congressman F. H. Gillett.....	Second .....	Springfield
Congressman C. D. Paige.....	Third .....	Southbridge
Congressman S. E. Winslow.....	Fourth .....	Worcester
Congressman J. J. Rodgers.....	Fifth .....	Lowell
Congressman W. W. Lufkin.....	Sixth .....	Essex
Congressman F. W. Dallinger.....	Eighth .....	Cambridge
Congressman A. T. Fuller.....	Ninth .....	Malden
Congressman G. H. Tinkham.....	Eleventh .....	Boston
Congressman Robt. Luce.....	Thirteenth .....	Waltham
Congressman Richard Olney.....	Fourteenth .....	Dedham
Congressman W. S. Green.....	Fifteenth .....	Fall River
Congressman Joseph Walsh.....	Sixteenth .....	New Bedford
MICHIGAN		
Congressman E. C. Michener.....	Second .....	Adrian
Congressman E. L. Hamilton.....	Fourth .....	Niles
Congressman C. E. Mapes.....	Fifth .....	Grand Rapids
Congressman P. H. Kelley.....	Sixth .....	Lansing
Congressman L. C. Cramton.....	Seventh .....	Lapeer
Congressman J. W. Fordney.....	Eighth .....	Saginaw
Congressman J. C. McLaughlin.....	Ninth .....	Muskegon
Congressman G. A. Currie.....	Tenth .....	Midland
MISSOURI		
Senator Selden P. Spencer.....	.....	St. Louis
Congressman C. F. Booher.....	Fourth .....	Savannah
Congressman C. A. Nawton.....	Tenth .....	St. Louis
Congressman L. C. Dyer.....	Twelfth .....	St. Louis
Congressman E. D. Hays.....	Fourteenth .....	Cape Girardeau
NEBRASKA		
Congressman C. F. Reavis.....	First .....	Falls City
Congressman A. W. Jeffries.....	Second .....	Omaha
Congressman R. E. Evans.....	Third .....	Dakota City
Congressman M. O. McLaughlin.....	Fourth .....	York
Congressman W. E. Andrews.....	Fifth .....	Hastings
Congressman M. P. Kinkaid.....	Sixth .....	O'Neill
NEW JERSEY		
Congressman Issac Bacharach.....	Second .....	Atlantic City
Congressman T. J. Scully.....	Third .....	South Amboy
Congressman E. C. Hutchinson.....	Fourth .....	Trenton
Congressman E. R. Ackerman.....	Fifth .....	Plainfield
Congressman J. R. Ramsey.....	Sixth .....	Hackensack
Congressman A. H. Radcliffe.....	Seventh .....	Paterson
Congressman T. R. Lehlback.....	Tenth .....	Newark
NEW MEXICO		
Congressman B. C. Hernandez.....	At Large.....	Tierra Amarilla
NEW YORK		
Senator Jas. W. Wadsworth, Jr.....	.....	Groveland
Congressman Frederick C. Hicks.....	First .....	Port Washington
Congressman John McCrate.....	Third .....	Brooklyn
Congressman Frederick W. Rowe.....	Sixth .....	Brooklyn
Congressman Wm. E. Cleary.....	Eighth .....	New York City
Congressman Chris D. Sullivan.....	Thirteenth .....	New York City
Congressman Herbert Pell.....	Seventeenth .....	New York City
Congressman Issac Siegel.....	Twenty....	New York City

## WORKERS AND OPERATORS

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NAME	DISTRICT	RESIDENCE
NEW YORK—Continued.		
Congressman James W. Husted.....	Twenty-fifth .....	Peekskill .....
Congressman Edmund Platt.....	Twenty-sixth .....	Poughkeepsie .....
Congressman Charles B. Ward.....	Twenty-seventh .....	De Bruce .....
Congressman Roland Sanford.....	Twenty-eighth .....	Albany .....
Congressman James C. Parker.....	Twenty-ninth .....	Salem .....
Congressman Frank Crowther.....	Thirtieth .....	Schenectady .....
Congressman Bertrand Snell.....	Thirty-first .....	Potsdam .....
Congressman Luther Mott.....	Thirty-second .....	Oswego .....
Congressman Homer P. Snyder.....	Thirty-third .....	Little Falls .....
Congressman Wm. H. Hill.....	Thirty-fourth .....	Johnson City .....
Congressman Walter Mager.....	Thirty-fifth .....	Syracuse .....
Congressman Norman Gould.....	Thirty-sixth .....	Seneca Falls .....
Congressman A. B. Houghton.....	Thirty-seventh .....	Corning .....
Congressman Thos. B. Dunn.....	Thirty-eighth .....	Rochester .....
Congressman Archie D. Saunders.....	Thirty-ninth .....	Stafford .....
Congressman S. Wallace Dempsey.....	Fortieth .....	Lockport .....
Congressman Clarence McGregor.....	Forty-first .....	Buffalo .....
Congressman Daniel Reed.....	Forty-third .....	Dunkirk .....
NORTH CAROLINA		
Congressman J. H. Small.....	First .....	Washington .....
Congressman Claude Kitchin.....	Second .....	Scotland Neck .....
Congressman E. W. Pou.....	Fourth .....	Smithfield .....
Congressman H. L. Goodwin.....	Sixth .....	Dunn .....
Congressman E. R. Hoey.....	Ninth .....	Shelby .....
OHIO		
Senator Warren G. Harding.....	(Candidate for President) .....	Marion .....
Congressman Nicholas Longworth.....	First .....	Cincinnati .....
Congressman A. E. B. Stephens.....	Second .....	North Bend .....
Congressman C. J. Thompson.....	Fifth .....	Defiance .....
Congressman C. C. Kearns.....	Sixth .....	Batavia .....
Congressman S. D. Fess.....	Seventh .....	Yellow Springs .....
Congressman R. E. Cole.....	Eighth .....	Findlay .....
Congressman I. M. Foster.....	Tenth .....	Athens .....
Congressman E. D. Ricketts.....	Eleventh .....	Logan .....
Congressman J. T. Begg.....	Thirteenth .....	Sandusky .....
Congressman C. E. Moore.....	Fifteenth .....	Cambridge .....
Congressman R. G. McCulloch.....	Sixteenth .....	Canton .....
Congressman Frank Murphy.....	Eighteenth .....	Steubenville .....
Congressman J. G. Cooper.....	Nineteenth .....	; Youngstown .....
OREGON		
Congressman E. N. McArthur.....	Third .....	Portland .....
PENNSYLVANIA		
Senator Boise Penrose.....	.....	Philadelphia .....
Congressman G. S. Graham.....	Second .....	Philadelphia .....
Congressmen G. W. Edmonds.....	Fourth .....	Philadelphia .....
Congressman P. E. Costello.....	Fifth .....	Philadelphia .....
Congressmen G. P. Darrow.....	Sixth .....	Philadelphia .....
Congressman T. S. Butler.....	Seventh .....	West Chester .....
Congressman H. W. Watson.....	Eighth .....	Langhorne .....
Congressman W. W. Griest.....	Ninth .....	Lancaster .....
Congressman John Reber.....	Twelfth .....	Pottsville .....
Congressman A. G. Dewalt.....	Thirteenth .....	Allentown .....
Congressman L. T. McFadden.....	Fourteenth .....	Canton .....
Congressman E. R. Kiess.....	Fifteenth .....	Williamsport .....
Congressman A. S. Krieder.....	Eighteenth .....	Annnville .....
Congressman J. M. Rose.....	Nineteenth .....	Johnstown .....
Congressman E. S. Brooks.....	Twentieth .....	York .....
Congressman E. J. Jones.....	Twenty-first .....	Bradford .....
Congressman S. E. Kendall.....	Twenty-third .....	Meyersdale .....
Congressman H. W. Temple.....	Twenty-fourth .....	Washington .....
Congressman M. W. Shreve.....	Twenty-fifth .....	Erie .....
Congressman H. J. Steele.....	Twenty-sixth .....	Easton .....
Congressman N. I. Strong.....	Twenty-seventh .....	Brookville .....
Congressman W. J. Hulings.....	Twenty-eighth .....	Oil City .....
Congressman T. S. Crago.....	At Large .....	Waynesburg .....
Congressman A. H. Walters.....	At Large .....	Johnstown .....

NAME	DISTRICT	RESIDENCE
<b>RHODE ISLAND</b>		
Congressman Clark Burdick.....	First .....	Newport .....
Congressman W. R. Stiness.....	Second .....	Cowesett .....
Congressman Ambrose Kennedy.....	Third .....	Woonsocket .....
<b>SOUTH DAKOTA</b>		
Congressman C. A. Christopherson.....	First .....	Sioux Falls .....
Congressman R. C. Johnson.....	Second .....	Aberdeen .....
<b>TENNESSEE</b>		
Congressman S. R. Sells.....	First .....	Johnson City .....
Congressman J. W. Taylor.....	Second .....	La Follette .....
Congressman E. L. Davis.....	Fifth .....	Tullahoma .....
Congressman L. P. Padgett.....	Seventh .....	Columbia .....
Congressman F. J. Garrett.....	Ninth .....	Dresden .....
<b>TEXAS</b>		
Congressman Eugene Black.....	First .....	Clarksville .....
Congressman James Young.....	Third .....	Kaufman .....
Congressman Sam Rayburn.....	Fourth .....	Bonham .....
Congressman J. H. Eagle.....	Eighth .....	Houston .....
Congressman L. W. Parrish.....	Thirteenth .....	Henrietta .....
Congressman T. L. Blanton.....	Seventeenth .....	Abilene .....
<b>UTAH</b>		
Senator Reed Smoot.....		Provo .....
Congressman M. H. Welling.....	First .....	Fielding .....
<b>VERMONT</b>		
Senator W. P. Dillingham.....		Montpelier .....
Congressman F. L. Greene.....	First .....	St. Albans .....
Congressman P. H. Dale.....	Second .....	Island Pond .....
<b>VIRGINIA</b>		
Congressman E. E. Holland.....	Second .....	Suffolk .....
Congressman A. J. Montague.....	Third .....	Richmond .....
Congressman J. P. Woods.....	Sixth .....	Roanoke .....
Congressman T. W. Harrison.....	Seventh .....	Winchester .....
Congressman R. W. Moore.....	Eighth .....	Fairfax .....
Congressman C. B. Slemp.....	Ninth .....	Big Stone Gap .....
Congressman H. D. Flood.....	Tenth .....	Appomattox .....
<b>WASHINGTON</b>		
Senator Wesley L. Jones.....		Seattle .....
Congressman J. F. Miller.....	First .....	Seattle .....
Congressman J. H. Hadley.....	Second .....	Bellingham .....
Congressman Albert Johnson.....	Third .....	Hoquiam .....
Congressman J. W. Summers.....	Fourth .....	Walla Walla .....
Congressman J. A. Webster.....	Fifth .....	Spokane .....
<b>WEST VIRGINIA</b>		
Congressman M. M. Neely.....	First .....	Fairmont .....
Congressman H. C. Woodyard.....	Fourth .....	Spencer .....
Congressman Wells Goodykoontz.....	Fifth .....	Williamson .....
Congressman L. S. Echols.....	Sixth .....	Charleston .....
<b>WISCONSIN</b>		
Senator Irvine L. Lenroot.....		Superior .....
Congressman J. G. Monahan.....	Third .....	Darlington .....
Congressman J. J. Easch.....	Seventh .....	La Crosse .....
Congressman A. P. Nelson.....	Eleventh .....	Grantburg .....
<b>WYOMING</b>		
Congressman T. W. Mondell.....	At Large .....	Newcastle .....

**LOCAL Union Official Receipts up to and including  
10th of the current month ::**

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
2	681391	691600	97	440613	440621
2	899401	899584	98	855451	855860
4	636938	636988	99	664898	665010
5	485456	485790	100	362057	362059
6	768314	768556	101	588251	588304
7	554146	554263	102	545742	545850
8a	674741	674850	103	869441	870150
8a	861151	861380	103	870151	870210
11	575256	575265	106	405676	405708
13	118801	118820	107	696582	696655
16	697748	697776	109	647911	647940
17	817491	817650	110	715101	715168
17	817651	817980	113	416524	416650
20	846901	847000	113	928651	928667
20	348286	348300	116	603311	603492
21	92772	92837	117	415464	415499
24	389271	363300	120	540852	540878
24	660601	660680	121	40418	40445
25	500974	501000	122	904538	904603
26	343714	343864	123	339589	339638
29	159118	159139	125	777631	777900
30	156644	156698	125	668101	668390
31	456026	456100	126	778975	778988
32	404821	404856	127	719879	719907
33	712708	712723	130	507431	507600
34	787834	787920	130	507601	508032
35	765077	765150	132	401653	783900
35	887401	887484	134	783151	783900
36	655871	656000	134	748791	749400
37	542961	543000	134	782401	783150
41	806765	706937	134	556595	557100
43	835709	835883	134	750901	751433
44	616780	616818	134	780901	781606
45	145822	146837	135	678562	678583
46	229983	230086	136	626631	626740
47	697416	697459	137	800584	800655
48	669263	669430	139	444861	444900
51	781751	781779	143	222240	222266
52	682510	682595	146	222881	222897
53	685861	685995	147	594598	594600
54	486456	486519	147	590101	590850
55	141665	141724	147	590851	590421
56	224260	224310	151	678045	678438
57	294711	294750	152	879904	879982
57	876901	876941	153	659221	659240
58	684651	685030	154	186066	186080
59	803001	803144	155	624487	624609
60	812143	812230	155	890401	890424
62	891157	891204	159	896401	896436
63	323329	323334	159	331330	331350
65	596666	596850	161	458794	458814
65	913651	913815	162	482396	482438
66	632691	632850	164	628936	629055
66	906901	906940	165	797865	798032
67	516635	516656	166	328681	328690
69	650288	650304	169	155823	155867
71	242931	242995	171	782305	782338
72	769127	769143	172	448847	448896
73	50048	50070	173	852935	852970
75	760261	760380	175	321051	321117
78	456841	456896	178	391401	391437
79	345801	345945	180	697271	697350
80	308166	308250	181	690720	690779
80	762901	762934	182	811258	811361
82	809581	809900	185	324927	324360
83	670762	670963	186	284251	284258
84	380032	380161	187	270697	270731
85	654801	654880	188	502243	502256
86	935401	935413	191	63785	63803
86	257845	258000	192	598486	598485
87	779895	779907	193	431415	431438
88	446020	446049	194	446513	446550
89	9876	9890	195	683455	683578
94	813922	813939	196	456665	466700
95	338371	338400	201	436771	436184
95	889801	889805	202	859491	859480
96	514314	514350	204	747402	747454
96	957901	957979	205	629646	629761

## THE JOURNAL OF ELECTRICAL

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
346	902495 902507	492	894953 895071	635	717529 717622
347	710769 710867	493	170101 170110	639	919248 919273
348	342979 343050	494	897235 897546	640	406217 406238
348	912901 912986	500	255739 255750	641	469776 469792
349	290520 290526	500	897901 897961	642	809001 809005
350	513674 518694	503	407170 407212	644	821661 821800
353	830581 830812	505	94215 94243	646	819544 819580
356	793793 793800	506	94846 94858	647	649269 649291
358	410946 411013	508	568743 568890	648	127075 127115
364	139351 139390	515	629939 630038	649	766737 766793
366	819209 819211	517	474021 474050	653	733074 733088
367	831237 831295	518	884381 884387	654	388639 388702
368	849210 849236	520	310125 310129	655	689205 689213
369	221167 221240	522	639756 639820	657	176590 176640
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373	793909 793914	524	829701 829861	658	441151 441170
374	96983 96995	524	363291 363300	659	538473 538562
375	808561 808562	526	220660 220073	661	295669 295676
376	127100 127115	528	786961 787110	664	538401 538550
377	875344 875385	530	325285 325305	665	325733 325742
384	434373 434404	531	366386 366415	666	828901 828953
386	741401 741465	532	852159 852190	667	416181 416240
390	818906 818911	533	537191 537270	669	425734 425747
391	783182 783198	535	121479 121500	670	805311 805338
394	469404 469418	535	845401 845442	672	708783 708790
396	563769 563850	536	811533 811568	673	449302 449320
396	933151 933183	537	547455 547503	675	114215 114233
397	123516 123549	538	761473 761491	679	437644 437657
400	489362 489370	539	333433 333446	680	779323 779341
401	250669 250695	540	532426 532480	681	794547 794556
402	556983 556992	543	903584 903612	682	811728 811755
403	615701 615756	544	577369 577473	683	697673 697684
405	54573 54609	545	602465 602517	684	833697 83725
406	668933 665954	546	894256 894274	688	938941 938980
407	760766 760840	552	728223 728250	689	906162 906177
408	911406 911430	554	718481 718492	690	697754 697759
409	753461 753556	556	634189 634202	692	166512 166518
410	312220 312230	558	219397 219490	694	459621 459750
411	637461 637530	559	58008 58023	694	916651 916689
414	644065 644084	561	769198 769313	695	451339 451350
415	795521 795533	564	518913 518925	695	720451 720508
418	174828 174848	565	278223 278250	696	235370 253430
422	312620 312623	565	853651 853667	698	381465 381489
423	604439 604457	566	635386 635507	701	721873 721888
424	53807 53895	567	467431 467555	702	340542 340608
427	716573 716586	568	349741 349800	703	350095 350190
428	289048 289085	568	789151 789270	704	860431 860461
430	445430 445444	569	872451 872523	707	377055 377075
431	839076 839085	570	324622 324627	709	894317 894326
432	671917 671929	571	57546 57582	710	794315 794331
436	130033 130075	573	56921 56929	711	58265 58357
437	287194 287250	574	533808 533850	712	645471 645489
437	770401 770426	574	915151 915170	713	804151 804590
438	419096 419148	577	879582 879603	715	309239 309262
441	489036 489051	578	376687 376707	716	669651 669820
443	310807 310838	579	556665 556679	717	795933 796054
444	718065 718119	580	448979 448988	717	795933 796054
445	513276 513320	581	790691 796780	717	795223 795351
447	433558 433584	582	720766 720790	719	371093 371156
449	346341 346360	583	181463 181482	720	910651 910660
450	313636 313650	584	625714 625861	720	537672 587850
452	707326 707550	589	698694 698775	722	796486 796491
452	805651 805881	590	338151 338198	723	430646 430650
454	947160 947240	591	776993 777000	723	866401 866441
455	512146 512176	591	721651 721660	724	463891 463990
456	93808 93838	592	333657 333684	725	226892 226912
457	759190 759229	593	262667 262677	729	124442 124494
458	793880 793901	595	164726 164940	731	772119 772147
461	179158 179169	596	132781 132850	733	649081 649270
464	318901 31910	599	812748 812755	735	658451 658480
465	638415 638482	601	299477 299510	736	149106 149114
466	60551 60650	602	716355 716371	737	197602 197603
468	149147 149207	606	232091 232105	738	562438 562455
470	926059 926079	608	142524 142583	741	385571 385676
472	449078 449103	609	596989 597030	742	379515 379612
474	390231 390300	610	814965 814976	743	476917 477025
474	917401 917433	611	645661 645677	744	819448 819577
475	317688 317702	613	560574 560675	745	149686 149715
476	692104 692265	615	783742 783752	746	339251 339280
477	683985 684007	617	548198 548212	749	455557 455684
478	317354 317355	619	439294 439301	750	673589 674858
479	594709 594725	620	472863 472874	752	595811 595895
481	561979 562208	622	822151 822823	753	693291 693353
482	721392 721414	622	653951 654600	754	870864 870922
483	633621 633677	623	511571 511591	755	703161 703195
485	520215 520217	624	918151 918250	758	472753 472821
487	319781 419790	624	689032 689100	760	708574 708610
488	280317 280445	625	520571 520605	761	214991 215087
488	386016 386057	628	147454 147522	762	332741 332750
490	773206 773222	630	832772 832785	763	709144 709180

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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
764	169098 169144	867	564971 565060	997	775706 775736
766	509341 509352	868	878411 878576	1002	543231 543330
770	521500 521650	870	137730 137779	1005	336696 336710
771	542078 542089	871	599129 599140	1006	336948 336970
774	805835 805863	872	939413 939416	1008	337833 337854
776	709998 710035	873	279099 279142	1010	339823 339864
784	570548 570600	874	644917 644928	1011	415118 415122
784	854401 854498	880	140727 140742	1015	419346 419361
785	379002 379005	887	488347 488376	1016	427309 427347
786	429536 429547	888	657806 657853	1018	428369 428379
787	126220 126245	891	659889 659895	1019	428799 428811
790	513771 513787	895	237703 237750	1020	1025339 1025342
793	916127 916146	895	236251 236350	1023	432011 432065
794	259431 259500	898	828175 828188	1025	434648 434666
795	430131 430150	899	102460 102508	1027	435272 435283
795	531601 531680	900	909901 909959	1028	435626 435665
795	786511 786600	901	657271 657300	1029	437121 437140
795	531281 531530	902	793245 793505	1030	437329 437340
795	447762 447776	903	658170 658188	1031	875457 875496
796	253928 254016	905	256201 256232	1033	439187 439208
797	329127 329145	908	697076 697085	1036	441031 441062
799	305450 305468	910	783498 783510	1040	442691 442692
801	388561 388577	912	285624 285703	1042	443669 443697
802	314462 314478	913	272341 272385	1043	444026 444045
803	742720 742749	918	449632 449644	1045	444807 444900
805	676618 676640	924	576769 576814	1046	446916 446924
806	98623 98628	931	722904	1047	448486 448514
808	822822 822889	931	861901 861915	1049	449922 449936
811	416982 416992	932	723208 723220	1050	450521 450529
812	125546 125572	934	723844 723855	1053	455413 455439
818	400963	935	703461 703496	1055	452096 452091
822	495751 495760	937	546226 546297	1057	456201 456220
823	943595 943628	938	300442 300509	1058	456531 456537
824	445794 445813	939	726201 726211	1059	453776 453789
827	404961 404980	940	744721	1061	458007 458029
828	718702 718787	941	727664 727673	1065	460118 460130
832	624681 624697	942	708177 708190	1066	701895 701902
834	245023 245062	945	801151 801199	1068	701590 701598
837	217691 217742	945	731096 731100	1070	698288 698297
838	468751 468810	947	598467 598492	1073	700094 700110
839	840201 840231	951	118343 118500	1074	700401 700415
840	524148 524153	951	927151 927240	1075	700691 700700
841	896048 896060	954	441638 441701	1081	702780 702789
842	130799 130817	955	737983 737995	1083	704941 704961
844	518033 518036	957	741297	1084	705771 705798
847	581956 581961	962	457841 457900	1085	708054 708064
849	369521 369547	963	742279 742288	1086	709521 709575
853	501765 501787	965	743181 743182	1090	711769 711777
854	508878 508991	971	465954 465040	1091	712315 712418
855	317223 317250	973	516097 516109	1092	712964 712990
855	851401 851445	974	754616 754626	1094	713569 713575
856	276974 276992	975	529651 529691	1096	714479 714523
857	536392 536409	976	716271 716300	1098	717751 717759
858	280681 280734	977	755968 755976	1099	720771 720790
859	798923 798930	978	756155 756160	1101	722251 722258
860	672761 672880	984	758918 758929	1102	722551 722579
860	475131 475150	986	759442 759445	1103	722851 722854
860	794381 794400	990	433726 433730	1106	725251 725267
860	758561 758580	991	771481 771490	1108	725852 725854
862	429228 429289	993	772782 772795	1109	723751 723777
863	424958 424968	994	772331 772375	1110	726161 726167
865	842471 842604	995	775199 775200		
866	156930 156941	995	723151 723170		

## MISSING RECEIPTS.

- 2—681394.
- 25—500988, 995.
- 31—456096-098.
- 32—404852-855.
- 36—655897.
- 89—9886-9888.
- 97—440619.
- 110—715123-715130.
- 124—812866.
- 180—697266-270.
- 181—690744.
- 192—598511.
- 194—446510-512.
- 225—68836.
- 229—526386-389.
- 232—782801-806, 815, 816, 833-835.
- 293—699416-417.
- 329—433045, 493357.
- 343—430847-865.
- 347—710768.
- 367—831277-294.
- 374—96982, 985.
- 401—250687.
- 410—312226.
- 438—419095, 098-100.
- 445—513091-275, 300.
- 452—805696-770, 771-879.
- 476—692164-173, 175-264.
- 487—319762-319780.
- 493—170106-107.
- 508—568741-742.
- 536—811564-565.
- 569—872452.
- 596—132780, 844-845.

606—323102.  
 625—520572-573.  
 641—469783-791.  
 662—326211-223.  
 672—708781-782.  
 722—796485.  
 744—819515-819524.  
 746—339247-339250.  
 758—472796.  
 770—521638.  
 787—126241-244.  
 795—447772-775.  
 799—305462-465.  
 901—657289-290, 296-299.  
 938—300440-441, 501-508.  
 939—726189-200.  
 940—744719-720.  
 971—465960-964, 966-968, 970-971, 973, 975-  
     976, 978-979, 983, 985-, 988-991, 993,  
     995, 997, 999, 002, 004- 007, 009-011,  
     013, 015-017, 019-, 021, 023, 025, 027,  
     029, 031, 033, 035, 037, 039.  
 974—754623-625.  
 951—118342.  
 997—775731-735.  
 1010—339843-846, 850-856, 858-864.  
 1028—435645.  
 1068—701589.  
 1073—700107.  
 1083—704938-940, 956.  
 1098—717755.  
 1108—725851.

**VOID RECEIPTS.**

2—899467, 527.  
 7—554245, 211, 212, 217, 218.  
 20—847000.  
 36—655883, 947, 975.  
 46—230044.  
 47—697424, 428.  
 48—669300-301, 316, 380.  
 56—224281-290, 295.  
 58—684817, 850, 976.  
 65—596693, 696, 705, 753-754, 913758.  
 68—298239.  
 78—456849.  
 80—308167, 208.  
 82—809621, 709.  
 83—670960.  
 101—588253.  
 111—542254, 264, 303.  
 116—603372, 492.  
 125—668189.  
 134—750904, 556876.  
 147—591374.  
 155—890402.  
 172—448868.  
 180—697279.  
 194—446509, 521.  
 202—859351.  
 204—747429.  
 207—603750.  
 221—693295.  
 222—741437.  
 224—843992.  
 225—68836.  
 245—680502, 546, 648, 660, 713, 809.  
 268—361718.  
 272—895009, 019.  
 277—876773.

291—117519, 540.  
 309—409014, 040.  
 338—447722.  
 353—830597, 603, 605, 609, 612, 613, 682.  
 369—221194.  
 377—875345.  
 386—741401.  
 401—250675.  
 405—54588, 54601-54604.  
 409—753555.  
 426—483691, 725, 737.  
 428—289066.  
 437—287234.  
 438—419120-122, 124-125, 130-131.  
 443—310812, 818, 832.  
 445—513304.  
 450—313620.  
 457—759215.  
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 494—897429.  
 515—629992, 021.  
 528—787034.  
 533—537235.  
 552—894265.  
 568—349744, 789228, 250.  
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 589—698704, 703, 738.  
 591—776997.  
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 622—654070, 487, 537, 585, 822478.  
 628—147498.  
 640—406221, 227.  
 646—819559.  
 659—538543.  
 662—326190.  
 673—449318.  
 681—794556.  
 689—906166.  
 696—235418.  
 703—350123.  
 704—860455.  
 711—58281.  
 723—866438, 430637.  
 724—463396.  
 733—649233.  
 740—682829.  
 763—709157, 165.  
 766—509352.  
 770—521580, 634.  
 793—795576.  
 795—531290, 510, 430, 137.  
 828—718702, 728, 736, 741, 771-780.  
 838—468778, 804.  
 862—429258.  
 865—842481, 581, 589.  
 938—300452, 455, 484, 494.  
 945—801157.  
 951—927174, 178, 182, 186-187, 191, 197, 213,  
     235, 118363, 381-382, 386, 391-392,  
     394, 396-397, 450, 461-463, 466, 468.  
 965—743177.  
 997—775711-712.  
 1023—432022, 054.  
 1043—444044.  
 1045—444834.  
 1049—449926.  
 1073—700109.

## WORKERS AND OPERATORS

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1074—700401, 403.  
1086—709536, 574-575.

**RECEIPTS PREVIOUSLY LISTED  
MISSING RECEIVED.**

16—697651-697663.  
45—145811-145820.  
48—699259-261.  
85—654756-757.  
89—9871-9872.  
104—76332, 76335.  
111—542221-225, 227-230, 232-235, 237-239,  
247-249, 252-254, 257, 259-260, 264,  
266, 268, 270-272, 274-279, 281-282,  
284, 286, 290-295, 297, 299-301, 303-  
305, 308-310.  
122—904516-536.  
147—594581-590.  
207—603742-745.  
212—807151-331.  
222—741357-364, 381-385, 387.  
229—526291-300.  
232—732731, 742, 755, 762, 765, 770, 775,  
784, 796.  
255—517489-490, 504-506, 510.  
272—894973.  
293—699411.  
330—187316-319.  
372—530511-514.  
374—96972.  
386—741308-310.  
410—312215.  
477—633934-956.  
493—170096-097.  
536—811527-530.  
554—718476-478.  
567—904329-330.  
619—439278.

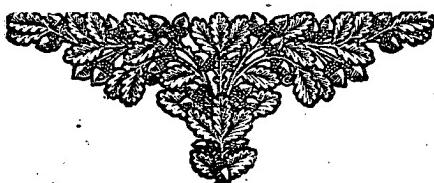
623—511538-511541.  
681—794544-545.  
709—894311-315.  
723—430631-644.  
744—840098, 199, 256, 405.  
778—377090, 096-097.  
790—513751-764, 766-768.  
799—305441-445.  
812—125541-543.  
886—711144, 148, 150, 161.  
904—328173-174, 178, 180, 185-186, 188-190,  
192, 194, 196-204.  
913—272336-339.  
957—741256, 259, 261, 266, 268, 270-271, 273,  
275, 278, 281-283, 288, 295.  
965—743176-179.  
1008—337824.  
1068—701584-585.  
1083—704933.  
1084—705761.

**BLANK.**

292—862816-820.  
369—221211-220.  
407—760775-780, 834-840.  
437—287211-220.  
568—789267-270.  
667—416240.  
716—669820.  
862—429255.  
932—723220.

**PREVIOUSLY LISTED VOID.  
NOT VOID.**

159—729284.  
501—393581-590.



## Correspondence

**L. U. NO. 18, I. B. E. W., LOS ANGELES,  
CALIFORNIA.**

Editor:

I have read with a great deal of interest, a copy of "Boomerang" received by me August 11, 1920.

The Article headed "Reason, Why Bell Company is Unorganized", attracted my attention and I have given it considerable study, together with discussing it with members of the Brotherhood who are thoroughly familiar with conditions that have existed on the Pacific Coast for many years past.

First, last and all the time I am for the District Council Plan of organization, and am just as strongly against any organization of a particular branch of our craft; the reasons for this statement, I hope to make clear before I tire you out in the reading of this letter.

The Pacific District Council was an absolute success as long as it functioned for the membership, and when it was used as a tool for other purposes, it became as a stone tied around the neck of the membership. A Council used as it was on this Coast for many years will benefit the membership as ours did, but it also can be used as a weapon to defeat the good of the organization, as ours was.

I had a great deal of respect for the conditions of the Telephone Workers in New England and particularly for the men who battled long and hard to attain those conditions, but I fear that they have now destroyed, through their misdirected efforts, all that they earned, and have delivered their organization, body and soul over to the Bell Telephone Company, and while the Brotherhood as a whole will suffer for the time being, it will live, grow and prosper.

In this city, there existed for many years, Local Union No. 370, which for the past few years, has been a Telephone Local.

I have heard that the General Superintendent of Plant of the Pacific Telephone & Telegraph Co., claims responsibility for its existence as such. I do not doubt this as I am of the opinion that had the membership taken the advice that I understand he has given them from time to time, he could also claim to be the best Organizer the Brotherhood ever had. It is I believe true that at one time while working under an open shop agreement, employees of the Company were instructed to get into the Local Union.

If the General Superintendent of Plant of the Telephone Company is really responsible for Local Union No. 370 as a Telephone Local, he built better than he knew, for I will not concede to him the foresight necessary to picture the result that finally came about.

After the strike of 1919, and particularly after the last Convention of the Brotherhood, Local Union No. 370 decided that the best interests of all demanded that it abandon the policy under which it had operated; that is a policy of opposition to all and everything that had the ear marks of the Administration; turn over a new leaf and work for absolute harmony up and down the line.

Mr. J. R. Jackson was elected President and the membership busied themselves with consideration of proposed agreements and

betterment of wage scales until Mr. G. W. Allen, who had been promoted to a minor executive position and who was an official of the Local Union began agitating the American Plan. The harmony existing in the Local Union was beginning to be a dangerous thing from the Company's standpoint, and through the agency of Mr. Allen, laid steps to destroy it.

The attitude of the President was fast becoming obnoxious to many of the members, and many of them informed me that they would not attend the meetings of the Local Union as long as Jackson was in the Chair.

It finally came to a point where I was requested to go to Jackson and ask him to resign. Twenty-nine men gave me their positive assurance that they would go all the way down the line to get him out of the chair.

I approached Jackson, laid the fact as I had them before him, and received his promise to resign at the next meeting. I so informed the members who had asked me to act.

He did not keep his promise to me, and as I had given the information I had, to the members, I brought it up and it finally ended that night, with a promise that his resignation would be on the table at the next meeting.

On that Thursday I learned that Mr. Allen was instructing his men to be at the Local Union meeting that night and vote against the acceptance of the resignation. In fact he spent most of that day at the telephone answering calls from his men regarding this proposition.

Mr. Jackson's Department head, called me that afternoon, inquiring as to the cause of the fracas, and after a long talk agreed to advise Jackson to accept the proposition in good grace and get out of office. When Jackson arrived at the Labor Temple that evening, I asked him if he had talked to his friend and adviser at the Telephone office and was informed by him that he had not seen him. I learned the next day that he did meet him in front of the Telephone Building at four thirty that evening.

Members who were almost strangers in our local were in attendance at that meeting, and following the instructions of the Company, the resignation of Jackson was not accepted.

I want to ask now, could the Telephone Company control the membership of any but a telephone Local in a case like this. I don't think so. It did however show that it absolutely did control the Local Union composed of nothing but their employees.

During this period Mr. Allen was losing no time in carrying out his pet hobby. While delegates were in conference in San Francisco, attempting to arrive at a satisfactory settlement with the Company, he broke his promise to me, faith with the men, his obligation to the Brotherhood, went into conference with officials of the company and perfected plans for the organization of the employees under the so-called "American Plan".

"American" what is put across under that name. It seems that when something particularly obnoxious or that might be greeted with suspicion, is proposed, someone immediately tacks the word "American" to it. There should be legislation pro-

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tecting that word as there is, to protect our flag.

The Company now had control of the organization, and steps were taken to cast suspicion upon certain members who since have proven without a doubt their loyalty to the principles they avowed when they affiliated themselves with the Brotherhood. The Company organization was gaining by leaps and bounds, and at the same time the members of the local union who were aligning themselves with the Company organization, were coming to the Local Union and voting to strike the job at the call of the proper authority. I am firmly convinced that many were following instructions to so vote, just as they did on Jackson's resignation. The fact that the vote resulted in 1,365 votes to strike and 150 against, appears to me to cinch the argument particularly when less than half who voted to strike, left the job when called.

With their controlled organization in the shape of Local Unions, they forced the strike and destroyed an organization that had taken many years to build up, and they will do it every time they have an opportunity.

I am for mixed local unions every time and the better mixed they are the better I like it. No company controlled stool pigeon Local Union Department or what not for me.

Yours for a better and bigger Brotherhood,

Marion C. Mohen,  
Press Secretary.

The following members have been found working in this jurisdiction without depositing their cards in the Local Unions of this city. We therefore invoke Article XXIII Section 7 against them.

Meinberg .....	L. U. No. 46
L. F. Sloetzing .....	L. U. No. 378
A. C. Lamm .....	L. U. No. 579
Davenport .....	L. U. No. 570
Lew White .....	L. U. No. 465
C. Sheppard .....	L. U. No. 465
Fox .....	L. U. No. 17
Jones .....	L. U. No. 46
Robinson .....	L. U. No. 695
Paul Hampshire .....	L. U. No. 57
Long .....	L. U. No. 418
Fred Harding .....	L. U. No. 704

Marion C. Mohen,  
Secy. Joint Executive Board.

### L. U. NO. 28, BALTIMORE, MD.

**Editor:**

Will endeavor to get at least one more letter to the Worker, to let the bunch know we are alive, although a little less cheerful since our last letter. Instead of having the good news we expected it is all the opposite for the present. Personally I am an optimist but the shipyard question and our contractors refusing to negotiate an agreement for the year 1921 which should have been negotiated before now, is almost too much for me. If any one is figuring Baltimore for their next stopping place it would be a good thing thing to forget it at present until things become more settled. I would take the liberty to thank all the press secretaries in the I. B. who furnish me so much entertainment monthly and hope some of you can stand enough agony to get through this note so as to interest yourself in the doings in and around Baltimore. We are having our picnic the 10th of this month which will mark the twentieth anniversary of L. U. No. 28. We expect to have a good time if the weather is not too cold and I expect we will. It is for the members and their families, but of course those fellows that have no family will have to bring some one else and you all know when a bunch gets so congenial, they are bound to have a good

time. I might mention here that we are still on strike with the Balto Dry Dock and Ship Building Co. and as per order will again mention our ratiest of Rodent's Herbert A. Robert's Card No. 441749. If any of you have the pleasure of meeting up with this sneak please be kind enough to give him the skids. Our new home is about ready to occupy and we will also have a dedication ceremony for the opening which will consist of Jazzy music, a few turns in vaudeville and a buffet lunch. We have in the new home a business office, executive room, and meeting hall and fully equipped school. Now that election is near at hand and dont forget your friends and also to give your enemies a kick and if the American Federation of Labor tells you to vote one way and you think another be big enough to vote the way they tell you to and you cannot vote wrong. Look up Harding as Senator and Cox as Governor and then vote. Do likewise with Congress and senator's looking for their seat back again and see what they have done for you and then stand behind your findings. I will ring off for now hoping this gets into press, I am

Fraternally,

T. J. Harrington,  
Press Secy.

L. U. No. 28, Baltimore, Md.

### L. U. NO. 39, CLEVELAND, OHIO.

**Editor:**

Please publish in Journal, new wage scale for Municipal Light, City of Cleveland, to be in effect from Aug. 1, 1920 to Aug. 1, 1921:

General Line Foreman..	\$305.00 per month.
General Main. Foreman..	305.00 per month.
Assist. Gen. Line Fore- man .....	281.00 per month.
Line Foreman .....	245.00 per month.
Troubleman .....	224.50 per month.
Troublemen's Drivers ..	168.50 per month.
Linemen .....	1.10 per hour.
Linemen Helpers or Grd. men .....	.88 1/2 per hr.
Operators .....	185.00 per month.
Lamp trimmers .....	154.50 per month.
Meter Readers .....	140.00 per month.
Meter Setters Foreman..	1.10 per hour.
Meter Setters .....	.97 1/2 per hr.
Stockroom keeper.....	181.00 per month.
Truck Drivers .....	.88 1/2 per hr.
Surveyman .....	213.50 per month.

Double time for all overtime. One way on Company time. At least four hours time if called out after regular working hours.

Two weeks vacation with pay for monthly men.

Fraternally yours,

Bert Sutherland, F. S.

### L. U. NO. 41, BUFFALO, N. Y.

**Editor:**

At this writing, Local 41 is back in the harness with renewed vigor. After a campaign of several months under a nominal initiation, many men who for various reasons were not of us, have been brought into the fold. That is where they belong and will stay as long as they work at the Electrical business. The fundamentals of organized labor are after misinterpreted. Find out the truth, study its broad principles, attend meetings, and take an active part. Men of this caliber never go wrong.

I can not help touching on the campaign again. To be successful in an undertaking always spells optimism. We were and are very much so and one of the chief reasons is that Brother Kloter, delegated from the I. O. for duty here, certainly filled the bill. Although we are not presenting diamonds nor handling bouquets, still we wish through these columns to express our

## THE JOURNAL OF ELECTRICAL

**hearty appreciation to Brother Kloster for his untiring and tactful help to Local 41.**

Brother Fisher, our genial business agent, is also on the job every minute. His face hasn't carried a frown since the Local purchased an enclosed car for him. Many of the other brothers have also taken up automobileing. Some of our jobs are in outlying territory and a little Henry comes in mighty handy.

Before closing, just one more thing. Do not forget election. This year we intend to clean house, from top to bottom, and relegate to private life those who oppose our demands. Let us be sincere and just in our judgments. I hope we shall be able to do what the Federation of Labor asks for. Some of us feel, however, that the day must soon come when a party embracing all who do useful work, whether it be on the farm, in the shop, or office, must function independently of the two old parties. Whatever our opinions, let us not forget, but be on the watch against our common enemies at the polls.

Fraternally yours,  
Wm. F. Bender,  
Press Sec.

Local Union No. 41.

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**L. U. NO. 64a, WAYCROSS, GA.**

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**Editor:**

As I never see anything from the Telephone Operators Locals, I don't know if I should write this or not, but I hope this will miss the waste basket and some of our Southern Brothers will read this and help start the ball rolling.

If there is one bunch that needs to be organized it is the Telephone Operators.

And as for, the Company Association (?) why we can't use it here. Don't see any good in joining a Company's Association controlled by Company Officials, just as well go out in the piney woods and talk to one of these old Georgia pines as try to get any kind of conditions out of the Company Association. We don't see anything they are doing for the ones that does belong to it. They might give us a Jazz record for the victrola, but believe me the day of filling up on Jazz is over. We have had an over-dose and found out that Old Mother Bell don't hanker after Labor Unions, and that is a good sign that the Operators should be organized.

Now I want to ask all of the Brothers to do everything they can to get the operators organized, especially in the South as you can count all the Southern Locals on one hand.

Have written to several Brother Locals. Received a very encouraging letter from 1066 Rome, Ga. Come on Rome, let us hear from you again. Got one from 188, Charleston, S. C. that was not so encouraging but never mind 188 I was treated the same way. It only makes me more determined. So let us hear from you again. In fact would be glad to hear from all our Brother Locals.

So with best wishes to all, I am  
Fraternally,

Essie Courtenay,  
Local No. 64a, Telephone Operators.

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**L. U. NO. 75, GRAND RAPIDS, MICH.**

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**Editor:**

Having been appointed Press Secretary for the remainder of the year, I will do my best to let the brothers know how we are getting on at Local 75. So far as my time is concerned this might be a real long letter since I am one of the 110 men on strike against the Ind. Tel. Co. of this city.

We negotiated with the Co. officials for several weeks with no results and did everything to avoid a clash, but it had to come. We don't feel that the little 15 per

cent increase we asked for would have caused the trouble but that the company is bent on breaking up the collective bargaining that we have enjoyed for the last year.

Judging from the 100 per cent walk this morning I am confident that our organization will be strengthened rather than broken up. Brother McIntyre is in here handling our negotiations (and a very capable man we find him) and we are going to show the Co. officials that our collective bargaining is far more progressive and profitable than their old fashioned bull dosing.

I am writing this on the first day of the strike and my mind naturally runs that way, but I must not forget the other brothers of 75. They show the proper spirit and we are assured of their help and support. The St. Railway and City Light men are 100 per cent organized and the Power Co. men are showing progress.

Hoping my next letter will be more cheerful, I am

Yours fraternally,  
Roger Morgan,  
Press Sec.

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**L. U. NO. 80, NORFOLK, VA.**

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**Editor:**

Norfolk has been in the midst of an "Open Shop" fight since May first. The fight started off with the Carpenters and Painters on one side, and the "Contractors Association" on the other, but has advanced so rapidly that at the present time practically every trade in the City is affected. As is a well known fact by this time, this "Open Shop" movement is general throughout the whole Country and is the outcome of war-time conditions, primarily brought about by certain interests, and by radicalism within the ranks of the bona-fide, honest Union men. A certain class of employers were eagerly awaiting something that could be used to bolster up the "Open Shop" plan, which had almost died a natural death several years ago.

Our own Local is at the present time engaged in trying to convince some of the shops (Electrical) of Norfolk that this great (?) plan is not the "Best Medicine" imaginable for local electricians—at least the kind that is within the folds of the L. B. E. W., the honest-to-God Union man, and present indications are very favorable toward a settlement. At any rate, we have our eyes turned towards the future and the muscles of our jaws contracted.

We are deeply indebted to the I. O. for the services of one Brother Goble. Brother Goble has been with us several times before, and it seems he finds he has made new friends after each trip. Brother Goble is at the present doing some exceedingly good work, and we feel very optimistic regarding the outcome of our present difficulties.

Local 80 is deeply indebted to the various locals who have answered our appeal for aid in this fight. We do not wish to be understood as casting any reflections upon those locals who have not answered, as we take it for granted that any local who does not respond to an appeal for aid from a sister local, surely must be in trouble of its own. We hope to be in position to publish in the Worker at an early date the list of the locals who have assisted us, together with our letter, of thanks to them.

Trusting to be able to send better news next month, and assuring all locals affected by the "Open Shop" of our intention to stand by our guns to the end, we are

H. E. Elam.  
P. S.

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## **L. U. NO. 83, LOS ANGELES, CALIF.**

**Editor:**

Find enclosed resolution for publication as per instruction. Also a few lines to let the brothers know that Los Angeles is still in the same old rut, and would advise the members to stay away from here. Don't pay any attention to newspaper ads, or articles in the daily press, they are false and misleading.

The Labor movement in this city will not amount to anything until all the crafts in the building industry act as a unit. As it is now the different trades work separately. The Building Trades Council in town is all hot air.

The decision of the executive council of the A. F. of L. in regard to the dispute in the movie industry between the I. A. T. S. E. and the I. B. E. W. is unsatisfactory to Local No. 83.

This dispute will be hanging fire until we learn to unite more effectively.

At the regular meeting of Local 83 I. B. E. W. held Aug. 4, 1920, the following resolution was adopted:

Whereas. The governments of Europe are indirectly waging unjustifiable warfare on the Russian Soviet Government, giving financial aid to one 'leader' after another, placing a blockade on food, medical supplies, machinery, etc. thereby causing death and suffering among the Russian people, and,

Whereas. The unjust drive of Poland against the Soviet Government of Russia, commenced on Russian territory, had the tacit approval of various European countries, in distinct violation of the rights of the Russian Nation, and,

Whereas, there appears to be an effort on the part of certain agencies in the United States, and throughout the world, to secure the financial aid of this country to succor Poland, now that she is meeting with defeat in her plans against Russia, and,

Whereas. The effect of so aiding the Polish Government, either with direct financial aid or by furnishing them with munitions and supplies, would indirectly aid in an attempt to destroy the present Russian Government, against the will of the Russian People, and would result in unnecessary death and suffering, and,

Whereas, the United States Government is already in debt several billions of dollars, which will be the inheritance of the coming generations of the working masses of America, and,

Whereas, The Labor Movement of Europe has expressed its extreme disapproval of any aid to the various groups fighting against Russia, and have refused to aid in the manufacture and transportation of munitions to be used against their Russian Comrades. Therefore be it

Resolved, That we, the members of Local No. 83 of the International Brotherhood of Electrical Workers of Los Angeles, Calif., do hereby request that the President of the United States take no steps that will allow the future embroilment of the United States Government in the deplorable affairs that seek the destruction of the working class government of Russia, and be it further

Resolved, That the President of the United States be requested to immediately lift all embargoes on trade and transportation with the Soviet Government and render all assistance within his power to put an end to the unofficial warfare that has thus far been sanctioned, and, be it further

Resolved, That a copy of this resolution be sent to the President of the United States, the Journal of Electrical Workers and operators, and the Central Labor Council of Los Angeles, Calif., and that the Los Angeles Central Labor Council be

asked to pass similar resolution and give resolution as much publicity as possible.

Yours for unionism,  
D. Gorman, Press Secretary.

## **L. U. NO. 84 ATLANTA, GA.**

Agreement by and between The Safety Car Heating and Lighting Co., and the Pintsch Compressing Company, and the International Brotherhood of Electrical Workers, through its local agent and representative, Local Union No. 84, of Atlanta, Ga.

At a conference held in Atlanta, Ga., on August 27th, 1920, between the following representative of the Safety Car Heating & Lighting Company, and Pintsch Compressing Company, viz: B. M. Coffee, and the following committee representing the International Brotherhood of Electrical Workers, through its local agent and representative, Local Union No. 84, of Atlanta, Ga., and vicinity, A. M. Hull, F. P. Ingle, J. L. Harris, W. G. Sears, it was mutually agreed that the company would establish the following schedule of wages and working conditions, and other conditions as set forth in this agreement, to be retro-active from August 1, 1920.

First: The company agrees to employ in the maintenance and operation of its Electrical Rental Equipment now being operated on the Southern Railroad and its allied lines and A. B. & A. Ry. Co., only members in good standing with the International Brotherhood of Electrical Workers. It being further understood and agreed that at any time that members of the International Brotherhood of Electrical Workers are not available for employment by the company, the company shall be at liberty to employ whom they choose. It being further understood and agreed that any one so employed shall immediately affiliate with International Brotherhood of Electrical Workers under its laws and regulations, and anyone refusing to so affiliate with the International Brotherhood of Electrical Workers, or who is objectionable for Constitutional reasons, shall be replaced by the International Brotherhood of Electrical Workers, as soon as a competent man is available. It is further understood and agreed that in the employment of men that on request from the company Local Union No. 84 of the International Brotherhood of Electrical Workers, will furnish the company the necessary facts as to the standing of the man or men in question, with the International Brotherhood of Electrical workers.

Second: Eight hours shall constitute a day's work, but it is thoroughly understood and agreed that where necessary to keep all equipment in first class shape, and otherwise maintain the service of the company, as has been the policy of the company in the past, the days' work will constitute any number of hours required.

Third: The following scale of wages will be paid to all employees of the Car Lighting Department of the company:

Traveling inspectors.....	\$243.00 per mo.
Atlanta Foreman.....	238.00 per mo.
Foreman .....	234.00 per mo.
Battery House foreman....	198.00 per mo.
Electricians .....	180.00 per mo.

Apprentices .....	132.00 per mo.
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Foreman at Ludlow, Ky., Chattanooga, Tenn., Knox- ville, Tenn., Birmingham, Ala., Washington, D. C., St. Louis, Mo.....	234.00 per mo.
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Electricians in charge at Fitzgerald, Ga., Mobile, Ala., Greensboro, N. C.	
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Ashville, N. C., Columbia, S. C., Memphis, Tenn., New Orleans, La., Jack- sonville, Fla., Richmond,	
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Va. ....	180.00 per mo.
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Fourth: Seniority Rights shall prevail as to promotion to positions by higher salary, or preferable positions at the same salary by districts as follows:

1. Atlanta, Georgia, Chattanooga, Tenn., Jacksonville, Fla., Fitzgerald, Ga.
  2. St. Louis, Mo., Ludlow, Ky., Columbia, S. C., Memphis, Tenn.
  3. Birmingham, Ala., Knoxville, Tenn., Mobile, Ala., New Orleans, La.
  4. Washington, D. C., Asheville, N. C., Greensboro, N. C., Richmond, Va.

Fifth: All foremen shall have seniority

**Fifth:** All foremen shall have seniority rights as to positions of general inspectors.

In all cases where employees avail themselves of the seniority rights, or to change to preferable positions, they shall pay 50% of all necessary moving expenses. When new jobs are created or vacancies occur in respective-department, the oldest employee in that district, if sufficient ability is shown, by a trial of thirty days, he shall be given the preference in filling such a new job or any vacancies that may be desirable to them. Employees desiring to avail themselves of this rule will make application to the official in charge. Employees shall stand moving expenses to the point where job is created by such change for sixty days, and proving himself competent to perform his duties, shall be reimbursed fifty per cent of amount expended. All vacancies or new jobs created shall be bulletined.

bulletined.  
It is further agreed and understood that in the near future the supervision of electrical men by gas superintendent shall be eliminated at a convenient time to both parties.

It is further agreed and understood that an investigating committee of three shall be appointed; two to be appointed by Local 84 and the third shall be the traveling inspector. Their duties shall be to meet when called upon to investigate any incompetency of its members; after satisfactory evidence their finding shall be binding on both parties to this agreement.

Sixth: It is understood and agreed in the cases of resignation of inspectors, or foremen, that the company shall be given 15 days advanced notice. The company agrees to give 15 days notice of transfer from one position to another, or of dismissal from the company's service.

**Seventh:** In cases of advancement as to seniority rights in cases where the company does not deem the party entitled to advancement because of inability to hold the position, the same shall be taken up with the party concerned, and if necessary to them, the next man in turn according to standing shall advance. If, however, for any reason the party eligible to advance in the first place because of seniority rights believes they are competent to hold the position, they shall be at liberty to take the matter up with the authorized representative of Local Union No. 84, who shall in turn take the same up with the authorized representative of the company. If the authorized representative of the company, and the authorized representative of the Local Union No. 84 fail to agree, then the matter shall be submitted to arbitration in the following manner:

**Arbitration:** The company to meet the authorized representative of Local Union No. 84, International Brotherhood of Electrical Workers, of Local Union No. 84, International Brotherhood of Electrical Workers, to adjust any grievances that may arise. Any grievance that cannot be amicably adjusted between the company and the authorized representative of Local Union No. 84 shall be submitted to arbitration in the following manner: the company shall appoint one arbitrator; Local Union No. 84 shall appoint one arbitrator, and the two arbitrators so chosen shall

decide upon a third party. The company and Local Union No. 84 shall be notified by the arbitrators of the time and place of the meeting, and shall have the rights to present any witnesses they may choose in their behalf. It is understood and agreed, however, that the company and Local Union No. 64 shall appoint their arbitrators within one week from the time they fail to settle any grievance that may arise. The arbitrators—shall make their reports in writing to the company and Local Union No. 84 within ten days time. The time limit granted the arbitration may be extended upon mutual consent of the company and Local Union No. 84.

The expense of the arbitration shall be borne as follows:

The company agrees to bear the expense of the arbitrator appointed by them and the expense of their witnesses. Local Union No. 84 agrees to bear the expenses of the arbitrator appointed by them and the expense of their witnesses. The expense of the third arbitrator shall be borne equally by the company and Local Union No. 84.

There shall be no strikes or lock-outs pending adjustments of disputes by arbitration.

The company agrees to give Local Union No. 84 ninety (90) days notice of any change in the above schedule of wages and working conditions.

Representing the Safety Car Heating and Lighting Company, and the Pintsch Compressing Company.

Representing International Brotherhood of Electrical Workers, through its local agent and representative of Local Union No. 84 of Atlanta, Ga., and vicinity.

Approved August 27, 1920

A. M. Hull, I. V. P.

L. U. NO. 98, PHILADELPHIA, PA.

**Editor:**

Now since our picnic is over, which was a great success and all hands had the life of Riley, but on this picnic we did not have the Chi. bunch here to beat them a game of base ball.

Working conditions here are below normal, so floaters save your car fare.

I am enclosing a long list of names of men who have and are still scabbing it on us on the Stone & Webster job (Phila. Electric Power House) and only hope this list will be referred to in connection with new applicants or traveling bothers in the near future and also hope that other locals that may be suffering similar tactics of the Stone & Webster outfit will combine their efforts and co-operate with Local No. 98 in requesting the International officers to take such action which will prevent this company from operating under union conditions in one location and non-union in another.

**List of men who have scabbed on the  
Stone & Webster Job, Philadelphia:**

Robt. J. Lennon, Wm. Shirley, A. W. Sykes, A. Jones, J. Masterson, H. Barrett, A. Smith, E. L. Haught, Jas. Magee of No. 52 Card No. 382543, R. Lucas of No. 52 Card No. 382514, J. R. McCormack, R. F. Stager, W. R. Hornberger, F. Schwartz, E. Orth went to Minnesota for Stone & Webster Co.; I. Davis, T. Cairie, J. Chesonoid, R. Devin, J. Delbelle, Frank McDonald, F. M. Heenan, G. Powell, E. Thompson, L. Antosh, G. L. Baker, T. C. Wright, J. Romeo, M. Penegar, C. McQuistien, M. J.

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Leslie, H. L. Green, A. Chunch, W. Winters, H. Ovelman, Jas. Daly, A. Fama, P. A. O'Neill, A. J. Davenport, F. Trivz, J. Courtney, J. VanFossin, W. Wood, R. H. Thornton, E. Jaslow, L. Ferbes, H. M. Hamel, C. Hill, D. S. Hamil, C. R. Steey, — VanTum, C. Stanford, W. S. Pollard, E. M. Hollswell, F. Guthrie, Thos. Sweeney, E. Hammerstein, C. E. Deam, E. Moore, F. E. Reitennan, S. Leib, C. Tatne, A. M. Capra, G. Alber, J. W. Stein, E. C. Senti, J. Huth, J. Wickrewshy, C. H. Mount, J. Rudolph, H. W. Fyster, C. Costelle, G. Smith, J. P. Dooley, G. L. Carter, J. Bill, C. E. Weitz, O. J. Johnston, W. S. Ressey, J. F. Herris, H. Coatesworth, M. Ruggi, E. Oates, H. L. Parsons, Jas. Flynn, A. P. White, G. Cassidy, G. Hassman, J. Kehler, Carter Moore, T. J. Tierney, E. Hetherton, C. W. Kennard, A. T. Felli, E. Evans, A. Fargerson, C. A. Berry, R. Kahee, W. A. Burdine, A. L. Smith, W. Dougal, J. Fuller, A. B. Favor, G. Nelson, F. Johnson, Ray Divers, F. L. Myers, W. Foley, B. Miller, A. Reid, W. Howard, J. H. Tafferley, L. Simonsen, J. E. Roberts, J. Sheridan, J. H. Glaser, M. K. Cline, J. H. Ramsey, E. Ost, H. R. Hopkins, G. V. Haney, M. D. Mox, H. Moore, F. Crane, O. Hatch, Frank Miner, C. E. Dean, P. MacAteer, F. Cannon, E. O'Hara, J. M. Ryan, W. Weber, R. Archer, D. McCaffery, F. Consette, C. Connelly, J. F. Cristy, L. B. Leary, C. A. Gerhman, C. A. Mausen, J. W. Sparrow, C. Mitchell, Major Miller, Edw. Barrett, Wm. Barrett, Sam'l. Breyer, No. 452; T. F. Hines, T. Jones, L. W. Jason, Harry Dwyer, No. 452; J. Hesselwood, Fred Lynch, No. 452; T. E. Hartman, J. C. Roberts, C. Alsep, W. J. Jordan, J. Dunleavy, F. McGinis, E. Hamilton, Ellis W. Rieley, Edw. Schleicher, W. may follow.

Besteek, W. Hirstman, W. Kneer, A. Thomas, L. Simpson, A. Crompton, J. Bertron, O. F. Ottenfacher, L. Lavery, Wm. Meyer, E. Wright, Thos. Cassidy, D. Stone, F. Green, and more may follow.

With best regards to the officers and members of the Brotherhood,

Fraternally,

T. B. Evans. P. S.

Local No. 98.

### L. U. NO. 101, CINCINNATI, O.

**Editor:**

We are here on the job, doing well at present, but hope to get better conditions in the near future. We are about to present a new agreement. We are all well and doing fine, working 9 hours a day, but hope we will soon get eight hours a day all around. We feel satisfied that we will get it in our new agreement. We meet every Wednesday night. We have good meetings and good times.

Thanking you for placing same in Worker at earliest possible date, I am

Fraternally,

C. S. Sweeney,  
Press Sec.

### L. U. NO. 103, BOSTON, MASS.

**Editor:**

Last meeting of this body was very largely attended. The Executive Board which is acting as the wage and condition committee brought in a complete report of the proposed changes to be presented to the contractors. Our present agreement expires Dec. 31, 1920, and changes have to be in by October 1, 1920. Under our present agreement which is about to expire each trade can only do business along with the other trades with the "Master Builders." Now we went on record to do business only with our employers and not with the "Master Builders." The sub-contract trades such as the electrician steamfitter, sheet

metal worker, plumber, etc., or those trades that don't hire out direct to the general builders are taking the same stand as we. Why about eight months ago the plumber wanted to adjust a grievance with their employe about traveling time. They met a committee of five from the Master Plumbers. Four was willing to concede to the union's demand, but one of the committee held out, taking the stand the "Master Builders" were the only ones who could adjust this matter under the terms of the agreement. Plumbers Local 12 took a strike vote and went out and in about a week's time, they won their point. The electricians, sheet metal workers voted and gave support to the plumber in their difficulty. Now this 18-month agreement we have is about to an end, and a move is on to suck all trades in again under this same arrangement. But at this time the members of various trades see their past errors, and will not fall again, and we are insistent that the only ones to do business with are the men who employ us. In the past Local 103 got along pretty well with our contractors in arranging wage and working agreements and I think we can in the future. Its a case of 50-50 proposition. The contractor cannot do business without us and we cannot procure the necessities of life without working for them.

At this time it should be very easy to come to an understanding as the contractors very seldom now will take work only on a percentage basis. Here are some of the proposed changes, nine month agreement so it will end in the fall instead of the winter months.

Forty-four hour week.

\$1.50 per hour for journeyman.

\$1.70 per hour for foreman, for three men or more.

75c per hour for helpers.

No man to be employed less than four hours in any one day.

Full expenses for men working out of town.

Note: I would greatly appreciate if secretaries of other locals would send a copy of their agreements and conditions, wages of other trades and cost of living in their localities or any information that will help us. I will turn over such data to the wage committee which I am a member.

Here in Boston there is a great shortage in houses and apartments for the working man to live in and through this acute situation an organization was formed by the members of the building trades union to build homes for its members. It is known as the "Building Trades Union Construction and Housing Council." There are twenty-eight unions now seated and each local is represented by three delegates, one to serve on each of the following committees: Construction, Finance and Organizing.

Each affiliated union contributes \$10.00 for organizing purposes. All members of building trades unions are entitled to buy shares at \$10.00 each and no more than 10 shares to any one member.

The first home is now under construction in Quincy, Mass., and is estimated to cost about 50 per cent lower than the builders price.

As this council is only in its infancy great progress is expected, as the program advances they intend to inaugurate a co-operative bank to furnish mortgages for prospective home builders.

The delegates representing this local are Brothers Marginot, Kilroe and Doyle, who are doing a fine job soliciting members to become part of this wonderful undertaking to benefit the working man.

I am sorry to announce we had the misfortune to lose a good and loyal mem-

ber in Brother Fred W. Bartlett, who was injured in an automobile accident and failed to recover.

Press Secretary.

ing for the good of the Local. Will have to close until next issue.

Fraternally yours,  
W. J. "Bill Locke,"  
P. S.



Members of Local 134, employed at Forest Park, Ill., fittingly garbed for the recent Mardi Gras Carnival. Left to right: Brothers Ray Bloomfield, John Moore, Robert Wilson, Martin Maher, Sam Butler, George LaPlante.

#### L. U. NO. 177, JACKSONVILLE, FLA.

Editor:

Well here I am again with some pedigree from Local No. 177. Everything has been sailing smoothly and doing good work. The Labor Day was a grand success. A parade, a dance and a small carnival with good races, games and various sports. We had quite a few of hooch hunters and some proved lucky in finding a spring of white lightning, but was taken for granted that they reached their homes safe and sane.

The building problem is a bit slow at present, but has a good future.

We regret to have a funeral placed on our Local, but had to depart with Brother Charles Allen formerly of this local. This Local as well as the wife and five children of the deceased brother wish to thank all Locals who gave Brother Allen a helping hand during the darkest hours of their lives.

Brother Bob Murray is still under treatment and it can be readily noticed that Brother Bob is improving fast.

Well, we are trying to be represented at the Philadelphia meeting and hope that all those that are interested will have a delegate present.

Our entertainment committee is kept on the jump for something new and interest-

#### L. U. NO. 184, GALESBURG, ILL.

Editor:

Local Union No. 184 and Telephone Operators Local Union 123A are still on strike against the Galesburg Union Telephone Co., and the Electrical contractors of the city, who are still lined up with the Chamber of Commerce for their open shop plan. And to this date they are standing as solid as the first day they came out and expect to stay out all winter if it is necessary, before submitting to the so-called American plan the open shop, which if it had its right name would be called the "Kaiser's plan," as the men behind it did the least to win the war as any class in America and were some of the biggest traitors that we had, but hiding behind their money and waving an American flag shouting patriotism, they were at the same time perfecting plans to crush labor as soon as the war was over. But all countries are equal in some things and there is not a country in the world that has more traitors to mankind than the United States has banded together in one organization. The Chamber of Commerce we are sorry to say that here in Galesburg we have a sample of some of their methods and the mayor of the city seems to be a willing tool for them to play with. The franchise of the Telephone Co. calls for the employment of Union Labor, and they now are trying to operate with scabs and a few organized strike breakers who come down from Chicago and the mayor, city council and city attorney are not men enough to make them live up to their franchise, except the Labor Aldermen who are in the minority, but hope after next spring election to have them in the majority. And also a mayor in the place of the 'figure head' Henry Hawkinson we have now. The Telephone Co. is advertising in all the papers and Telephone Journals for help. So brothers and sisters beware of said advertising because the strike is still on here and probably will be for some time. Every chance you get to knock the city of Galesburg use the hammer strong until we are through with our 'open shop' fight. And I am sorry to say it would have been lost some time ago if we had relied on help in response to the appeals we sent out to the various locals of the Brotherhood. What we received from those who did come through we are extremely grateful and take this means of thanking them and at a latter date there will be an itemized account of money received published in the Journal.

Hoping next time to have more joy and less trouble to write about, and wishing all the brotherhood the best of success, I remain,

Fraternally yours,  
A. W. Maze.  
P. S.

#### L. U. NO. 184, GALESBURG, ILL.

Editor:

Seeing that my last letter to the Worker failed to appear in the September issue (received too late editor), I will try again. The strike against the Telephone Company and the Open Shop movement is still on, and looks like it will be a long drawn out fight. Unless the rest of the crafts would come out on a sympathetic strike and tie up the city which I think would turn the trick. So far we have only lost eight light girls from the operators and three men 'Rats', Otto Walters, Ralph

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Peterson and Ira Swegle; two inside telephone men and one helper. All the linemen and cable splicers are still standing pat. We gave a dance a while back, and cleared around sixty dollars. Not much but every little bit helps. The inside wiremen are still out against the Hoben and Marry Co., Higgins Electric Shop, Niemann and Trask, Delco Light, and Haggenson Electric Co., but the Brothers are all busy working for fair contractors.

The next big event in this city will be the Illinois State Federation of Labor Convention, starting October 18th. Your humble servant will represent to the best of his ability, L. U. No. 184 with Brother M. E. Howe as alternate delegate. Probably through the convention we can bring some pressure upon the Telephone and Wiremens Strike here. At least we are going to try.

In closing I again want to call the brothers attention to advertisements for linemen and wiremen. Pay no attention to them from Galesburg until you are notified that the trouble is over which will be published in the Worker.

Fraternally yours,

A. W. Maze, P. S.

Below is a complete list of all the locals in the Brotherhood who have answered our appeals for aid in fighting the open shop movement in this city. We take this means of thanking them for same and hope some day we can help them out in their hour of need if such should arise.

L. U.

51	Peoria, Ills.	\$ 5.00
104	Boston, Mass.	10.00
160	Waukegan, Ills.	2.50
134	Chicago, Ills.	25.00
196	Rockford, Ills.	3.00
205	Omaha, Nebraska	1.00
226	Topeka, Kansas	2.00
288	Waterloo, Iowa	5.00
296	Berlin, New Hampshire	5.00
298	Michigan City, Ind.	5.00
300	Auburn, New York	3.00
321	LaSalle, Ills.	2.00
356	Grand Island, Neb.	2.00
368	Indianapolis, Ind.	1.00
411	Warren, Ohio	5.00
439	Akron, Ohio	5.00
470	Haverhill, Mass.	2.00
485	Rock Island, Ills.	2.00
500	San Antonio, Texas	2.50
535	Evansville, Ind.	5.00
603	Kittanning, Penn.	1.50
<hr/>		
Central Labor Union.		
558	Florence, Alabama	5.00
<hr/>		
L. U.		
608	Fort Wayne, Ind.	5.00
627	Lorain, Ohio	2.00
635	Davenport, Iowa	1.00
677	Cristobal, Pan. C. Z.	2.00
697	Lake County, Ind.	5.00
706	Monmouth, Ills.	10.00
731	Int. Falls, Minn.	2.00
873	Kokomo, Ind.	5.00
855	Muncie, Ind.	10.00
905	Ranger, Texas	5.00
927	W. Middleton, Ohio	2.00
1023	Canton, Ohio	1.00
1045	Pawhuska, Oklahoma	5.00
1055	Wellington, Kans.	10.00
1065	Ironton, Ohio	1.00
1073	Lima, Ohio	5.00
1081	Altus, Oklahoma	2.75
<hr/>		
Total		\$173.25

Fraternally yours,

R. W. Maze.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

As it is nearly the first of the month I had better get busy with my little con-

tribution or else the local will be on my tail. Peculiar isn't it, to my knowledge this Local managed to struggle along for a good many years without a Press Secretary, but as soon as one is elected, he receives a panning if a month goes by and no letter in the Worker. Well that is the way it should be.

The Light Co. is building a 22,000 volt line from here to Tuckerton, N. J. to supply the new wireless station that is being erected there. There are to be five new towers, each one 550 feet high. The Atlantic City bunch is building from here to Absecon and from there on to Tuckerton will be built by the Ohio Power Co. A large gang came on from Ohio, all without cards and when a couple of our fellows asked them about joining the Union, the Ohioans shied away as though the 210 men were poison or had some contagious disease. So right away our Business Agent Stafford was on the job and sorry to state he sure is having his own troubles as these dudes are certainly born company men and none of them happen to be able to see past the end of their nose.

Our end of the job is mostly across the meadows which necessitated the use of water to set the poles, numbering 286. After leaving the city limits a large barge with a steam driven pump supplied the water power. The objectionable feature was the laying of pipe and hose from the barge to the roadway, thirty-six sections of fire hose and two hundred feet of iron pipe had to be laid each time the tide permitted the moving of the barge. As a general thing we were able to set twenty two poles with one moving, eleven poles each side of the barge. Take it from me there sure is no joke in dragging hose or pipe through sticky black mud, that is over ankle depth. The mosquitoes and gnats for which Jersey is noted lived up to their reputation both as to size and efficiency. But there was also the funny side of the job, as the man who handled the jet, let it get away from him several times and those who were nearest to him received a bath whether it was Saturday or not.

We have a large good natured bunch at present and I am very glad to state that there has been no dissatisfaction among them to date. Naturally, we are striving to do a good job on our end, so as to be able to have something on those scissorbills from the Buckeye State who are so narrow-minded and short-sighted, for they must be so or else they would see the light and join the I. B. E. W. We have been making from two and a half to four hours overtime each day since September 10th, and while it will look very nice on the semi-monthly check, it is all wrong, Mabel, all wrong. What we want here is the money and the devil may fly away with the overtime. Forty-four hours per week is enough for any man and one dollar and a quarter per hour should be the lowest scale.

Brother Harry Matlack, familiarly known as "Festy" is with us and we hope he will stay awhile. Brothers Red Davis and George Taylor are out on travelers. We were sorry to see them leave and whatever local receives their green ticket will have two real union men in their midst.

Our meetings are all very well attended, the reason for which I will withhold for the present, but should there come a slump on Tuesday nights, somebody will surely hear about it through this medium. Now members of 210 sit up and take notice.

This old burg has lost its summer colony and the home guards now hold sway. The winter population numbers around fifty thousand and according to my humble views, it is much better here now than

in the summer. Contrary to expectations the high rents for houses and apartments did not drop and in the majority of cases where leases terminated the prices are still going upwards. For instance a three-room apartment and bath unfurnished is now bringing sixty bucks per month and still they kill such men as Abe Lincoln.

Efforts are being made to settle the strike against the A. C. Fast Shore Line and I hope to be able to report next month that our boys have won a clean cut victory. One thing is certain and that is the over-head of the trolley company is fast going to the dogs for the lack of proper maintenance. All that is needed to make the company capitulate is one good wind storm and there will be very few poles or feeders left in the air.

Before pulling the plug, I wish to state that I believe in giving everybody, including the devil their dues and I want to say right here that M. L. Straughn, General Superintendent of Construction for the A. C. E. Co. has been very fair and square with us to date regarding conditions and etc., with the building of this new high line and here's hoping that the congenial feeling continues to exist.

With best regards to all, I am  
Fraternally,  
Bachie, P. S.

1701 Atlantic Avenue.

**L. U. NO. 211, ATLANTIC CITY, N. Y.**

Editor:

After one of the most strenuous seasons that we have had in a good many years, we are getting down to the normal conditions that are prevalent at this time of the year in our beautiful city by the sea.

The visiting Brothers have all left us and we are now looking to another time that we will be able to use some of them again, and some of those who were here have earned the respect of a good many of the members of the Local and we only await the time when we will be able to invite them back.

Some of those that were here we hope never come back and we also hope that no other Local Union will be imposed upon by their presence at this period where we are demanding the highest wage of our existence and have to at the same time produce sufficiently to keep in the good graces of the public. We have no time for shirkers or those who desire to receive money under false pretenses by calling themselves Mechanics.

The prospects for the coming year are good as far as work is concerned but at the present time things are very bad, and it looks as if this agitation that has been started by the National Chamber of Commerce and the Builders Assns. to make open shop conditions on all jobs is going to cause us some concern.

By this I don't mean Brothers that they are going to beat us, but we must take this unto ourselves and get together. They are out to lick us if they can and it is up to every one of us who carries a card to try and defeat their aim, by sticking to our Organization and assisting others where ever we can, for whether we be of one craft or another if they can defeat the weaker of us, then the mightiest as well is in danger.

We are having an example of their tactics here in our own town, where the fight was started against the Plumber by an unfair concern, then the Electrical Contractor on the job, took it upon himself to jump the traces in his own town and declare for the American plan, so that when he landed here we had to take him in hand and try and straighten him out, but things did not break right, and Mr. open shop contractor is back on the job willing to

pay a bonus but not willing to do the right thing by the Electrical Workers in his own town.

It would be easy to win everywhere if all the trades would stick together, but we have the Carpenter, Bricklayer, Mason and Plasterer and the Hoisting Engineer all tied up in International agreements not only with themselves but with the Master Builder Assns. as well and if they assist you they are in danger of hurting themselves, a pretty state of affairs for those who call themselves Union men.

That is the case here. We have a big operation going on; the job was struck for the plumber and steamfitter by the Building Trades Council which consisted of every trade except the Bricklayer. They were forced out on account of the Hodcarrier, the Carpenter stays in and everything was done that could be done to get the International office of the Carpenters to allow their men to come off but the appeal was useless. They refused to grant the request of even their own members as well as that of all the crafts in town.

The Bricklayer is beginning to get cold feet and wants to go back to work, and if he cannot get some Union Hodcarriers he is willing to take non-Union just so he does not jeopardize his agreements with the Boss. I tell you Brothers it is tough when you think it over and how much money we spend from time to time at various conventions of the Building Trades Councils and then when it comes to a show down in your own locality you cannot depend on those who under the laws of the A. F. L. and the Building Trades Department are supposed to render all the assistance that they can.

Suppose that the same action was taken by the I. B. E. W. wherever assistance was necessary and we refused to give it how long do you think that it would be before we would be thrown out of the A. F. L. and the Building Trades Department. Not very long you can gamble.

Just so long as they are allowed to remain in our councils and still be able to work when we are out to offset the open shop just so long will there be a chance for the open shop to become a possibility. Something must be done so that they will have to do their share of this work, and the sooner their International officers are given to understand it from those that represent us the better the Labor Movement in general will become, for those that see them get away with this, time after time begin to feel that they should have the same privileges as the Bricklayer and Carpenters.

We have not half as much to fear about the open shop question as we have to fear the actions of some of these so-called Union Organizations affiliated with us. If we are going to have an open shop don't have it within the ranks of Organized Labor. Lets get rid of the organization who will not help us and then those of us who stand together will not need to fear that we will lose out when the fight begins.

Hoping that if this thing occurs in the vicinity of any other Local that their Press Secretary will take it upon himself to give it publicity through the columns of the Worker so that eventually we will be able to either make them play the game or get out, I remain with best wishes to all.

Fraternally yours,  
J. S. Bennett,  
F. & Press Secretary.  
Local Union No. 211, Atlantic City, N. J.

**L. U. NO. 218, SHARON, PA.**

Editor:

Well here we are again. Not very often but at least twice a year. No. 218 has

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seen no serious trouble this year so far. Has had all members working since Jan. 2, 1920, until date with no lay-offs on account of work being slack.

The inside game has been steady and enough work to keep the boys going and no requests from the contractors for more men.

The linemen have had about the same run as the wiremen and all seem to think that 1920 will be all working days.

218 turned out on Labor Day to take part in the parade and celebration. This was the first celebration ever held in Sharon for at least 20 years and was quite a surprise to this corporation ridden town. As usual the Electrical Workers won the prize of which we are very proud. A fine wall clock awarded for the best appearing L. U. in line. There were games from 1 p.m. until 6 p.m. Winners were awarded fine and useful prizes and we won our share of these.

We think Labor Day celebration was planned for us and run for our special benefit, because at the end of any race or event you could see that Blue shirt and black cap receiving his prize card for being one of the winners.

Brother John Barker with his gray hair even winning the 150-yard swimming race from a field of competitors from 16 years and up.

Well; we won all kinds of prizes, but the hardest of all to bear was that we were cheated out of the ball game.

We have hard work to keep old Mother Bell's men with us. They come in and drop out. They seem to be hard customers to please, but they will learn like some of us, that it takes more than promises to make for success.

The mill men and cranemen, there are swarms of them here estimated at about 600. What a great L. U. could be built out of this vast number. Could they be organized? And we would like very much to see an I. B. E. W. organizer here to camp on their trail for a few weeks.

Our last competitor at the inside game has closed shop after being chased off, one job after another, but at that of late he has not taken many jobs away from the organized worker and perhaps he will have better success at his latest venture.

Nos. 33, 64 and 218 are the best of friends and we are out to help each other as brothers.

We were sorry to see by September Worker that two former members of 218 went wrong in Jamestown, N. Y.

Now that the long evenings are at hand, our L. U. Electrical school will soon start and our last year's class was very successful.

With best wishes for the success of the I. B. E. W.

Fraternally yours,

T. C. Gardner,

R. S.

L. U. No. 218.

### L. U. NO. 225, NORWICH, CONN.

Editor:

After having a little battle and now at peace again, every member is working under the new wage scale. There is plenty of work at the present and more expected in the future, so hope that every member will take advantage of same.

Now there is a committee appointed to look into some affair for the local, such as running a dance or an (electricians ball) and we want the support of every member. It will know doubt be a success. Further details will be announced later.

The same committee is also very active in a further proposition of obtaining a wire inspector for the city of Norwich. We had and are having meetings on this mat-

ter and the results are very satisfactory to all. It will take a month or two for this matter to materialize, but it is our hope that we will obtain one.

There seems to exist an idea through this section that as soon as a man gets a maintenance job in some factory or corporation that he should take out a withdrawal card. Now Brothers a member applies for a withdrawal card when he retires from the Electrical work or changes into some other branch of work (according to our Constitution). Remember brothers that the improvements in the Electrical field that Local Unions obtain, everyone of us in the Electrical field benefits by it. So therefore it is the duty of every one of us regardless of what you do in Electrical Work or where ever you work to carry a Union Card in your pocket and pay your dues like the rest of us. The idea of any member saying (Let Kelly do it) is too old now. Stick your shoulder to the wheel and push with all other men in your line of work.

Last year when the city of Norwich, New London, and Westerly, were all in the same local and a little dissatisfaction arose, and our New London brothers thought it best to apply for a charter and that they would obtain better conditions by themselves.

We know that unity is what every movement needs. The stronger your body is in membership, the more objects they will obtain.

So you brothers who have a faithful servant to look after you local affairs organizing work in our jurisdiction and a signed higher wage agreement and pay out the same dues take notice.

Our jurisdiction is in a very good shape. We have a few apprentices whose first year has expired and the business agent is right after them. Applications are coming in again since we come to a satisfactory settlement with our agreement.

I for one am very much in favor of this affair put up by Local Union No. 18, Los Angeles, Cal., and would like to see a word from every local in the Worker concerning same. It would have a tendency for all Brothers to take more interest.

Well Brothers will switch off for now and will have more for you in the future.

P. S. Bernier.

### L. U. NO. 243, SAVANNAH, GA.

Editor:

It has been some time since Local 243 last appeared in the Worker, but will try and keep her posted from now on.

Well Boys, we are doing fine. We have just signed a new agreement with the Savannah Lighting Co. with a ten cents on the hour increase, which brings the scale to 90c an hour for lineman, \$1.00 for line foreman, metermen 90c, time and half time for overtime and double time for Sundays and holidays and a 44 hour week.

Well boys, we are still giving the Savannah Electric Co., which we placed on the unfair list hell. They can't keep any men. They are without a lineman now and have been for some time.

There is not much work going on at present, but all our brothers are working. That is about all the news this time. We always extend a hearty welcome to any of the Brothers who may happen this way.

Yours truly,

L. O. Gann,  
P. S.

### L. U. NO. 269, TRENTON, N. J.

Editor:

I will try and write a few lines to explain conditions as they are in Trenton,

the Capitol of N. J. Our conditions are very good, the scale of wages being \$1.25 per hour. We have also done away with the troublesome proposition of helpers up until May the 1st this year. We could boast of a 100 per cent closed town on construction, however since then four of the contractors fell by the wayside. Their greed for money led them to believe they could make more by employing scabs. Their mistake however soon came to them in full force as they have lost some very large and good jobs through the employment of these rats and the rumor around now is that they again intend to be good and follow the righteous path. At present we have some men out of employment and would suggest that no traveling brother comes to this city as we have the 90-day clause into effect.

I will try in the future to have a letter in the Worker monthly so that the Brotherhood in general may see the success we are meeting with in spite of the cry for the open shop.

Fraternally,

Rupert A. Jahn.  
Press Secretary.

Union movement. But we shall meet them face to face and stick to the game as hard as ever. I enclose herewith a photograph of 292 in the Labor Day parade and ask you to print same in Worker. We sure had a grand turnout. We had about 30,000 Union men marching and believe me, it was a most wonderful spectacle. A sight worth while seeing and to be remembered. As for our strike we have practically almost won out and intend to stay there till we have positively fully won out.

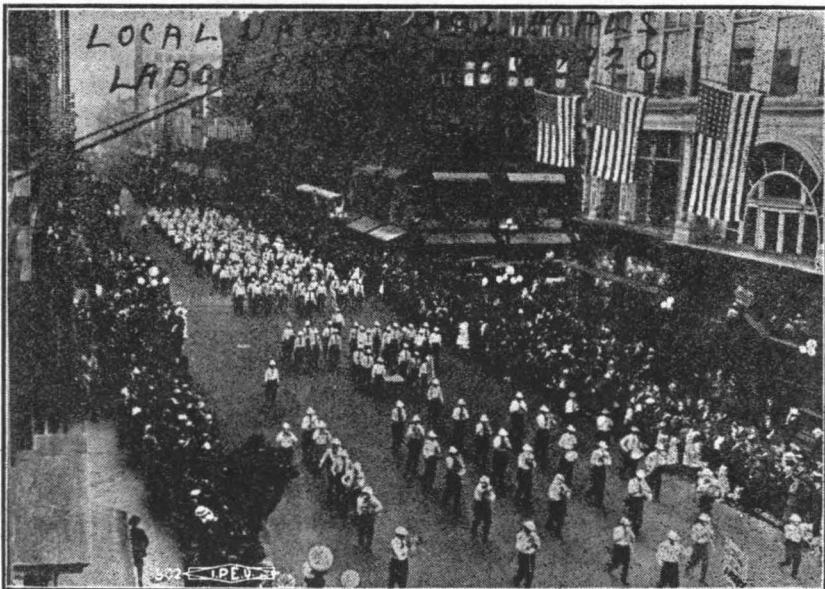
Have nothing more of importance now and hope to have good news by next month. Will close with best wishes for success to the Brotherhood.

Fraternally yours,  
Ed Lawrence,  
P. S.

#### L. U. NO. 296, BERLIN, N. H.

Editor:

In the August number of the Journal the President of this local, Alfred Mortensen, who had been acting as Press Secretary, suggested that each local appoint three press secretaries so that every local might report every month. No. 296



**L. U. NO. 292, MINNEAPOLIS, MINN.**

Editor:

Will try to get a few words in the Worker for this month. First would like to say that we are still fighting the open shop as hard as ever. Four of our local Labor Leaders were sentenced to six months apiece in jail for testing their constitutional rights as to picketing an unfair theatre. Now the same gang that is fighting us (The Citizens Alliance) is grabbing out for another six of the labor men who dared to keep up the fight after the first four were jailed. Well we might just as well die fighting as starving under the conditions they want to give us.

Work in Minneapolis is mighty scarce right now. There is practically nothing doing with the exception of a few remodeling jobs and old houses. But that's the big business game I suppose to try and starve us out this winter and break the

adopted this suggestion and Brother Mortensen, Brother Walter Dwyer and I will try to keep the International informed of what's going on in Berlin.

This town saw quite a celebration on Labor Day. It might have been better if we had had a bit of luck. But rain caused the committee to abandon the sports so that the ball game could be played. The Central Labor Union, which put on the celebration, had made arrangements with an aviator to perform stunts during the day. He did not appear and a lot of people were disappointed. Some soreheads who just love to knock the unions said that it was a fake to draw the crowd. But in our local paper, the aviator himself said that after running through six rainstorms, he had to land down in Massachusetts. The soreheads will never read that, and by doing a lot of mouthing they may give us a little of a bad name.

The parade was a success. I should say. But some members of this local had not the courage of their convictions. They stood on Main Street and watched us march. Oh, yes they are good union men.

A short time ago Brother Paul Dubois was appointed to try to get an electrical course in the public evening schools. He could not get a course there, but the Y. M. C. A. is going to open one soon and most of the boys intend to go. Brother Dubois is the man responsible for this. He's a hustler.

But the thing that we are most interested in now is the report of our wage committee. Almost all of the boys in this local are employed by the Brown Company, a paper concern. We are not paid so much as the electrical workers in other paper mills. We have not a uniform rate for journeymen. A committee has been appointed to take up these matters. After some delay they have something to report and we are awaiting the next meeting to hear the result, but your correspondent can not wait, for if this is not printed in the October Journal he will lose his head.

Fraternally,  
John E. Keleher.

**L. U. NO. 348, CALGARY, ALTA, CAN.**

Editor:

The Electrical Protection Act of Alberta has just passed the Legislature at Edmonton and will most likely be in effect by the time this is printed. I have examined this act closely and feel that I can say without hesitation, that Alberta has now the best Protection Act for Linemen and Electricians on this continent.

The Act was started during the war and great credit is coming to the brothers who worked on this Act to its enactment. (1) It makes it safer for linemen and electricians to perform their work. (2) It sets a rule under what conditions you are expected to work. (3) It gives you reasonable space in which to do your work. (4) It cautions you to be always on the look-out for the safety of those working with you. (5) It also protects the owners of plants, telephone companies and telegraph companies, and Municipal Light Companies. (6) It sets a standard of work all over that Province and thus will benefit the workers, owners and entire public, and so will yield greater efficiency for all concerned. (7) The act calls for all electrical work in the Province, already constructed or under construction, to be constructed in accordance with terms of this Act by 1924.

Brother Wagner was appointed by the Alberta Government to take care of the interest of this act. He has given lots of thought to it and was one of the principal instigators of it. Local 348 has lost several brothers through accidents during recent years. We believe these accidents could have been avoided if there had been proper working space for the brothers, as in nearly every case want of proper clearance was the chief cause of fatality.

We felt that with the boys in this Province getting hurt right along that we would not be doing our duty if we did not at least try to do something to eliminate danger from this hazardous work. To some extent this has been accomplished. At first, when planning this act, the brothers had in mind that there would be no joint construction. Later on, after examining the Electrical Protection Acts of Washington, Oregon and California, the boys consented to joint construction with good clearance.

Local 348 of Calgary is very thankful to above three states, especially Washington, for the valuable assistance we received from them when drawing up our act.

Much of the material in their acts was copied. Some, we amended, making our act the most up-to-date at present. We were surprised when searching for material for our act to find that these three states mentioned were the only ones in U. S. A. to have any Safety Act passed of any consequence. The Eastern States need to buck up and not let the Westerners lead them altogether.

There will be lots of electrical work in Alberta soon. Telephone work has been good all this year. Cable splicers have been, and are now in demand. Anybody wishing a copy of this act will get same by applying to Mr. F. B. Noble, Secretary, Workmen's Compensation Board, Edmonton, Alberta, Canada.

This Act was printed in full in the Alberta Gazette (also obtained above) of August 7th, 1920. Brothers, get a copy of our act and if you can suggest any improvements we will be very glad to hear from you and may amend act later if feasible.

Yours fraternally,  
Michael J. Coleman,  
Press Secretary.

**MARINE L. U. NO. 378 SAN FRANCISCO, CALIFORNIA.**

Editor:

Amos H. Feely, our business representative resigned in August to take a needed rest and now temporarily working with the Oil Workers in Wyoming, as organizer, under the direction of the American Federation of Labor.

Brother Feely has been with us over two years and was an untiring worker. He could always be found on the job and the interest of the local was paramount to the salary he received. As we go down the long lane of life in this great struggle for the emancipation of the workers you find very few conscientious and self-sacrificing men who are giving their life's best work to this movement. Amos is a victim on the altar of justice. He believes in that great law of self determination and the rights of the workers to govern themselves. In dealing with the many problems of the members and the employers he was known to all as a "square shooter".

During the Great Shipyard and Metal Trades strike of 1919, which lasted for over eight months, Brother Feely could always be found at his post. Many times he would give up his sleep and meals to try and win some point. He was selected by the Bay Cities Metal Trades Council to go on the Atlantic Coast and solicit funds to carry on the fight, at which detail he made good.

As testimony of the esteem Local Union No. 378 holds for the good work he has done for the local, and for the metal trades workers of the San Francisco Bay district, the Marine Electrical Workers presented Brother Feely with a silver cigarette case and gave him a rising vote of thanks on the night of his retiring. Local No. 378 wishes him success in his new field of endeavor.

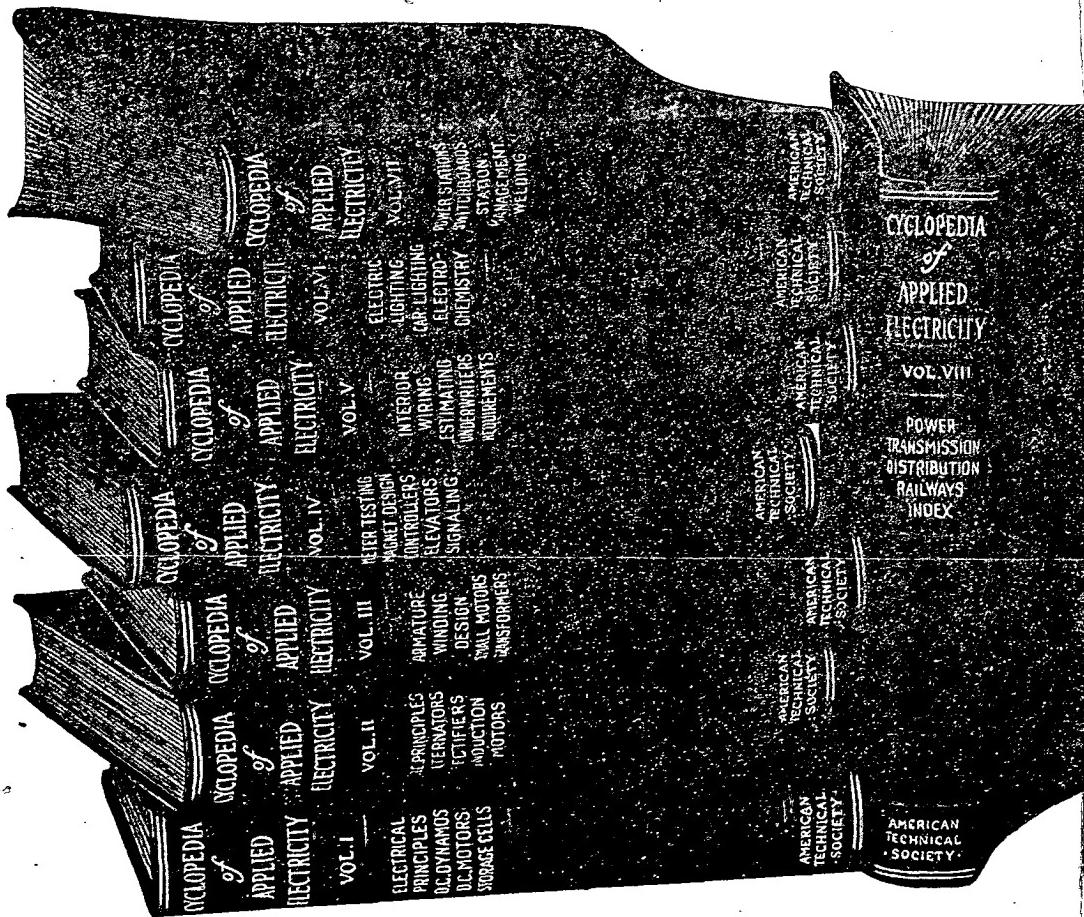
In retracting, will say that the Press Secretary has no apologizes to make and feel safe that the local will back me up.

The strike left us pretty well bent but we are still struggling along and hope to get back to "pre-War conditions" again. Most of our members are working at some kind of work. Very few have returned to the shipyards on account of the conditions and the American-Plan system of operation. The shipyard scale is \$6.40. In the contract shops and along the waterfront we have succeeded in establishing a scale of \$7.20 for new work and \$8.10 for old work. The differential on the new and old work is caused by what is known here as the "dirty hour", in which we get nine

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Dept. E-957, Chicago:

Send me the eight volume library of APPLIED ELECTRICITY for a week's free examination by express collect. I will either send you \$2.80 within a week as first payment and \$3.00 each month until \$34.80 is paid, or notify you to arrange for their return at your expense. If I keep the books I am entitled to a one year membership in your Society free.

Name .....

Address .....

Reference .....

(Please fill out all three lines.)

hours pay for eight hours work.

We are having some trouble of members traveling in here and other locals in this district, in which the brothers go to work without even asking for a permit and in some cases work for the low shipyard scale, where they could get the \$8.10.

After September 15th the ninety-day clause will be null and void and all members of the Brotherhood will be permitted to travel in. We welcome you to join with us in that spirit of harmony and progress which makes all locals a success.

The shipyards are gradually weeding out the scabs in all crafts and the employers have found the American plan creates much dissatisfaction among the men. Very few union men are being laid off. In some cases the new work is being started by union gangs and the scabs are finishing up the old work. The union and non-union men do not "team up" well together and reports are that the scabs do poor work.

Ben Hutchinson is our new business agent. All he asks is that you have the goods on you when you come this way. Ben is an old timer of the Brotherhood.

Fraternally yours,

A. E. Danielson,  
Press Secretary.

#### L. U. NO. 382, COLUMBIA, S. C.

**Editor:**

L. U. 382 is here again this month with another letter.

Gee, but how I wish I could see a letter from each L. U. every month, think of it over eleven (1,100) hundred letters to read. Secretaries don't be afraid to write—everybody wants to read what you say—we want to know how and what your L. U. is doing and it certainly is doing something. L. U. 382 is alive and if you don't believe it just try and slip something over on her. We read how L. U. 243, Savannah, Ga. handled Mr. C. C. Paul who scabbed for the Savannah Electric Co.; I'll say he's in a —l of a fix, and when the Brotherhood of Engineers and Firemen get through with him he will be S. O. L.

We haven't had a letter yet from our friend L. U. 188, Charleston, S. C. Come on 188—what about the four million dollar job we read about in the state paper. We will send our delegates to see you at the State Convention for we are coming strong and we are going to bid for the next State Convention to be held in our fair city. I love to read the Journal but I am truly sorry to know so many L. U.'s are having trouble. We held our 1st primary election yesterday but the returns are incomplete at this writing and I can't say if all our candidates have been elected. Our well known friend A. A. Gerald will most likely be re-elected to the House of Representatives. How many of you Brothers know who was favorable to organized labor? Here are the names of the men you should have supported for the House of Representatives and why? Because they fought against that clown from O'Conee County who introduced the bill against the closed shop:

A. A. Gerald; Cooper; Daniels; Rowlinson; Sapp.

Most of the boys received their Journal last month; just a few more Mr. Editor and you will have us all, as every man in 382 has paid for it and we want it right away. Brothers we are having mighty good meetings now, but mighty poor attendance and only four months until our new contract is to be signed. I am so full I am almost bursting to get to say and write all I know and all I have heard about that d— Cap't at Camp Jackson. I am only waiting to see what is going to be done and if something isn't done I

will give him one write up all over the country.

Work around these "Diggins" are not rushing any and if you want to come this way you better change your route.

Notice to all card men if any of you see an adv. in any of your papers for line-men wanted in Sumter, S. C. just pass it up as it is an open job and pays from \$27.00 to \$30.00 per week and 10 hours a day. Here is how we know—L. U. 382 sent Brother Morgan to see the city fathers and Brother Morgan had the blank contract all ready and after a weary day's hunt finally found his man—and talked it all over and asked him for 85 cts. an hour and the poor city father came near dying with heart failure to hear so large a figure per hour. But after working faithfully for an hour Brother Morgan revived him and asked him to read the blank contract after he left the city and write him the results concerning same. I am sorry to say Brother Morgan doesn't get any mail from Sumter, S. C.

Fraternally yours,

L. A. Smith, P. S.

#### L. U. NO. 476, SAGINAW, MICH.

**Editor:**

Another month has rolled around and opportunity again presents itself for 476 to get a spel in the Worker.

As I have been delegated by my colleagues to do the write-up act I will endeavor to set forth in as a few words as possible the most important events of the time.

The wiremen have managed to keep busy most of the summer. (Some working in Lansing and Marysville) but things in general have been going along fine and we have no kick at all.

The "Jolly Bunch" with the Consumers Power Co. are preaching and living "Unionism" and are being duly awarded for their efforts.

The "Valley Home Telephone Gang" are getting along tip-top and at the present time are negotiating with the Co. for a wage increase.

The "Ship Yard Boys" are also waiting and hoping for a wage increase. Same being held up by some "Red Tape."

Well Brothers, while I am handing out bouquets, let me congratulate our International Officers on the prompt and efficient way the affairs of the "Brotherhood" are handled.

And oh boy! Read on! I have saved the best for the last; Brother John Lenner, our worthy president has set sail upon the "Sea of Matrimony," and if Jack makes as good a husband as he has a president, the old ship will sail along.

Here's congratulations Jack and the same to the wife.

Well, Brothers, Sisters, and Everybody, wishing you the best o' luck, I am

Fraternally yours,

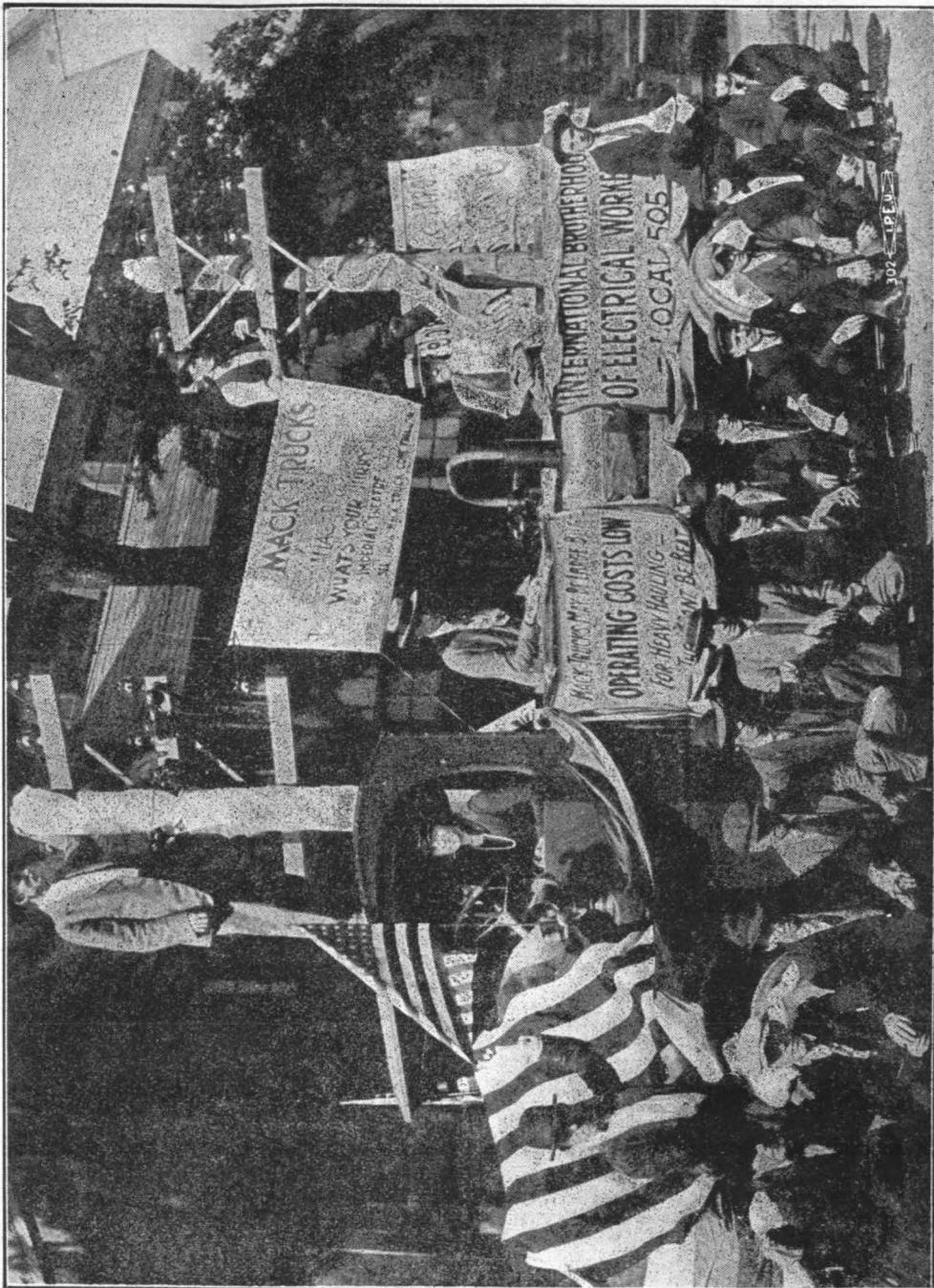
Irvin L. McCoy, F. S.

#### L. U. NO. 488, BRIDGEPORT, CONN.

**Editor:**

We wish the following names and statements be published in the next issue of the Worker. I think it is our duty as members of L. U. 488 to let the rest of our brother members around the circuit know the line conditions in Bridgeport.

We legally called a strike of the line-men of United Illuminating Co. for conditions the same as our sister town New Haven, which is only 85c per hr. and holidays with pay. This work in New Haven is being done by Fred T. Lay, contractor. The number of men involved in this strike was only sixteen, of which ten of these went back after being out only two days



## THE JOURNAL OF ELECTRICAL

and it is very important that these men be known to our good union brothers, they are: A. D. Winn; R. S. Lacroix; J. C. Albin; C. F. Lucy; Fred Brammer; Albert Morse; J. P. Van Der Volgen; Joe Truchon; Hugh McKay; Tom Fairey.

Please print these names in as large print as possible in the Worker for if these men are allowed to travel around the circuit they might cause a short and cause a lot of trouble for some innocent brothers who are struggling along trying to make an honest living. Trusting you will have this published at your earliest convenience, I remain

Your friend and brother,  
Press Sec'y, L. U. 488.

**L. U. NO. 584, TULSA, OKLA.**

**Editor:**

Owing to the fact that Local Union No. 584 has conferred upon me the high honors of Press Secretary, I will endeavor to enlighten the Brotherhood at large of the conditions as they exist in Tulsa at the present time and as they have been in the past, more especially since April 1st, 1920.

Prior to April 1st the scale in Tulsa was \$8.00 for 8 hours. Upon this date we asked for an increase of \$2.00 a day, making a \$10.00 scale, which I or any other man will say we were justified in asking. The last day of March we did not know whether we would or would not go to work the next day. All reported for work, and when the Shop Stewards asked the foremen if the \$10.00 was in sight and was informed to the contrary, I will say we did not work from that time on. We were up against the so-called Open Shop (Square Deal) Association. Same was (I say "was" because it is practically of the past tense) an organization composed of practically all the big business men of Tulsa, including every bank, so you can readily see what kind of a combination we had to buck. The "Square Deal" Association advocates a square deal by allowing any man, mechanic or otherwise, to work on a job regardless of color or nationality. Also the elimination of a Business Agent. The first thing they did was to select a business agent, or rather a Gun Man, and furnished him a car to get around in and proceeded to advertise and send out agents all over the country to get "rats" to fill our places. They didn't have much success. What they did get were not mechanics and after the contractors had lost a lot of money on the incapable "rats" and the general public commenced to see what riff-raff they had imported in to our fair city. A great holler went up and that was the making of the following:

On the 5th of April there was organized and incorporated an electrical shop, namely the Tulsa Standard Electric Company, Inc., and they immediately put twenty-five journeymen and ten apprentices to work. Some of you will no doubt wonder where and how we got the material to do this, but let me tell you, we got it, and are still getting it. The contractors tried every conceivable way to block us, and I will have to admit they were successful in some instances, but we came out on top and are at present doing a nice business and making a fair profit on their investment.

The Open Shop is a dead one in this city and my advice to any other Local that gets up against an Open Shop proposition as we had it here, do as we have done and in a short time you will have them eating out of your hand. At present we have over half of the shops signed up and are having some trouble getting enough men to supply the demand. The reason of this is that we have two power house jobs that are working about forty men. These jobs will be completed within the next few

weeks and then we will be in a position to fill all wants. Building construction is not what it should be here, but at the same time there is considerable small work going on.

The Tulsa Standard Electrical Company is a corporation and is going to continue in business regardless of closed or open shop conditions, and you can be assured there will always be one fair shop in Tulsa.

Fraternally yours,  
G. D. Rankin,  
Press Secretary.

Local Union No. 584.

**L. U. NO. 585, EL PASO, TEXAS.**

**Editor:**

We are appealing to you in behalf of Brothers S. J. Barber and J. J. Donahue. (Known as Bridget), who are here with the T. B.'s, and with whom some of you are probably acquainted. We are taking this method to keep them under medical treatment, as they can be cured with the proper attention. So brothers give this your kindest consideration as it means health to both of these brothers. Thanking you in advance for all donations we remain,

Yours fraternally,  
C. W. Mangam, Fin. Secy.  
J. H. McMenamin,  
J. R. Shakley,  
Sam Shippler.

Committee.

Send all donations to J. H. McMenamin, 800 Park St., El Paso, Texas.

Donations received for July and August are as follows:

L. U. ... Town or City and State	Amit Rec.
66 Houston, Texas	\$50.00
681 Wichita Falls, Texas	10.00
122 Great Falls, Mont.	10.00
125 Portland, Oregon	25.00
23 St. Paul, Minn.	2.00

Total ..... \$97.00  
Hoping this will miss the waste basket.

Charles Murphy, P. S.

L. U. No. 585, El Paso, Texas.

**L. U. NO. 644, SCHENECTADY, N. Y.**

**Editor:**

One of the best attended and most interesting meetings of this Local took place last Friday. A great mass of business was disposed of with dispatch and several well balanced discussions broke the routine work.

Incidentally, we were treated to a masterful, concise report of the transactions of the State Federation of Labor and of the State Association of Electrical Workers by R. P. Kelly, our delegate.

There were only three resolutions presented before the State Federation. One relating to a law providing for proper ventilation of manhole for cable splicers, one favoring action on the hydro electric bill and one supporting the Electrical Workers of Jamestown who have been on strike for about three months. All of these resolutions passed the convention. The general condition of the I. B. E. W. was discussed in an informal way and seemed to be in very good shape.

It is not the purpose of this report to give a detailed account of Brother Kelly's report, as it has been given at our regular meeting. Almost needless to say the report was rendered entirely up to expectation.

Every now and then politics creep in our discussions and the "gang" enjoys it. It has been suggested that we devote some time to political discussion after each regular meeting. If this does not create enthusiasm nothing will. Especially when Char-

lie Bochem and Dave La Crosse and Harry McManus get tangled up. Charlie thinks we have a rotten primary law, while our worthy President thinks there is nothing better to garner Democrats with. That is, he knows who are Democrats and who are not.

Our new Recording Secretary is right on the job, but I'm blessed if I can understand how he manages to read all his communications etc., with a cigarette going all the while. Here is one man who can do two things at the same time, and do them well.

Jack Lavin tells me he knows where he can get four percent. We bet and asked him where. He replied, "Schenectady Savings Bank." Incidentally we wonder how these fellows are going to manufacture home brew now that the Crown Bottling and Cap Company are on the unfair list.

H. B. Hoagland,  
P. S.

**L. U. NO. 723, FT. WAYNE, IND.**

Editor:

Here is No. 723, the first time for a mighty long while, but take it from us we are improving with old age and here is hoping that we continue to do so.

We have just returned to work after a strike of two days duration, something that never happened in the history of our Local before, and this time 90 per cent of the credit is due to our International representative J. F. Slattery of Chicago while the other 10 per cent must be given on committee men.

We had sent each of the different companies, the Traction Co., City Light and Home Telephone Co. an agreement for a wage increase and wanted an answer by August 16.

The Home Telephone and Traction companies had the same old worn story of being hard-up and positively could not and would not give any more. The city light felt about the same way, but maybe not quite so sure. So on Tuesday, Aug. 18, we left the job 100 per cent strong and on Wednesday the Telephone Co. and city made an offer of 17 per cent increase, which was taken by the men who returned to work Thursday a.m.

The Traction company had to have a little more time to see light. On Friday afternoon they called for a meeting which was given them. They offered the same raise as the other companies had and after some discussion by the men, it was accepted provided they paid them for the two days that the men had lost while the other companies worked, which was granted by the company, the men returning to the job Saturday morning, at the suggestion of No. 18 of Los Angeles, Calif. Will here state our scale and conditions as they are here in Ft. Wayne today:

Wagon foremen ..... 80c per hour  
Linemen ..... 70c per hour  
Linemen helper ..... 62c per hour

Ground men ..... 55c per hour  
Four ways to and from store room on company's time. Nine hours per day, time and one-half for overtime, double time for Sundays and holidays. No time lost on account of bad weather.

And for the benefit of all and more especially Brother J. F. Slattery, we have since our trouble ten days ago, organized all the meter-testers and setters of both the Traction company and City Light Co., and the trouble men of the Traction company. What do you think of that J. F.? and even "Red's" dog wanted in but you know where he came from. So he is out. And Brothers now to get conditions and wages that are fair to us and our families we have only to attend our Local meetings each week and discuss ways and means how to bring these things about in

a business like manner, by using our heads and taking the opportunity when it presents itself.

And one other thing on that line get all the boys that come under our jurisdiction to come in and help get what is coming to them. Now, this is for the benefit of some who stay away till the time comes when they want more money, then they are right up to meeting, wanting to pull the job the next morning and to get "them" right away whether it is within the law of the I. B. E. W. or not. But when you help them get some more money and it is all over with, why you see them at Local meeting no more for another six months. Feed a dog and he will come back in a little while. Boys be as grateful as a dog any way and come often.

Work here is very good and looks good for some time to come. We don't draw as much as they do some places, but we get by and maybe some day we will have a first-class place.

Yours truly,

Robert E. Deel,  
L. U. No. 723, Ft. Wayne, Ind.

**L. U. NO. 810, MOBILE, ALA.**

Editor:

As Labor Day has come and gone I will try and let the Brotherhood know L. U. 810 is still doing business at the same old stand though the weather was fine and parade good and the picnic of the Central Trades Council a grand success there has been no change since my last letter except that the contract ship yards and affiliated shops have declared themselves for the open shop. We have with us I. V. P. A. M. Hull working on a new agreement for the ship yards. Hope to have good news for my next letter for Brother Hull is a worker. Now the time has come to tighten up on the political issue; get busy and get the men in office that have shown that they are for us and stand solid if we will put our shoulders to the wheel and all push together we will.

Hoping this is in time for the Worker with best wishes to the officers and members of the I. B. E. W.

Fraternally,

E. A. Woodworth, P. S.  
L. U. 810, Mobile, Ala.

**L. U. NO. 895, OAKLAND, CAL.**

Editor:

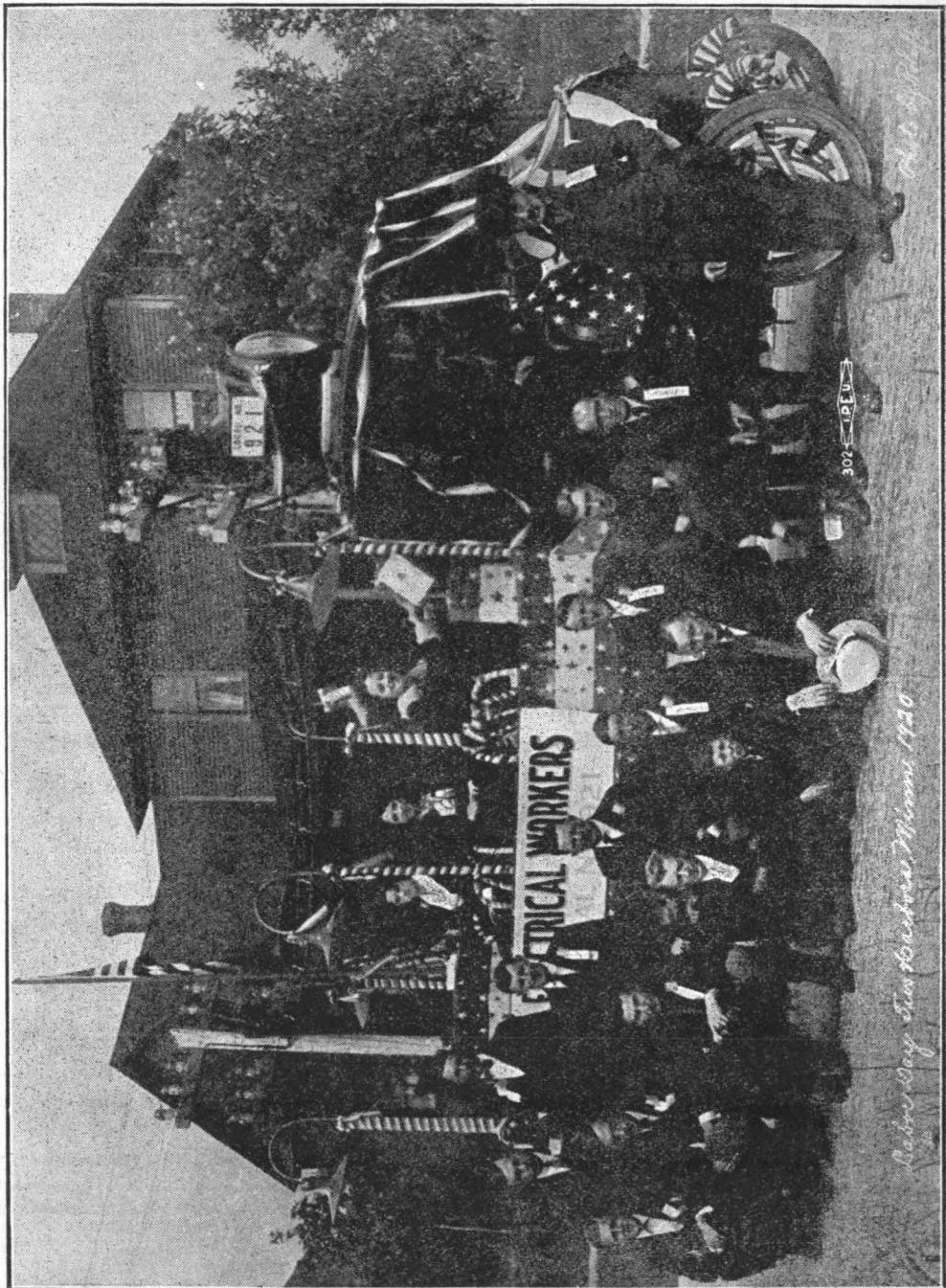
Local 895 has appointed a "Law and Legislative Committee and has instructed this committee to draft a bill to be submitted to the California State Legislature at its next session. This bill is a proposed Electrician's License Law, and was written by Brother James A. Himmel, Chairman of the Committee, and is considered the best bill ever drafted for the protection of electrical workers.

Brother Himmel has been engaged in the practice of law in California and has made a specialty of Electrical Law.

If this bill becomes a law it will then be requisite to have had four years experience and be 21 years of age in order to be allowed to handle the "hot stuff." Every union in California has been asked to endorse this bill. If you believe in this protection, get behind it.

The "Law and Legislative Committee" are considering other safety bills to be presented to the State Legislature.

Brothers, why should the linemen, who take such chances, as they have to, and are exposed to dangers, be getting four cents less than other electrical workers? There was something wrong when the "National Agreement" did not take care of us. Before there are any more agreements



Labor Day Parade Milwaukee, 1920

signed they should first be submitted to the locals for consideration.

At the last meeting it was agreed that a fine of \$25 would be placed against any member two months or more in arrears with his dues.

The Electrical Workers of the Pacific coast are well organized. Local 895 is a Railroad Local and the Western Pacific and the Santa Fe employees as well as the Southern Pacific are being initiated into our local.

H. A. Darling is the new Recording Secretary.

M. R. Winsatt, P. S.  
Local 895, Oakland, Cal.

**L. U. NO 921, TWO HARBORS, MINN.**

Editor:

L. U. No. 921 is sending one of our photos of our Labor Day celebration, which was well attended. We had a beautiful day, which made it more cheerful and most of the members of L. U. 533 of Proctor were here to attend the picnic. A special train arrived early in the morning and departed late in the evening.

Fraternally yours,

George Pfeffer,  
Rec. Sec'y.

L. U. No. 921. Two Harbors, Minn.

**L. U. NO. 1014, ALLENTEWON, PA.**

Editor:

I will now let you know that I was just elected press secretary and I will now try and get a letter in the Worker, which has never been in before. Brothers, we are taking an awful job on our hands. We are trying to organize the Traction and Electric Light Company which has never been organized before and it will be a very hard thing to get them.

Some of us Brothers worked for them at different times and got fired, but we will now try to do our best again. As the streetcar men just organized I think it will give us a pretty good lift to catch the linemen and the powerhouse men. Brothers and readers, we are not asking for any support, but I ask you to stay away from this town at the present time until this thing is thrashed out. We also have some of our contractors from Bethlehem on strike now as they did not feel like signing the agreement that our little L. U. 1014 of Allentown asked them to sign. So I guess this will be all for this letter.

Fraternally yours,

R. C. Miller, P. S.

**L. U. NO. 1026, BUFFALO, N. Y.**

Editor:

At the last regular meeting of the Board of Business Agents of the Allied Building Trades Council, held August 31, 1920, I take pleasure in saying that it was unanimously adopted that the Secretary of the Board write the International Brotherhood of Electrical Workers asking that they take notice of, and have published in their official journal the following:

It is with pleasure and satisfaction that we have the opportunity afforded us to, at this time, comment on one of the International Brotherhood of Electrical Workers Organizers, who came amongst us as a Friend and Brother, who, while during his stay in our city and vicinity has been of great help to not alone the Craft which he so ably represents, but likewise to all Crafts affiliated with Buffalo Allied Building Trades Council. By his consideration of all concerned, and his knowledge of the existing situation, he was of great benefit and help to the members concerned.

No doubt the International Brotherhood

of Electrical Workers have in connection with their organization numerous organizers and officials in like capacity, but in the Brother we wish to testify to regarding his capabilities I believe the International Brotherhood of Electrical Workers have one of the best in the business.

It was with regret upon the part of all of us that our Brother could not prolong his stay and help keep up the good work which he instigated.

We, therefore, on behalf of the Board of Business Agents of Buffalo, wish to thank your Brother F. Kloter and hope that we will have the pleasure of his appearance here in the near future. And in conclusion I wish to say that at any time Brother Kloter arrives here he will surely receive a warm welcome from the friends he has made while he was in Buffalo.

Yours fraternally,

Wm. G. Rauscherib,

Secretary Board of Business Agents.  
Allied Building Trades Council, Buffalo  
and Vicinity.

**L. U. NO. 335, SPRINGFIELD, MO.**

**Springfield's Tribute to Labor.**

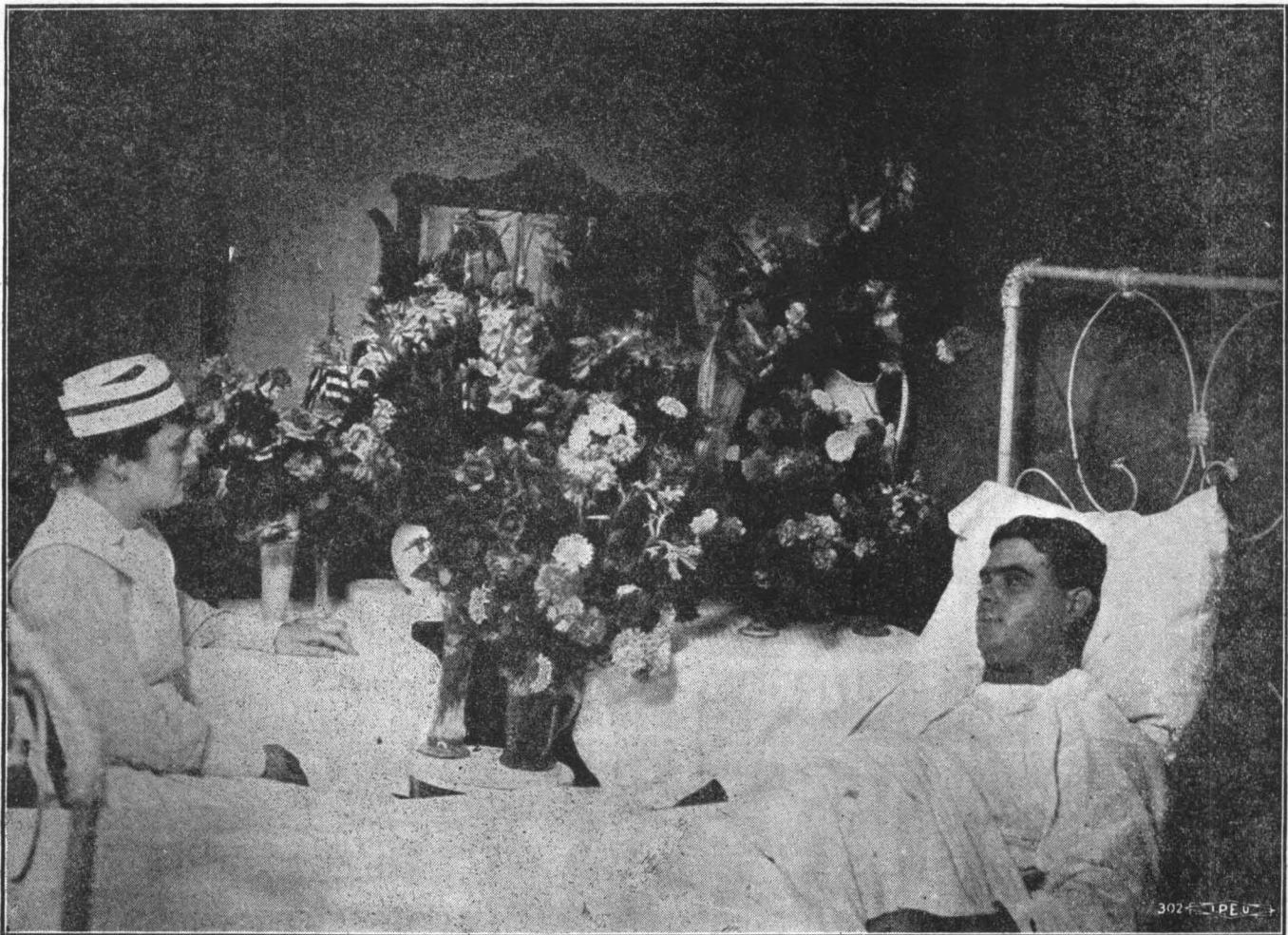
"Eternal spirit of the changeless mind!  
Brightest in dungeons, Liberty, thou art,  
For there thy habitation is the heart—  
The heart whose love of thee alone can  
bind:

And when thy sons to fettters are confined—  
To fettters and the damp vault's dayless  
gloom,  
Their country conquers with their martyrdom.  
And Freedom's fame finds wings upon the  
wind!"

This beautiful and appropriate sentiment from Byron, and the accompanying cut put the reader at once face to face with one of the most touching and pleasing incidents of the recent Labor Day parade in Springfield, Missouri. The demonstration was the most magnificent ever seen in this city. One new and conspicuous feature was the part played by the farmer. The dear old farm with its rich display of fruits, grains and garden truck spoke in tone and volume of a new ally to the cause of organized labor, and meant a great deal more than words can express, or the admirable exhibit of farm products could imply.

How the line of parade was thronged with interested thousands, while the boys of the varied crafts passed by! But there was one man specially interested in the exercises and import of the day. Brother O. E. Jennings, International Representative of the Electrical Workers, who, fresh from a bed of agony in St. John's Hospital, would be precluded from a glimpse of an occasion dear to his heart. Mindful of these painful circumstances, and the valiant role played at all times by Brother Jennings in defense of organized labor, the Central Trades and Labor Assembly met in special session Friday evening before Labor Day and changed the route of the parade so that it would pass by St. John's Hospital.

Brother Jennings was wheeled in his invalid chair to the sidewalk where he could see and be seen by all in the procession. He was weak from the effect of the critical operation he underwent a few days before the parade, but with his characteristic grit he welcomed the occasion, forgetful of the consequences. He was recognized by the paraders at once, being a familiar figure to most of them, and soon found himself and his chair smothered under a profusion of flowers, yes, baskets of them, showered gratefully upon him as a fitting tribute to one who has so fearlessly and righteously championed the cause of Organized Labor.



International Representative O. E. Jennings, convalescent in St. John's Hospital, Springfield, Mo., to which institution he was removed on account of his physical condition. Brother Jennings is one of the many victims of Government by injunction; his present sentence being occasioned by his endeavors to bring more sunshine, comfort and justice to the workers he represented.

But Nature has its limits, and Brother Jennings, weak from exhaustion, and deeply moved by the generous ovation tendered him, would have utterly collapsed but for the keen vigilance of Sister Mary Angela, who anticipated the situation, and who came to his rescue with a restorative that held him up until the parade had passed, and nerved him to return his acknowledgment of the gifts and salutations offered him.

Brother Jennings is progressing steadily. He is ever optimistic, and grateful for the kind and sympathetic ministrations of his

devoted nurse, Miss Grace Packer, who is ever on the alert to alleviate his pain to Sister Mary Angela, who saved him at the eleventh hour; to his skilled and faithful physician, Dr. Tucker, to all the members of the hospital staff, and to a host of unfaltering friends who keep him in daily remembrance. The darkest cloud has a silver lining, and as long as the roar of the wave makes harmony with the murmur of the pine, human hearts will be ever ready to respond to the call of pain or injustice by their friends or benefactors.

## Minutes of International Executive Council Meeting

Semi-annual meeting of the International Executive Council called to order at nine a. m., September 13, 1920, at headquarters of the Brotherhood, Machinists' Building, Washington, D. C.

Chairman McNulty presided.

Members present: F. Swor, F. L. Kelly, T. C. Vickers, M. J. Boyle, E. Nothnagel, Geo. Whitford, J. L. McBride, M. P. Gordon.

Appeal of Local Union No. 445 for remission of per capita for months of May and June received and considered. Moved and seconded the request be granted. (Motion carried.)

Appeal of Local Union No. 111 for remission of three months' (September, October and November) per capita. Moved and seconded that the request be granted. (Motion carried).

Communication from American Federation of Labor, enclosing copy of decision rendered by Executive Council of the Federation, re the matter of jurisdictional controversy between the Brotherhood of Electrical Workers and the I. A. T. S. E., received and considered. Moved and seconded that the International President stand instructed to communicate with the representatives of the I. A. T. S. E., as per the recommendations contained in the letter from the American Federation of Labor. (Motion carried).

Appeal of Local Union No. 18 for a remission of per capita for the month of August. Moved and seconded that request be granted. (Motion carried).

Request of Federated Electrical Workers of the Southern Pacific System for financial assistance considered. Moved and seconded that the request be denied and the subject matter be placed in the hands of the International President. (Motion carried).

Moved and seconded that the Chairman appoint an auditing committee. (Motion carried). Messrs. Vickers and McBride appointed.

Appeal of Brother Arthur P. Gustafson, member of Local Union No. 38, from the decision of International Vice President

Broach. The Executive Council, after reviewing the facts in the case, rendered the following decision on said appeal:

"We find that while the officials of Local Union No. 38, whose duties involve the payment of death benefits, have not complied with the strict letter of their printed by-laws, they have followed established precedent in the payment of death benefits:

That no fraud was charged, practiced or intended, that would be gainful to those handling the funds;

That their action in this matter was taken with the full knowledge of all the members of the Local Union in accord with the established precedent, and in compliance with their knowledge and information of the State laws governing such matters, and intended to keep the Local free from legal entanglements, and should not be held culpable, or be penalized, for their action in the premises.

Therefore, the decision rendered by Vice-President Broach is hereby upheld, and the prayer of the appellant that officials of Local Union No. 38 be required to reimburse the local treasury in the amount of \$450.00 or such other sum as may be correct, is hereby denied; and we recommend to Local Union No. 38 that their by-laws dealing with death benefits, be revised to avoid conflict with the laws governing such matters.

Rendered this fifteenth day of September, 1920."

Case of George E. Brock brought before the Council; hearing the evidence in the case, it was moved and seconded that it be referred to the International President for action per the Constitution. (Motion carried).

Appeal of Local Unions Nos. 69 and 156 for return of sum of \$3,516.68, which they claim is due them from the International Office, received and considered. The Council finds this claim is made on account of monies collected by the Dallas Defense Committee, being used to pay part of the legal expenses in defense of members of the Brotherhood involved in trouble as a result of industrial difficul-

ties in Dallas and vicinity. The Council in considering the claim gave attention to the action of the New Orleans Convention pertaining to this matter, and is of the opinion the Convention's action intended that the Brotherhood's obligations should be limited to paying such amount as necessary to the proper defense of the members, that was required in addition to that raised by subscription through appeals sent out by the Defense Committee. It is, therefore, the judgment of the Council that the money raised by subscription was not the property of any local or group of local unions and was raised for defense purposes and should be so applied. The Council finds that the International organization has fulfilled its obligations per the action of the New Orleans Convention, that all proper legal bills filed after the funds raised by subscription for defense purposes had been exhausted, have been paid.

Therefore, it is moved and seconded the appeal be not granted.  
(Motion carried).

Communication from the Executive Board of Telephone Operators' Department, referring to loan, received. Moved and seconded that the International Secretary be instructed to reply to same and advise the Department that the conditions which formerly existed and which prevented the granting of the loan, have not been removed and the loan could not be made until those conditions are removed. (Motion carried).

Request of Telephone Operators' Department that they be exempted from paying capita tax to the American Federation of Labor, received. Moved and seconded that the per capita tax paid by Operators' Department to the International organization for transmission to the American Federation of Labor, be remitted for a six months' period. (Motion carried).

Appeal of Local Union No. 1 from the decision rendered by International Vice

President Broach, relative to subject matter contained in Resolution No. 45 as acted upon by the New Orleans Convention, received and considered. A committee, composed of J. J. Farrell, J. Casey, and H. J. Bufe, representing Local No. 1, appeared and was heard in connection with the appeal, the committee setting forth the claim that Local Union No. 1 was deprived of its Constitutional rights of appealing from the decision of the Vice President and question the Conventions right to direct that a Vice President's decision should be final. Inasmuch as a technical legal point was raised, it was moved and seconded that the Council direct the proper officers of the Brotherhood to investigate the matter further, for the purpose of determining the legal status of the case. (Motion carried).

Report of Auditing Committee received. Report adopted and placed on file.

Appeal of Local Union No. 180 from decision of International President J. P. Noonan, received and considered. Moved and seconded that the International President be sustained in his decision. (Motion carried).

Request of Local Union No. 80 of Norfolk for a loan received and regularly moved and seconded that the International Secretary be instructed to obtain a statement concerning the financial condition of the local, same to be supported by an affidavit from the treasurer thereof. (Motion carried).

Question of establishing a disability and pension benefit for members of the Brotherhood was given consideration. Moved and seconded that the International officers be instructed to obtain all the necessary data covering this subject and submit same to the International Executive Council at their next meeting. (Motion carried).

(Signed) M. P. Gordon,  
Secretary.

## Decisions Railroad Board of Adjustment No. 2

1—10107—OCTOBER E. W.  
Docket 1562—July 14, 1920—Northern Pacific Railroad and International Brotherhood of Electrical Workers.

Question—Basic 8-hour day for electrician.

Facts—H. R. Olson is employed as an electrician in the general office building at St. Paul, Minn. His assigned hours are 8 hours per day exclusive of

the meal period, Mondays to Fridays inclusive, and on Saturday 4½ hours, from 8:30 to 1 p. m., a total of 44½ hours per week.

Employees' Position—It is the contention of the employees' committee that in accordance with Article IV, section 2, Supplement No. 4 to General Order No. 27 and rule 1 of the national agreement the basic 8-hour day was established and employees covered by this Supple-

ment, as well as the agreement, can not be assigned or paid for a less period of time.

Railroad's Position—Section 2 of Article IV of Supplement No. 4 and rule 1 of the National Agreement apply only to the number of hours that will be worked prior to the time overtime rates at time and one-half became effective. Neither Supplement No. 4 to General Order No. 27 nor the National Agreement above referred to make it obligatory for the railroad to establish an 8-hour day on Saturday where the regular assignment had heretofore been less than 8 hours for this employee who has heretofore been paid on a monthly rate, and where the conditions of employment have not changed except to change from monthly to hourly rate.

Decision—The employee in question will be allowed time for the period January 1, 1918, to August 1, 1918, for only the hours worked. In computing overtime for that period, it will be done in accordance with the provisions of section 3 of Article 4 of "Supplement No. 4 to General Order No. 27."

Effective August 1, 1918, 8 hours will be a day's work for 6 days per week (Sundays excluded) and time will be allowed accordingly for each day worked.

**Docket 1568—July 14, 1920—Wabash Railroad and Federated Shop Crafts.**

Question—Acetylene operator's increase under National Agreement.

Employees' Position—Rule 43 provides that rates for all mechanics who were receiving 68 cents per hour or more under Supplement No. 4 to General Order No. 27, except those provided for in rule 45, are to be increased 4 cents per hour, effective May 1, 1919. The acetylene operator at Decatur Car yard was receiving 70½ cents per hour prior to the issuance of the National Agreement. At the time this agreement was issued the railroad company increased this operator 1½ cents per hour, contending that was all he was entitled to, since this increase of 1½ cents per hour would give him 5 cents per hour over the minimum rate paid carmen. We contend that he should receive 4 cents per hour above his former rate, and that he should be paid 5 cents premium as an acetylene operator—this would make his rate of pay 79½ cents under the National Agreement.

Railroad's Position—The employee in question received a rate of 68 cents per hour under section 3 of Addendum No. 2 to Supplement No. 4 to General Order No. 27, and a premium of 2½ cents per hour under the provisions of section 7, Article I of Addendum No. 2 to Supplement No. 4 to General Order No. 27, making his rate 70½ cents prior to the

effective date of the National Agreement. The railroad officials do not understand that rule 43 applies to this case. In accordance with rule 43 the railroad construes that the employee's rate should be 5 cents above the minimum rate paid carmen at point employed, regardless of the rate produced by the provisions of Addendum No. 2 to Supplement No. 4 to General Order No. 27. The minimum rate of carmen at this point being 67 cents per hour, the employee should be rated at 72 cents per hour.

Decision—The proper rate for oxyacetylene operator in car department shall be 5 cents per hour in excess of minimum rate at point employed of the group in which employed. If employed in the 67-cent freight group, the rate shall be 72 cents per hour, and if employed in the 72-cent passenger group, the rate shall be 77 cents per hour.

**Docket 1561—New York, New Haven and Hartford Railroad and Federated Crafts.**

Question—Bonus hour weekly payment.

Facts—Rule 1 of the shop rules reads as follows: "Nine hours shall constitute a day's work except on Saturday when eight hours shall be worked and nine hours' pay received." The question of the propriety of continuing the payment of this bonus hour during the period that Supplement No. 4 was in effect was jointly submitted to the Railway Board of Adjustment No. 2 and in their docket NV-102, dated November 22, 1918, it was stated that the rule was not superseded by Supplement No. 4 and, therefore, remains in effect on the same basis as previously.

Employees' Position—Prior to the National Agreement, effective October 20, 1919, employees in the mechanical department were allowed one hour bonus at the end of each week, irrespective as to whether they checked in and out. Under the national agreement employees are allowed one hour each week as payment for time consumed in checking in and out. It is our understanding that we will still retain the bonus hour as allowed in Docket NV-102, dated November 22, 1918, in addition to the hour allowed as stipulated in rule 60 of the National Agreement.

Railroad's Position—Rule 181 specified that the rules of the National Agreement shall supersede and be substituted for the general and special rules of existing agreements in conflict therewith and also that the only rulings of Railway Board of Adjustment No. 2 that remain in effect are those not in conflict with the rules of the National Agreement. Rule 1 definitely specifies that 8 hours shall constitute a day's work, while rules 6 and 7 provide for payment for overtime in excess thereof. The Management, therefore, submits that the new National

Agreement having standardized the hours of service and working conditions of employees affected thereby established 8 hours as a day's work does not contemplate payment of more than 8 hours' pay for 8 hours' work. The previous rule governing mechanics, their helpers and apprentices, is distinctly in conflict with provisions of the National Agreement and is, therefore, superseded and the only employees entitled to an additional hour each week beyond that actually worked, are those covered by this agreement, checking in and out on their own time as authorized in rule 60.

**Decision**—Employees of the mechanical department covered by the National Agreement are entitled to the one hour granted NV-102, but such employees as are required to check in and out are not entitled to an additional hour.

**Docket 1586—July 20, 1920—Boston and Maine Railroad and Brotherhood Railway Carmen of America.**

**Question**—Proper rate for oxyacetylene and electric welders and cutters in car department?

**Employees' Position**—The management is putting into effect a rate of 72 cents per hour in the car department for operators of the oxyacetylene and electric welders and cutters, which we claim is not the correct rate. The men performing this class of service have been receiving 70½ cents per hour. The rate under the National Agreement should be not less than 77 cents per hour for all operators of the oxyacetylene and electric welders and cutters.

**Railroad's Position**—Rule 178 provides that autogenous welders shall receive 5 cents per hour above the minimum rate paid carmen at point employed. The minimum rate for carmen is 67 cents per hour. Therefore, oxyacetylene and electric welders' rate under rule 178 is 72 cents per hour.

**Decision**—The proper rate for autogenous welders in car department shall be 5 cents per hour in excess of the minimum rate at point employed of the group in which employed; if employed in the 67-cent (freight) group, the rate shall be 72 cents per hour, and if employed in the 72-cent (passenger) group, the rate shall be 77 cents per hour.

**Docket 1367—July 21, 1920—Denver and Rio Grande Railroad and Federated Shop Crafts.**

**Question**—What is the proper method of allowing pay for men sent out on road work, or in wrecking service?

**Employees' Position (A)**—When men are called for road or wrecking service, three hours and twenty-minutes, or less, before the regular starting time at the shop, we contend that they are entitled to five hours pay for a call just the same as though they had been called for shop

work. The five hour call for periods of three hours and twenty minutes work, or less, is a part of the overtime provisions of Rule 10, and the second paragraph of Rule 7 is positive that not less than five hours pay will be allowed for men called.

**Employees' Position (B)**—When men have been out on wrecks or road work and return to shop or home station after one hour, but less than three hours and twenty minutes after the regular quitting time of the shop, we contend that the first paragraph of Rule 7 applies and that these men would be entitled to five hours for such time just the same as would be allowed them if they worked overtime in the shop.

**Railroad's Position (A)**—Our understanding of the allowance of overtime for employees sent out on the road for emergency service, such as wrecking, does not agree with the employees' position, as herewith set forth, in that our interpretation of Rule 10, covering this service, is to the effect that time and one-half shall be allowed for all overtime hours in excess of the regular tour of duty of eight hours, until the sixteenth hour of service, after which double time will be allowed. It is not our interpretation of the second paragraph of Rule 10 that a five hour penalty is to be allowed for this service, either before the starting time of the regular tour of duty, or after one hour of service following the quitting time of the regular tour of duty.

**Railroad's Position (B)**—Have no position to take in this case other than merely joining with the employees as stated by them, for a decision by the Board.

**Decision**—Employees sent out on road, or members of regularly assigned wrecking crew when called for service outside of yard limits, will be paid as provided for in Rules 10 and 6 of the National Agreement, and not as provided for in Rule No. 7.

**Docket 1521—July 21, 1920—Bangor & Aroostock Railroad and Federated Shop Crafts.**

**Question**—Under Rule No. 7—An employee is called for work on Sunday or holiday and works two hours beyond the regular hour for finishing work on a week day, which is 4 o'clock p. m. Shall he be paid at the rate of time and one-half for all time worked, or shall he be paid at the rate of "time and one-half" for all time up to 5:00 p. m. and be allowed 5 hours for a call for the time between 5:00 and 6:00 p. m.?

(a) If he commences work at the regular hour—7:10 a. m.

(b) If he commences work at 12:30 p. m.

**Employees' Position**—Under Rule No. 7 of the National Agreement, bulletin hours for week days apply the same on Sundays or holidays, and the overtime provisions of this rule apply the same on Sundays and holidays as on week days.

**Railroad's Position**—A man called for work on Sunday is on call time from the time he begins work in the morning and he does not, therefore, come under the provisions of Rule No. 7 in regard to being held beyond the 9th hour, or beyond one hour after the regular closing time of the shops on week days.

**Decision**—An employee required to work on Sunday or a holiday, to do work that is ordinarily performed on those days, will be paid in accordance with Rule No. 6 of the National Agreement, and the first paragraph of Rule No. 7, of the National Agreement, shall apply after the regular quitting hours.

An employee called to perform a specific job on Sunday, or on a holiday, not ordinarily performed on those days, will be paid in accordance with the second and third paragraphs of Rule No. 7, of the National Agreement.

**Docket 1619—July 24, 1920—Delaware, Lackawanna & Western Railway and Lackawanna System Federation.**

**Question**—Double-time—Application of Rule 6—National Agreement.

**Facts**—Delaware, Lackawanna & Western Railroad Company is interpreting first paragraph of Rule 6, of the National Agreement, as requiring an employee to actually perform 16 hours service in cycle of 24 hours, said cycle commencing with bulletined starting time of employee's regular shift, before starting payment at double-time rate.

**Employees' Position**—We claim that the cycle of 24 hours is divided into three working periods of 8 hours each, and each period or shift, regardless of number of hours actually worked, carries a different hourly rate, i. e., regular bulletined 8-hour shift to be paid at basic hourly rate, any hours worked in 2nd shift to be paid at one and one-half time basic hourly rate, and any hours worked in 3rd shift to be paid at double basic hourly rate. Example: Cycle of 24 hours is divided in three shifts of 8 hours each as follows:

- 1st Shift—8:00 a. m. to 4:00 p. m.
- 2nd Shift—4:00 p. m. to 12:00 midnight.
- 3rd Shift—12:00 midnight to 8:00 a. m.

Our understanding of Rule No. 6 is, that if man regularly assigned to first shift and is then called to work third shift, that he would be paid basic hourly rate for the eight hours of his regular (1st) shift, and twice the basic hourly rate for each of the eight hours he worked during the third shift, or, em-

ployee regularly assigned to first shift, who works from 12:00 M. to 4:00 a. m., should be paid as follows:

12:00 M. to 4:00 P. M.—Straight time.  
4:00 p. m. to 12:00 midnight—Time and one-half.

12:00 midnight to 4:00 a. m.—Double time.

The first paragraph of Rule 6 specifically states double time is to be paid for all hours worked in excess of 16—these 16 hours to be computed from bulletined starting time of employee's regular shift. Therefore, it is apparent that any hours worked in third from regular shift are to be paid for at double-time rate regardless of number of hours employee is actually on duty in cycle of 24.

**Railroad's Position**—Our understanding is, that employees will perform 16 hours of actual service within the cycle of 24 hours before we apply the double-time rate provided for in the first paragraph of Rule 6. As we understand this rule, the phrase "computed from the starting time of employee's regular shift" is used to designate the starting time of the cycle of 24 hours. The rule clearly states that double-time is to be paid after 16 hours of service within the cycle of 24 hours, said cycle commencing at the starting time of employee's regular shift.

**Example**:—Employee's regular shift is from 8:00 a. m. to 4:00 p. m. He works from 12:00 noon, until 4:00 a. m., and is paid as follows:

12:00 M. to 4:00 p. m.—Straight time.  
4:00 p. m. to 12:00 midnight—Time and one-half.

12:00 midnight to 4:00 a. m.—Time and one-half.

**Decision**—Under the provisions of Rule No. 6 of the National Agreement, an employee will be paid "time and one-half" for all time after the eighth hour, computed from the starting time of his regular shift, and double-time for all time after the sixteenth hour of service, computed from the starting time of his regular shift.

**Docket 1620—July 24, 1920—Erie Railroad and Federated Crafts.**

**Question**—Interpretation of Rule 1—National Agreement.

**Employees' Position**—This rule provides for an eight-hour work day, 306 days per year, 6 days per week, excepting where holidays, provided for in Rule No. 6, interfere. All employees who were forced to lay off on Saturdays, after October 20, 1919, should be paid for all such time lost involuntarily. All employees who work more than the forty hours per week, constituting the bulletined hours of service for the Back shop, will be paid for such time at the rate of not less than "time and one-half".

Committee representing the employees, on October 28th, directed the attention of the proper officers of the railroad, in the manner provided in these rules, to the fact that rule No. 1 established, as standard hours of service, eight hours per day and not less than six days per week.

Railroad's Position—The Railroad admits that the questions here presented were discussed, on October 28, 1919, with the constituted representatives of the Federated Crafts; also that the said representatives at that time expressed the ex parte opinion that they now present. As notice of the intent and meaning of the rule, it is submitted that the views of the employees had no more weight or effect than the views held and announced at that time by the railroad through its proper officers. A penalty ought not to follow the innocent violation of a rule whose wording did not give clear notice of its intent. Such notice is not expressed, or implied, in the words "Eight hours shall constitute a day's work." Especially is this true when the import of the earlier orders of the Administration are weighed. They provide quite uniformly against imposing conditions less favorable than those already enjoyed. This fact influenced and justified the railroad to continue the reduced hours which had been in effect some time prior to October 20, 1919, rather than to reduce the force. The contention of the employees, considered in conjunction with the plain language of the rule, clearly did not justify throwing men out of employment in order that a lesser number might work forty-eight hours a week instead of forty hours. It has been ruled by authority, that six days,—eight-hour days, or forty-eight hours a week, was what the rule intended. Therefore, it follows that the bulletin hours should have covered forty-eight hours a week. Under the most unfavorable decision, therefore, that can be made against the Railroad, the men who worked over forty hours, straight time, a week, got exactly what was due them for the time so worked and would not be entitled to anything more than the straight time necessary to make forty-eight hours a week. The Railroad acted in good faith. It was responsive to the rule as it was understood, and as the language used could only be understood. It, therefore, denies that the Administrative determination of the hours established for a week's work created any obligation to pay men for time they did not work as a result of continuing a working schedule long in effect—that provided for less than forty-eight hours a week. The claim for "Time and one-half" for all time worked in excess of forty hours a week is wholly inadmissible.

Decision—All shop employees covered by the National Agreement, who were not permitted to work 48 hours per week, except where a holiday intervenes, will, effective October 20, 1919, be paid for a minimum of 48 hours.

Those who did work the full 48 hours per week will not be allowed time and one-half unless they worked beyond the regular quitting time of the eight hour day.

Docket 1627—July 24, 1920—Norfolk & Western Railway Company and Carmen.

Question—Five cent differential for hourly rated Foremen.

Employees' Position—All hourly rated foremen were given the four cents per hour under National Agreement. The Hourly rated foremen, who were supervising 58-cent car repairers under the provisions of "Supplement No. 4 to General Order 27", were receiving 63 cents per hour and, as Rule 43, third paragraph, gave 58-cent car repairers and other mechanics 67 cents per hour, the hourly rate for Gang Leaders was only increased to 67 cents per hour. We believe that, according to the precedent established in Section No. 4, Article III, "Supplement No. 4 to General Order No. 27", that Gang Leaders should receive not less than five cents per hour more than the mechanics they are supervising.

Railroad's Position—"Supplement No. 4 to General Order No. 27" gave Car Repairers on wooden cars 58 cents per hour, and Car Repairers on steel car repair work 63 cents per hour. Section 4, Article III, of "Supplement No. 4 to General Order 27" gave the Gang Leaders, etc., a five cent differential per hour above the rates provided for their respective crafts. This established a rate of 63 cents per hour for Gang Leaders supervising wooden freight car repairs, and 68 cents per hour for those supervising steel car repairs. The National Agreement covering shop crafts gave all freight car repairers a flat rate of 67 cents per hour. This, therefore, provided an increase of 9 cents per hour for wood freight car repairers and 4 cents per hour for the steel car repairers. The Norfolk & Western applied the 4 cents per hour increase to all hourly rated gang foremen, Gang Leaders and other minor supervisors, in accordance with Rule 44 of the National Agreement covering shop crafts, there being no authority to do otherwise. This brought the Gang Leaders who had previously been supervising wooden freight car repair work and whose rates were 63 cents per hour, up to 67 cents, and those who had been supervising steel car repairs, and whose rate had previously been 68 cents per hour, up to 72 cents per hour. Subsequently we received a letter from the

Assistant Director of Operation, dated January 17, 1920, which confirmed the foregoing. The Railroad takes the position that Rule No. 44, of the National Agreement covering the shop crafts, and Mr. McManamy's letter, January 17, 1920, above referred to, supersede Section 4, Article III, of Supplement No. 4, and that the 5 cent differential as provided for in this Section and Article of Supplement No. 4 no longer exists. Also, that, according to Rule No. 44 of the National Agreement and Mr. McManamy's letter of January 17, 1920, 4 cents per hour is the proper increase for hourly rated Gang Foremen, Gang Leaders, and other minor supervisors.

**Decision**—The rates for hourly paid Foremen, or supervisors, are fixed by Section No. 4 of Article III of "Supplement No. 4 to General Order 27" and the President's letter under date of August 23, 1919, and the employees in question will, therefore, be paid 72 cents per hour, effective May 1, 1919.

**Docket 1638-A—July 29, 1920—Erie Railroad and Federated Crafts.**

**Question**—Injured employees to be assigned to light work without reduction in pay.

**Employees' Position**—Rule 23 establishes recognition for long and faithful service and provides that when an employee has become unable to handle heavy work to advantage he is to be given preference for light work of his craft, with the understanding that his rate is not to be reduced by reason of his assignment to other work. In many cases our members are injured in service and in the settlement of these personal injury claims, in the manner provided for in this agreement (last paragraph of rule 48), the provisions of rule 23 would be applied to these injured employees by their assignment to such work of their craft as they are able to handle without any reduction in their rate of pay, and at not less than the established rate for the class of work to which assigned.

**Railroad's Position**—This rule covers "employees who have given long and faithful service in the employ of the company who have become unable to handle heavy work to advantage." In other words, it refers to employees more or less superannuated. It is denied that this rule has any enforceable connection with rule 48. The railroad has a sympathetic attachment to the principle of the rule in the view stated above, but while it affirms that such craftsmen are entitled to preference when any light work that they are able to do is available and open they are entitled only to the rate of the job to which assigned.

**Decision**—An old employee, under Rule 23, when he becomes unable to handle

heavy work to advantage will be given preference of light work within his craft and his rate will not be less than the minimum for the craft.

**Docket 1651—July 31, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

**Question**—Overtime under rules 10 and 6.

**Employees' Position**—We are unable to agree with the railroad as to the proper application of the first five lines of the second paragraph of rule 10. Our understanding is that the provisions as to overtime rules are the same as in rule 6, namely, straight time for first 8 hours, time and one-half for second shift, and double time for the third shift.

**Railroad's Position**—The first paragraph of rule 6 specifically exempts rule 10; therefore, the double time provisions of rule 6 do not apply to rule 10. If we call the wreck crew before starting time at 7:30 a. m., we pay them time and one-half to the starting time. The employees contend that they should receive double time if the wreck crew is called before 7:30 a. m., or the regular starting time of the day.

**Decision**—The overtime rates as referred to in the second paragraph of rule 10 means the overtime rates provided for in rule 6.

**Docket 1653-A—July 31, 1920—Erie Railroad and Federated Crafts.**

**Question**—Autogenous welders' rates—5-cent excess.

**Employees' Position**—Most autogenous welders in car department are receiving 72 cents per hour. We contend that all carmen autogenous welders should receive a 5-cent differential above the 72-cent rate; that is, 77 cents per hour.

**Railroad's Position**—Rule 178 clearly states that "autogenous welders shall receive 5 cents per hour above the minimum rate paid carmen at point employed." Said "minimum rate" at point employed is the base to which the 5-cent differential must be applied.

**Decision**—The proper rate for autogenous welders in car department shall be 5 cents per hour in excess of the minimum rate at point employed of group in which employed.

If employed in the 67-cent (freight) group the rate shall be 72 cents per hour, and if employed in the 72-cent (passenger) group the rate shall be 77 cents per hour.

**Docket 1656—July 31, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

**Question**—Do mechanics that have signed about 4 certificates a month prior to the application of the National Agreement who did not receive a previous differential, receive the differential of 5

cents per hour from May 1, 1919, to October 20, 1919?

Decision—Yes.

**Docket 1643-A—August 2, 1920—Erie Railroad and Federated Crafts.**

Question—Federal inspection reports to be signed by men performing work.

Employees' Position—We contend that men performing the work should swear to reports covered by the Federal Locomotive Inspection Law. However, in the past the general practice has been that foremen would sign the reports; also boiler inspectors have been known to sign these reports, and we contend that neither of the above parties mentioned have any right whatsoever to sign these reports.

Railroad's Position—The National Agreement may establish no rules applicable to locomotive inspection under the Federal Inspection Act. It is submitted, therefore, that any requirement respecting the execution of the Federal reports must appear in the Federal rules and not the National Agreement. The requirements of the Federal rules are satisfied if and when the railroad has assigned competent men to swear to the reports. Moreover, rule 83 of the National Agreement recognizes that the assignment of inspectors should be conditional upon the extent of the work to be done and, inferentially therefore, that where a limited number of locomotives are to be inspected, the work may be assigned to such competent employees among the supervision as the railroad may elect.

Decision—Under the Federal Locomotive Inspection Law the man who makes affidavit to the correctness of the report must have personal knowledge that the report is a true one. The machinist who makes this inspection must sign the report and be paid 5 cents per hour in excess of the minimum machinist rate at point employed.

**Docket 1660—August 3, 1920—Buffalo and Susquehanna Railroad and Federated Shop Committee.**

Question—Do mechanics that have signed about 18 certificates a month prior to the application of the National Agreement, who did not receive a previous differential, receive the differential of 5 cents per hour from May 1, 1919, to October 20, 1919?

Decision—Yes.

**FARMER-LABOR GOVERNMENT MAKES GOOD.**

The Farmer-Labor Coalition Government of Ontario has just concluded its first legislative session, which has established the precedent of having enacted more advanced social legislation than has ever been considered within the past decade by previous administrations.

When the farmers and laborites undertook the legislative reins, predictions were heard on all sides confidently limiting the newcomers' tenure of office to a matter of a few months. It was said that the essentially divergent ideals of the farmers and those of the labor men could not withstand the obstacles of the eight-hour day, minimum wage and other questions which were an integral part of the laborite platform.

The answer given by the coalition to its critics is, that not only has the cleavage failed to eventuate, but the labor group, with the sympathetic support of the farmers, has successfully sponsored the enactment of labor legislation which, even a year ago, would have been considered highly radical.

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**BRITISH LABOR'S VAST STRIDES.**

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By Thomas Reece, Correspondent,  
"Electrical Workers' Journal."

The course of events in the British labor movement during the past few months has been simply astounding. Always there is abundant life in the movement, we know, but the advances made lately have been of the sort that often take one's breath away. To begin with, reference might be made to the big threat of an engineering trade crisis which is now upon us. This is the result of a deadlock between the Electrical Trades Union and the Engineering and National Employers' Federation, the electrical workers being coupled in this matter with the new Amalgamated Engineering Union, the great Iron and Steel Trades Federation, and the National Federation of General Workers.

On July 2nd in a little obscure works at Penistone, near Sheffield, a strike broke out of a purely local character. From this the matter has spread until it begins now to be one of national importance and the whole country may be involved in a stoppage of work. A member of the Electrical Trades Union was promoted to be a foreman. He thereupon announced that he would no longer remain in the union and gave up his ticket. This is against the principle of the union nowadays, and therefore the dismissal of the foreman was asked for. In default of this the men struck.

The electrical trade is, of course, a key trade and should the men come out in other parts of the country it will involve, as indicated, the whole of the engineering and allied business. A series of conferences are being held to try and prevent the worst happening and both the union and the employers appear to be desirous of finding a peaceful way out. The union, however, cannot swallow the employment of a non-union foreman. Some of the employers also are cutting

up very rough. These firms are threatening to lock out their Electric Trades Union employees from September 4th. Intervention is expected from the Ministry of Labor as the possibilities of the dispute are grave enough to require the statesmanship of the whole of the interests concerned.

In the second place we have the threat of a great national miners' strike, and this is no joke. The miners demand a wage advance of 40 cents per shift and at the same time demand a reduction of \$2.83 per ton in the cost of household coal to the consumer—a curious combination of demands, no doubt.

The reason for this combination is that the miners object entirely to the Government adding to the price of coal every time the miners get a rise in wages. The miners argue that the Government does this in order to discredit the coal miner and set the public against them. They contend that all the advances they have had, including the 40 cents now demanded, should well be covered by the old price of coal before the addition of the \$2.83 per ton. Should the strike break out the country would lose 4½ million tons of coal per week and, of course, the basic material of many industries would fail. This, however, is no sudden move on the part of the miners. They have interviewed the Government again and again almost to weariness. They have offered to argue the point and have argued the point, but every time they have run up against reaction.

Everyone is well aware that the miners want the coal mines nationalized. They have been educated to the point where it is no longer believed that the coal mines of the country can remain in private ownership. They contend that private ownership means inefficiency and corruption and that nationalization on the lines they would lay down, with workers' control, would mean efficiency, honest administration and the good of the country in general. It therefore seems to be a more or less disguised fight not so much for the extra money as for the principle of nationalization.

Third in order of importance in labor events at the present time has been the startling and dramatic affair of the Council of Action to prevent war between Great Britain and Russia over the Polish embroilie. This Council of Action sprang into being in a night. We had no warning of its coming and when it came it was well here and has remained in the full limelight ever since, developing and strengthening its position and making itself unassailable. At first it was a scratch gathering of a number of prominent national trade unionists in London who came down flat-footed against war with Soviet Russia.

They dogged the footsteps of Premier Lloyd George and it is believed showed him facts and figures apparently that made him seriously consider his position, so that when he came to the House of Commons for his big speech he talked peace and not war.

When the Council of Action was five days' old it called at two days' notice a national convention in London of all the executives of all the trade unions in the country, and 689 delegates assembled at Westminster, London. It was a perfectly unanimous convention, which adopted as its own the declarations and policy of the Council of Action. With unusual solemnity the delegates rose to their feet and stood in silence for sixty seconds to register their agreement with the principal resolution threatening resistance to any and every form of naval and military intervention against the Soviet Government.

It was resolved to keep the Council of Action alive until not only all danger of war with Russia was over but until full and unrestricted trade with Russia had been restored and the blockade entirely withdrawn.

To support the central Council, local councils of action have been formed all over the country. These local councils will not supersede the powers of trade union executives but will act as centers of information and in accordance with instructions issued by the National Council of Action in London. Local councils in particular are asked to report on any orders on which members are at present working in the making of munitions of war or other equipment for war or the movement or transport of such equipment and munitions.

Two members of the National Council of Action went across to Paris to fix things up with the French workers, and did so, although they were expelled from France upon the night of their arrival.

It is interesting to note the personnel of the Central Council of Action. On it there sit, representing the parliamentary Labor Party (these are members of the House of Commons), W. Adamson, J. R. Clynes, J. O'Grady, John Robertson, and Colonel Wedgwood. As representing the parliamentary Committee of the Trades Union Congress there are Harry Gosling, A. A. Purcell, A. Swales, R. B. Walker, and Miss Margaret Bondfield; and as representing the executive of the Labor Party, A. G. Cameron, of the Carpenters, Frank Hodges, of the miners, C. T. Cramp, of the Railwaymen, Robert Williams, of the Transport Workers, and J. Bromley of the Locomotive Firemen.

The Irish Trade Union Congress has been held in Cork, but it did not provide anything fresh to discuss beyond the sug-

gestion of a plebiscite on self-determination. The national executive submitted a resolution demanding the withdrawal of all British and other executive force from Ireland, and affirming the right of the Irish people as a single national entity to decide by means of a free, unfettered plebiscite the constitution and form of government, and the social, political, and judicial institutions under which they should live, even though their choice may be complete separation from or complete unity with Great Britain. The resolution further declared that "when Ireland is free from all external authority and military forces the fullest freedom consistent with national unity shall be guaranteed to all local minorities in social and religious affairs. We are confident that given the right to choose freely on terms of political equality what their political relations shall be, cordial agreement can be arranged which will lead to a real fraternity be-

tween the democracies of both nations." This was moved by the president, and T. Johnson, the secretary, in supporting, said the resolution was a demand for self-determination for Ireland. Ireland, as a whole, should decide whether it was to be united with Great Britain or whether it would be free and independent.

One delegate said it was quite true that at the last General Election the majority of the people of Ireland decided in favor of separation and for a republic. They did not give any mandate; no one asked them to give a mandate as to what the form of the future government of Ireland should be. Most assuredly when that particular question did come before the people the Labor Party and Trades Union Congress would have its say, and would, he thought, plump definitely for a workers' republic. The motion was carried by a large majority.

## *Do Your Part!*

The American labor movement in this campaign has the right to expect and to have the support of every man and every woman to whom progress has a meaning and who finds inspiration in the enlargement of human opportunity and the protection of rights and liberties already secured.

The outcome of this struggle is of interest to the world.

In its agony and uncertainty the world looks to America for material aid and moral leadership.

It is clear that America can not provide moral leadership for others unless the moral standards as expressed by her chosen representatives are equal to the strain that will be put upon them at home, and so it is with double significance that Labor sends forth to America this year the campaign slogan:

**"Stand faithfully by our friends and elect them. Oppose our enemies and defeat them; whether they be candidates for President, for Congress or other offices; whether executive, legislative or judicial."**

Men of labor, be up and doing!

Bear in mind that vigilance is the price of liberty as much today as when that salient warning was coined.

Men of labor, be up and doing at the primaries as well as in the elections.

Now is the time that tries men's souls!

*Am. Federation.*

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(mt.) Maintenance.  
(t) Trimmers.  
(c.s.) Cable Splicers.  
(s) Shopmen.  
(f) Fixture Hangers.  
(p) Powerhouse men.

(b.o.) Bridge Operators.  
(p.o.) Picture Operators.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(I) 1	St. Louis, Mo.....	Walt O'Shea.....	4454 Natural Bridge Ave.	A. M. Bradford.....	4582 St. Ferdinand	2851 Locust St.....	Every Tuesday.
(I) 2	St. Louis, Mo.....	Don Cathels.....	3835 California Ave.	Dan Knoll.....	3000 Easton Ave....	3000 Easton Ave....	Every Friday.
(I) 3	New York, N. Y....	Geo. W. Whitford..	214 Reliance Bldg.. 32 Union Sq.	W. A. Hogan.....	24 Union Sq.....	Labor Temple.....	1st & 3d Thurs.
(m) 4	New Orleans, La... .	J. Rosenthal.....	438 S. Hennessey...	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(I) 5	Pittsburgh, Pa.....	Monte Getz.....	807 Bigelow Blvd..	M. P. Gordon.....	607 Bigelow Blvd...	McGeagh Bldg....	Every Friday.
(I) 6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(I) 7	Springfield, Mass..	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin..	21 Sanford St.....	21 Sanford St.....	Every Monday.
(I) 8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday.
(I) 9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m) 10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. C'n Hall	2d & 4th Tues.
(I) 11	Paterson, N. J.....	Louis Huber.....	795 E. 18th St.....	Chas. Phalen.....	215 Godwin St.....	Labor Institute.....	1st & 3d Tues.
(m) 12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m) 13	Dover, N. J.....	Chas. Bell.....	290 Richards St....	M. M. Cunnow.....	Box 86.....	Labor Temple.....	2d & 4th Fri.
(I) 14	Pittsburgh, Pa.....	E. L. Huey.....	1228 Reddour St. N.S.	L. W. McClehanan..	Fire Alarm Office..	3d Floor, 605 Webster Ave.	Friday.
(I) 15	Jersey City, N. J....	W. R. Burke.....	581 Summit Ave....	Wm. H. Bowers.....	242 Grove St.....	583 Summit Ave....	Every Monday.
(I) 16	Evansville, Ind.....	Frank Smith.....	1300 E. Oregon....	E. E. Hoskinson..	1227 S. 8th St....	311 S. 1st St....	Every Sunday.
(I) 17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	333 Cass Ave.....	Bricklayers' Hall....	Every Thurs.
(I) 18	Los Angeles, Calif.....	W. H. Hefer.....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Labor Temple.....	Thurs.
(m) 19	Concord, N. H.....	Archie McInnis.....	47 S. State St....	E. B. Frost.....	27 Fayete St.....	Cent. Labor Union Hall.....	1st & 3d Wed.
(I) 20	New York, N. Y.....	Leon Irving.....	123 S. Elliott Pl. Brooklyn, N. Y.	W. F. Young.....	220 E. 117th St....	Cent'r'l Op'a House.	Friday.
(I) 21	Philadelphia, Pa.....	H. Weber.....	2545 Turner St....	W. T. McKinney.....	Westville, N. J....	Bricklayers' Hall....	Friday.
(I) 22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesday.
(I) 23	St. Paul, Minn.....	P. G. Lawson.....	186 W. Smith Ave..	Leo Mitchell.....	212 Dakota Bldg...	75 W. 7th St....	1st & 3d Thurs.
(m) 24	Minne. & St. Paul, Minn.	Ed. M. Shave.....	235 Oak Grove St....	E. M. Stanchfield..	404 Kasota Bldg...	A. O. U. W. Hall....	1st & 3d Tues.
(I) 25	Terre Haute, Ind.....	Geo. Thomas.....	125 S. 13½ St....	J. D. Akers.....	234 N. 15th St....	624½ Main St.....	1st & 3d Wed.
(I) 26	Washington, D. C.....	Wm. F. Kelly.....	1204 Penn Av., NW	B. A. O'Leary.....	1204 Penn Ave., NW	1204 Penn Ave., NW	Every Thurs.
(m) 27	Baltimore, Md.....	A. J. Murphy.....	1024 N. Eden St....	Irving Morgan.....	2731 Fernwick Ave.	Old Town Bank....	Friday.
(I) 28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St....	715 N. Eutaw Ave....	Friday.
(I) 29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave....	Fred Rose.....	20 Parkinson Ave....	112 S. Broad.....	Wednesday.
(m) 30	Erie, Pa.....	W. O. McEntee.....	903 German St....	Leroy Cross.....	147 W. 18th St....	C. L. U. Hall....	2d & 4th Fri.
(m) 31	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St....	Trds. Union Hall....	1st & 3d Thurs.
(m) 32	Lima, Ohio.....	D. M. Donehue.....	957 Eliz. St. N....	W. R. Morris.....	512 W. McKibben St.	219½ S. Main St....	Monday.
(m) 33	New Castle, Pa.....	Weslie Luikart.....	Meyer Ave.....	J. P. Merrilees.....	716 Wilmington av.	Trades Assembly...	Every Friday.
(I) 34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	114 Greenleaf St....	Labor Temple....	2d & 4th Thurs.
(m) 35	Hartford, Conn.....	Walt G. Cramer.....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Friday.
(m) 36	Sacramento, Calif.....	E. J. Bergigan.....	Route 2, Box 130...	J. Noonan.....	1120 26th St....	Labor Temple....	Every Thur.
(I) 37	New Britain, Conn.....	Edw. Lawrence.....	Plainville, Conn....	Thos. F. Stanton.....	61 Garden St....	Painter's Hall....	2d & 4th Thurs.
(w) 38	Cleveland, Ohio.....	Clarence Sickman.....	2182 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(I) 39	Cleveland, Ohio.....	Jos. Lynch.....	Browning Bldg....	H. J. Sutherland.....	2182 E. 9th St....	2182 E. 9th St., 3d Floor.	Every Thurs.
(I) 40	Buffalo, N. Y.....	H. C. Thompson.....	546 Fargo Ave....	G. C. King.....	732 Glenwood Ave.	Flower City Bldg....	2d & 4th Tues.
(I) 41	Utica, N. Y.....	W. T. Gardiner.....	1025 Mohawk St....	Theo. Rose.....	270 Broadway....	270 Broadway....	Tuesday.
(I) 42	Syracuse, N. Y.....	T. J. O'Brien.....	Box 416.....	W. J. Night.....	305 Spring St....	Labor Temple....	1st & 3d Friday.
(I) 43					Box 416.....	316 James St....	Friday.
(I) 44	Rochester, N. Y.....	F. Miller.....	376 Garson Ave....	R. Tanner.....	282 Ravenwood Ave.	4 Gelston St....	2d & 4th Tues.
(I) 45	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St....	F. H. Lamme.....	4 Gelston St....	48 W. Eagle St....	2d & 4th Thurs.
(I) 46	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Temp.	A. Heller.....	Rm. 317 Lab. Temp.	Labor Temple....	Thursday.
(m) 47	Sioux City, Ia.....	C. R. Woolhiser.....	Box 102.....	Glenn A. Parks.....	Box 102.....	Labor Temple....	1st & 3d Tues.
(I) 48	Portland, Ore.....	W. A. Hammond.....	319 Lumber Ex.... Bldg.	J. D. M. Crockwell..	319 Lumber Ex.... Bldg.	386½ Wash St....	Wednesday.
(I) 49	Peoria, Ill.....	F. Burrell.....	100 Groveland St....	Fred V. Klooz.....	318 Paper St....	Labor Temple....	1st & 3d Mon.
(I) 50	Newark, N. J.....	Frank Werner.....	862 S. Orange Av....	Edw. A. Schroeder..	206 Hillside Ave....	262 Washington St....	Every Tuesday.
(m) 51	Kansas City, Mo.....	Oscar C. Hull.....	2106 E. 42nd St....	Jos. Cloughley.....	1311 Waverly Av.... Kas. City, Kas.	Labor Temple....	Tuesday.
(e) 52	Columbus, O.....	Walt D. Gaver.....	78 N. Oakley Ave....	C. L. Williams.....	Worthington, Ohio	19½ N. Front St....	2d & 4th Tues.
(m) 53	Des Moines, Ia.....	W. S. Smith.....	1024 10th St....	Jas. Howery.....	267 E. 16th St....	Trds. & Labor Hall.	Friday.
(I) 54	Erie, Pa.....	E. H. Brooks.....	2803 Cascade St....	F. W. Rathbun.....	1701 State St....	17th and State.....	2d & 4th Wed.
(I) 55	Salt Lake City, U. S.....	Fred Taylor.....	P. O. Box 402.....	Dave Anderson.....	P. O. Box 402.....	Labor Temple....	Every Thurs.
(I) 56	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

## WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting	Meeting Date
(w)59	Dallas, Tex.	Wm. Leach.	8 Labor Temple.	Clyde Hoobler.	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday.
(1)60	San Antonio, Tex.	T. C. Telotte.	210 Frasch St.	J. L. Berry.	322 S. Presa St.	Trade Council Hall.	Every Wed.
(1)62	Youngstown, O.	E. Hughes.	150 E. Marion Ave.	W. J. Fitch.	133 Wellendorf Ave.	1st & 3rd Thur.	1st & 3rd Mon.
(m)63	Warren, Pa.	F. M. Scheaffer.	6 W. Wayne St.	A. A. Keller.	116 Main Ave.	C. L. U. Hall.	1st & 3rd Thur.
(v)64	Youngstown, O.	Bert Walsh.	P. O. Box 195.	Lee Steuerwald.	P. O. Box 195.	Reisch Hall.	Tuesday.
(o)65	Butte, Mont.	Wm. Foley.	Box 846.	W. C. Medhurst.	Box 846.	K. of P. Hall.	Every Friday.
(m)66	Houston, Tex.	E. C. McQuillian.	4818 Caroline St.	J. P. Wilson.	Box 454.	Labor Temple.	Every Wed.
(m)67	Quincy, Ill.	Warren Hartzele.	801 Adams St.	E. O. Smith.	205 Sycamore St.	Quincy Lbr. T'mple	8 p. m. 2d & 4th Mon.
(1)68	Denver, Colo.	W. J. Hackett.	412 Club Bldg.	F. J. Kelly.	3301 Tennyson St.	414 Club Bldg.	Every Mon.
(1)69	Dallas, Tex.	F. H. Davis.	P. O. Box 827.	D. A. Jones.	P. O. Box 827.	Labor Temple.	Every Mon.
(es)70	Donora, Pa.	Michael Budzikla.	574 Thompson Ave.	L. C. Hartman.	901 4th St.	Slavak Hall.	Saturday.
(1)71	Columbus, O.	L. E. Zimmer.	Box 1082.	F. A. Brooke.	Box 1082.	198 S. High St.	Every Mon.
(1)72	Waco, Tex.	T. S. Cox.	Box 814.	Claud Doyle.	P. O. Box 814.	Labor Hall.	2d & 4th Mon.
(1)73	Spokane, Wash.	R. J. Franks.	Box 635.	N. Silsbee.	4418 N. Madison St.	Carpenters' Hall.	Every Tuesday.
(rr)74	Danville, Ill.	Leslie Cunningham.	722 Bryan Ave.	E. F. Truby.	927 N. Franklin St.	Trds. Council Hall.	2d & 4th Wed.
(1)75	Gr'd Rapids, Mich.	F. E. Trafford.	809 Livingston Ave. N. E.	Chas. Anderson.	1432 Wilcox Pk. Av.	A. O. H. Hall.	Friday.
(w)76	Tacoma, Wash.	W. D. McGarvie.	Box 1261.	Roy Hunt.	Box 1261.	Eagle Hall No. 2.	1st & 3d Tues.
(es)78	Cleveland, O.	W. R. Lennox.	2182 E. 9th St.	Leo A. Commers.	14016 Castalia Ave. N. E.	2182 E. 9th St.	Monday.
(1)79	Syracuse, N. Y.	J. E. Dibble.	319 Craddock St.	Robt. Taylor.	1121 3rd St. No.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	Paul R. Bennett.	P. O. Box 232.	T. J. Gates.	846 41st W.	Brewer Hall.	Wednesdays.
(m)81	Scranton, Pa.	Wm. R. Weir.	2505 Prospect Ave.	Wm. Dailey.	822 Prospect Ave.	1st & 3d Thur.	1st & 3d Thur.
(1)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	Geo. Congdon.	428 Lorain Ave.	Labor Temple.	Every Monday.
(1)83	Los Angeles, Cal.	F. D. Ferguson.	540 Maple Ave.	F. Ferguson.	540 Maple Ave.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	Daniel New.	Box 669.	A. J. Bailey.	Box 669.	Labor Temple.	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schuldt.	405 Pleasant St.	C. V. Platto.	32 Front St.	246 State St.	3d Friday.
(w)86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knauf.	34 Wilmington St.	Musician's Hall.	Ev. other Wed.
(rr)87	Newark, Ohio.	Fred D. Haynes.	45 N. Arch St.	J. L. Livensperger.	237 N. 11th St.	Engineers Hall.	2d & 4th Tues.
(es)88	Chillicothe, O.	J. V. Brooks.	236 Hirn St.	C. B. Maddox.	233 Eastern Ave.	Fr. Church St.	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.	.	.	W. V. Symmes.	1210 S. Elm St.	Trds. & Lab. Hall.	1st & 3d Thur.
(1)90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	Eric Dohna.	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy.	112 Valencia St.	O. H. McGillicuddy.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel.	Cook St.	Joe Hayes.	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill.	716 Pleasant St.	O. G. Smith.	852 Pine St.	Taylor Hall.	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2222 Connor Ave.	Labor Temple.	Every Friday.
(m)96	Worcester, Mass.	J. J. Rice.	695 Main St.	C. W. Murphy.	59 Barber Ave.	Royal Hall.	1st & 3d Mon.
(1)97	Waco, Tex.	L. O. Niles.	Box 1128.	A. A. Roberts.	Box 1128.	102½ S. 4th St.	1st & 3d Fri.
(1)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
(1)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Frank P. Maguire.	72 Weybosset St.	72 Weybosset.	Every Monday.
(1)100	Fresno, Cal.	O. D. Fincher.	1917 Toultumne.	C. R. Russell.	217 Theta.	1917 Toultumne.	1st & 3d Tues.
(1)101	Cincinnati, O.	Ben Lloyd.	88 W. McMillan St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(1)102	Paterson, N. J.	Robt. Sigler.	401 Ellison St.	C. Campbell.	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
(1)103	Boston, Mass.	Frank R. Sheehan.	30 Fapon St.	J. T. Fennell.	389 Center St.	Clifton, N. J.	Every Wed.
(ra)104	Boston, Mass.	H. W. Shivers.	E. Boston.	J. H. Mahoney.	18 Woodbridge St.	987 Washington St.	Thursday.
(m)105	Hamilton, Ont., O.	W. Knowles.	10 Ashland St.	J. H. Mahoney.	Dorchester, Mass.	Paine Men Bldg.	Every Wed.
(i)106	Jamestown, N. Y.	H. W. Fisher.	Malden, Mass.	J. Crawford.	Cambridge, Mass.	C. O. F. Hall.	Mondays.
(i)107	Gr'd Rapids, Mich.	F. English.	Beach Rd.	F. J. Kruger.	57 Cheever St.	10 W. 3rd St.	Alternate Mor.
(ra)108	Tampa, Fla.	J. A. Arnold.	Box 682.	R. L. Carpenter.	869 Spring St.	329 Monroe Ave.	Tuesday.
(i)109	Rock Island, Ill.	W. J. Frank.	20th Ave. & 25th St.	A. Asplund.	Ray Carley.	SE.	SE.
(i)110	St. Paul, Minn.	L. P. Kelly.	75 W. 7th St.	R. W. Holmes.	Box 682.	Ross & Nebr. Ave.	Friday.
(i)111	Denver, Colo.	Frank Anderson.	3556 Clay St.	W. A. Fitzgerald.	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)112	Louisville, Ky.	J. H. Chope.	1327 Winter Ave.	H. Henderson.	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
(ra)113	Colo. Spgs., Colo.	H. H. Pinnock.	323 E. Cucharras.	Tom Mackey.	412 Club Bldg.	1515 Larimer St.	Every Thurs.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	1042 Hale Ave.	Trades Asses. Hall.	Monday.
(m)115	Amherst, N. S., Can.	.	.	W. H. Dance.	805 E. Willameth.	313 Hagerman Bldg.	Every Friday.
(i)116	Ft. Worth, Tex.	R. A. Hartman.	3426 Avs. I.	J. J. Farrell.	Ave.	Moose Hall.	1st & 2d Tues.
(m)117	Elgin, Ill.	J. Costello.	Polytechnic, Tex.	Labor Temple.	Musicians Club.	Musicians Club.	Every Tues.
(m)118	Temple, Tex.	A. C. Hormuth.	723 Cedar Ave.	R. W. Pinkerton.	Box 135.	168 Chicago St.	1st & 3d Thurs.
(m)120	London, Ont., C.	W. Cook.	Temple Elec. Co.	H. S. Newland.	506 S. 11th.	Over Busy Bee.	Sun. morn.
(m)121	Augusta, Ga.	.	97 Edward St.	J. A. Woodley.	499 King St.	Richmond St.	2d & 4th Thurs.
(m)122	Great Falls, Mont.	Leonard Kitchens.	923 Moore Ave.	F. A. Schueler.	323 Walker St.	Labor Hall.	2d & 4th Mon.
(m)123	Wilmington, N. C.	H. Odell.	Box 385.	C. E. Scott.	Box 385.	I. O. O. F. Hall.	Every Tuesday.
(i)124	Kansas City, Mo.	M. J. Crumpler.	814 Orange St.	C. H. McAllister.	515 S. 4th St.	I. O. O. F. Hall.	Friday.
(i)125	Portland, Oreg.	Arthur Erickson.	2610 Cleveland Ave.	G. W. Slade.	2923 Walnut St.	Labor Temple.	Every Tuesday.
(rr)126	Manchester, N. Y.	J. P. Feurstien.	Box 644.	W. E. Bates.	Box 644.	336½ Wash. St.	Every Friday.
(m)127	Kenosha, Wis.	Arthur Penny.	75 State St.	Howard Sprague.	16 Howard St.	Eairds Hall.	2d & 4th Fri.
(to)128	Portland, Me.	Thos. O'Connor.	1055 Pickwick Pl.	Thos. O'Connor.	1055 Pickwick Pl.	Howland & Elizab'h.	2d & 4th Wed.
(m)129	Elyria, O.	Ralph M. West.	338 Cumberland Av.	Earl G. Bean.	339 Cumberland.	509 Pythian Temple	1st & 3d Mon.
(i)130	New Orleans, La.	Gaylord Tucker.	Oberlin Rd.	H. A. Sauer.	143 Madison Ave.	Painters Hall.	1st & 3d Tues.
(m)131	Kalamazoo, Mich.	D. J. Byrne.	715 Union St.	H. M. Muller.	715 Union St.	715 Union St.	Friday.
(m)132	Clifton, Ariz.	H. T. McCaul.	715 S. Rose St.	R. Oakwood.	825 East Ave.	Moose Hall.	Tuesday.
		E. P. Calhoun.	Morenci, Ariz.	Paul G. Coates.	Box 1045.	Mechanics Hall.	1st Wed.

## THE JOURNAL OF ELECTRICAL

L. U.	Location	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date	
(i)133	Middletown, N. Y.	Ceo. Gibbs.	43 Houston Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.	
(i)134	Chicago, Ill.	Robert Brooks.	1507 Ogden Ave.	Svl. Williams.	1507 Ogden Ave.	Every Thurs.		
(m)135	La Crosse, Wis.	A. E. Gibbons.	L. Box 410.	Theo. Strauss.	528 N. 9th St.	1507 Ogden Ave.	1st & 3d Tues.	
(i)136	Birmingham, Ala.	A. H. Vickery.	Box 205.	S. L. Whitehead.	Box 205.	427 Jay St.	Tuesday.	
(i)137	Albany, N. Y.	Jno. Chicokering.	44 Morton Ave.	O. L. Johnson.	34 Delaware Ave.	Ben Hur Temple.	4th Monday.	
(m)139	Elmira, N. Y.	Jerry Sheehe.	317 Clinton W.	E. W. Mattoon.	409 Walnut St.	S. Pearl St.		
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	123 Front St.	200 E. Water St.	1st & 3d Wed.	
(i)141	Wheeling, W. Va.	E. H. Hogan.	648½ Market St.	Edw. Meagle.	68 23rd St.	246 State St.	Odd Fellows Hall.	
(i)142	Boston, Mass.	E. A. Sullivan.	38 East St.	J. B. Kirby.	435 Old South Bldg.	987 Washington St.	2d & 4th Friday.	
(J)143	Harrisburg, Pa.	Geo. Miller.	1518 Susquehanna St.	J. J. Kaufhold.	430 Hamilton St.	223 Market St.	Friday.	
(to)144	New Bedford, Mass.	V. C. Ryan.	P. O. Box 380.	J. W. Howarth.	Box 360.	Cornell Bldg.	2d & 4th Mon.	
(m)145	New Ulm, Minn.						Last Wed.	
(i)146	Decatur, Ill.	A. Frazier.	Box 431.	J. Ralph Smith.	Box 431.	Stein Hall.	2d & 4th Fri.	
(to)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Te'ple.	1st & 3d Tues.	
(rr)148	Washington, D. C.	Thos. E. Wheeler.		Jno. McGuire.	25 Chestnut St.	Northeast Temple.	Every Wed.	
(I)149	Aurora, Ill.	C. L. Boyd.	603 Benton St.	John Smith.	302 Oak Ave.	Takoma Pk., D. C.	2d & 4th Wed.	
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av.	D. R. Ames.	828 Grand Ave.	Schalerlin Hall.	221 Wash. St.	1st & 3d Wed.
(I)151	San Francisco, Cal.	C. D. Mull.	Highland Park, Ill.	H. S. Walker.	503 34th Ave.	112 Valencia St.	Every Thurs.	
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	112 Valencia St.	John Ward.	Box 230.	I. O. O. F. Hall.	1st & 3d Fri.	
(I)153	South Bend, Ind.	B. J. Brehmer.	Box 522.	O. W. Davis.	728 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.	
(I)154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.	
(m)155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.	
(I)156	Ft. Worth, Texas.	J. C. Estell.	Box 251.	Chas. Funkhouser.	Box 251.	Musician's Hall.	Monday.	
(m)157	Quincy, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.	
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Fed. Trades Hall.	1st & 3d Thurs.	
(m)159	Madison, Wis.	H. A. Fieldman.	1243 Jenifee St.	W. O. Fieldman.	113 S. Carroll St.	27 N. Pickney St.	2d & 4th Thurs.	
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St.	Moose Hall.	2d & 4th Tues.	
(m)161	Greenfield, Mass.	Joseph Lamb.	31 Davis St.	W. D. Clark.	Holyoke, Mass.	Holyoke.	1st Thursday.	
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gillham rd.	F. S. Eldred.	41 Russell St.	Comm'wealth Hall.	2d & 4th Mon.	
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.	105 Carey Ave.	Willard Barber.	1334 The Paseo.	813 Walnut St.	Every Thurs.	
(I)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	43 Holland St.	Trucksville, Luz.	57 Main St.	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	107 Rose St.	Co., Pa.	Flat 301, Broadway Apts.	1st & 3d Tues.
(I)166	Lincoln, Nebr.	E. B. Tracey.	217 N. 11th St.	J. P. Evans.	178 Hopkins St.	533 Summit Ave.	Labor Temple.	1st & 3d Tues.
(to)167	Hangor, Me.	W. T. Hinckley.	27 Maple St.	L. J. Shaw.	507 Rose St.	57 Main St.	520 Rockwell Bldg.	1st & 3d Fri.
168	Topeka, Kas.				43 Holland St.	Labor Temple.		
(I)169	Presno, Calif.	Walter Egli.	Box 64, Route C.	G. M. DeVore.	1286 Delmar Ave.	Bowling Auditorium Bldg.	1286 Delmar Ave.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.	423 S. Hamilton St.	R. P. Wiley.	333 Logan Ave.	300 Rothstock Bldg.	2d & 4th Wed.	
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Alsdorf.	115 Ash St.	3½ N. 3d St.	1st & 3d Thurs.	
(m)173	Ottunwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.	
(m)175	Chattanooga, Tenn.	J. A. Stegall.	East Lake, Tenn.	W. M. Williams.	3002 E. 45th St.	Central Labor Hall.	Every Tuesday.	
(m)176	Joliet, Ill.	B. T. Carlson.	620 Cass St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	1st & 3d Tues.	
(m)177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	821 Main St.	Labor Temple.	Wednesday.	
(I)178	Canton, O.	B. B. Renner.	1102 Spring Av. NE.	Jas. Strow.	1038 Spring Ave.	Moose Hall.	1st & 3d Mon.	
(I)179	Norristown, Pa.	E. L. Whitman.	704 Stambridge St.	Jas. Decker.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.	
(m)180	Vallejo, Cal.	A. P. Vincent.	Box 251.	G. Stanley Pearce.	Box 251.	Labor Temple.	Every Wed.	
(I)181	Utica, N. Y.	R. R. McGarry.	1130 Conkling Ave.	B. Quinn.	206 James St.	Labor Temple.	2d & 4th Fri.	
(b)182	Chicago, Ill.	A. J. Cullen.	2816 Hillock Ave.	John Eovy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.	
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	820 W. Short St.	Union Hall.	1st & 2d Mon.	
(m)184	Caleburg, Ill.	Wm. Mills.	Cent. Union Tel. Co.	Ed Hayes.	268 Pine St.	Labor Temple.	2d & 4th Mon.	
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Eddy's Hall.	1st & 3d Tues.	
186	Gary, Ind.	John Rogena.		W. M. Tucker.	429 Harrison St.			
(m)187	oshkosh, Wis.	Roht. E. McLees.	379 Congress St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.	
(I)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	Labor Temple.	1st & 3d Fri.	
(m)191	Everett, Wash.	H. H. Pile.	2824 Lombard Ave.	J. M. Gibbs.	3119 Oakes Ave.	Labor Temple.	Every Monday.	
(I)192	Pawtucket, R. I.	James Brophy.	98 Page Ave.	Andrew Thompson.	38 South St.	12 N. Main St.	1st & 3d Tues.	
(I)193	Springfield, Ill.	C. E. Golden.	606 W. Calhoun Ave.	W. H. Sammons.	92 Governor St.	Painters Hall.	2d & 4th Wed.	
(I)194	Shreveport, La.	H. C. Rogers.	Box 740.	Chas. Serwich.	Box 740.	Majestic Bldg.	Mon. night.	
(b)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d Wed 8 p. m.	
(I)196	Rockford, Ill.	M. D. Corcoran.	405½ So. Court St.	Henry Fortune.	916 Elm St.	Central Labor Hall.	Every Friday.	
(I)197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	320 S. Clinton.	208 W. Front St.	2d & 4th Wed.	
(m)199	skaloosa, Iowa	Frank Jameson.	109 F Ave. W.			Cor. Market & 1st Ave.	Mondays.	
(m)200	Anaconda, Mont.	E. A. Mayer.	Box 483.	Phil Barkley.	Box 483.	I. O. O. F. Hall.	Every Friday.	
(m)201	Conversville, Ind.	Clyde Webster.	209 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.	
202	Boston, Mass.	Wm. C. Crane.	57 Mt. Vernon St.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.	
(I)204	Springfield, O.		Braintree, Mass.	Bert Wallace.	2590 E. Main St.	Labor Temple.	1st & 3d Mon.	
(rr)205	Omaha, Nebr.	A. Julien.	4724 N. 29th St.	H. H. Bradshaw.	714 Perrin Ave.	New Labor Temple.	1st & 3d Thurs.	
206	Jackson, Mich.	Ren Hawley.	603 Woodbridge St.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.	
(I)207	Stockton, Cal.	O. F. Swan.	Box 141.	Frank Kinne.	Box 141.	Cent. Lab. Council.	Fridays.	
(rr)209	eganport, Ind.	C. R. Norfolk.	826 W. Broadway.	W. Wildrick.	125 W. Ottawa St.	Trades Assem Hall.	1st & 3d Fri.	

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)210	Atlantic City, N. J.	Chas. Forsling	2428 Florida Terr.	R. L. Stafford	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(1)211	Atlantic City, N. J.	Harry Lyons	9a Irving Pl.	J. S. Bennett	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.
(1)212	Cincinnati, O.	W. B. Slater	2540 Lidell St.	Arthur Liebenrood	12th & Walnut.	12th & Walnut.	1st & 3d Wed.
213	Vancouver, B. C.	John Murdoch	N. Fairmont	E. H. Morrison	440 Pender St. W.	.....	.....
(rr)214	Chicago, Ill.	J. A. Wright	3251 W. Madison	J. A. Cruise	642 N. Troy St.	Rebman Hall.	1st & 3d Fri.
(1)215	Poughkeepsie, N. Y.	Clarence Fay	16 Lagrange Ave. Arlington, N. Y.	Chas. Smith	74 Delafeld St.	Bricklayer's Hall.	2d & 4th Mon.
(1)216	Owensboro, Ky.	.....	.....	E. L. Mitchell	16 Sycamore St.	Leahman's Hall.	1st & 3d Tues.
(rr)217	Trenton, N. J.	N. J. Geary	531 Nottingham	C. R. Otis	104 Division St.	Broad and Front.	1st & 3d Fri.
(m)218	Sharon, Pa.	G. C. Gardner	656 Cedar.	F. Z. Neal	272 Spruce St.	Carpenters' Hall.	2d & 4th Fri.
(1)219	Ottawa, Ill.	J. W. Mercer	915 Illinois Ave.	R. E. Richardson	222 W. Jackson	K. of P. Hall.	1st & 3d Wed.
(1)220	Akron, O.	Jno. S. Weston	5 E. Buchtel Ave.	S. P. Morgan	5 E. Buchtel	C. L. U. Hall.	Every Monday.
(1)221	Beaumont, Tex.	.....	.....	John Southwell	Box 524.	I. O. O. F. Hall.	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	F. J. McComb	Box 342.	F. J. McComb	Box 342.	Beeker Hall.	2d Wed.
(1)223	Brockton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(1)224	New Bedford, Mass.	Wm. Hemmings	710 Brock Ave.	J. H. Griffin	171 Summer St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon	Taftville, Conn.	H. H. Bernier	70 Norwich Ave. Taftville, Conn.	Carpenters' Hall.	1st Monday. N. London. 3rd Monday. Norwich.
(1)226	Topeka, Kan.	C. J. Maunsell	222 E. Euclid Ave.	J. L. Lewis	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers	P. O. Box 981	John Byrnn	Box 928.	Labor Hall.	1st & 3d Sun.
(1)228	St. Albans, Vt.	Jos. White	Lake St.	D. R. Smith	183 N. Main St.	Union Hall.	1st & 3d Mon.
(c)229	York, Pa.	H. W. Deardorff	933 W. College Ave.	A. D. McGuigan	962 N. George St.	York Labor Temple	1st & 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland	828 Broughton St.	W. Reid	2736 Asquith St.	L. O. O. F. Hall.	Every Monday.
(i)231	Sioux City, Ia.	F. D. Smith	Box 557.	C. R. Price	Box 557.	5th & Nebraska.	Tues.
(m)232	Kaukauna, Wis.	Geo. Sirfert	S. Kaukauna, Wis.	Ray Fancher	Cor. Dioyer & Taylor.	Corcoran Hall.	1st & 3d Tues.
(1)233	Newark, N. J.	Max Beratz	379 6th Ave.	F. H. Converse	98 Bleeker St.	262 Wash. St.	Wed.
(m)234	Brainard, Minn.	Roy Sanders	716½ Laurel St.	E. L. Dahl	302 1st Ave.	Tr'd's & Labor Hall	1st Tues.
(m)235	Taunton, Mass.	Arthur Nixon	173 Shores St.	H. M. Wells	40-E. Walnut St.	Bartender's Hall.	1st & 3d Fri.
236	Streator, Ill.	J. G. Hillier	811 N. Monroe St.	Chas. Plummer	1207 E. Main St.	.....	.....
(1)237	Niagara Falls, N. Y.	A. C. Vair	Box 325, La Salle, N. Y.	C. A. Weber	729 Willow Ave.	Eagles Hall.	2d & 4th Wed.
(1)238	Asheville, N. C.	J. M. Barber	2 Battery Pk. Pl.	G. W. Webb	81 Arlington St.	Elks Club Bldg.	1st & last Mon.
(e)239	Williamsport, Pa.	L. I. Gottschall	907 Park Ave.	A. M. Schlick	22 W. Lincoln Ave.	Labor Temple.	Every Wed.
(m)240	Muscatine, Iowa	Chas. G. Erdman	123 W. Front St.	Max Oldenburg	892 Newell Ave.	Labor Assm. Hall.	2d & 4th Thurs.
(m)242	Pittsfield, Mass.	F. J. Russell	206 Woodlawn Ave.	Gustave Reiff	24 Harold St.	Pittsfield Veteran Fireman's Hall.	1st & 3d Tues.
(o)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	G. T. Roberson	416 Macon St. E.	DeKalb Hall.	Friday.
(to)244	Lynn and Salem, Mass.	W. J. Williamson	8 Wellman St. Beverly, Mass.	Ralph Johnson	32 Hollingsworth St., Lynn, Mass.	Eagle Hall.	1st Friday.
(1)245	Toledo, Ohio	Frank Ames	122 10th St.	Oliver Myers	314 Cherry St.	Moose Temple.	Friday.
(m)246	Steubenville, Ohio	H. Watt	211 Slack St.	J. H. Gerard	2237 Main St. Wellsburg, W. Va.	5th & Market.	Wed.
(e)247-b	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall.	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	W. E. Garrett	Box 290.	W. E. Garrett	Box 290.	City Hall.	1st & 3d Thurs.
(c)249	Buffalo, N. Y.	A. Z. Dawley	Box 577.	Chas. Patton	561 Perry St.	.....	.....
(m)250	San Jose, Cal.	T. White	1418 W. 5th St.	J. J. Rector	Box 577.	Labor Temple.	Every Friday.
(1)251	Pine Bluff, Ark.	Clifford Wood	1103 E. Wash. St.	J. L. Boynton	1221 E. 2nd Ave.	Build. Trade Hall.	2d & 4th Tues.
(1)252	Ann Arbor, Mich.	.....	.....	Frank Beardsley	325 Braun Ct.	Trade Council.	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup	6 Forest Rd.	J. J. Callahan	720 Hattie St.	246 State St.	1st & 3d Mon.
(e)255	Ashland, Wis.	S. J. Talaska	R. No. 1.	C. Margenan	Badger Elec. Co.	Eagles' Hall.	2d Wed.
(1)256	Fitchburg, Mass.	Jas. McGee	195 Haywood St.	Harry Frye	1 Oakland St.	C. L. U. Hall.	1st & 3d Tues.
(1)258	Providence, R. I.	Wm. O. Neil	36 Hancock	Jas. Harrigan	52 Zone St. Providence, R. I.	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.	R. W. Conney	Box 251.	E. L. Sargent	Box 251.	53 Wash. St.	1st & 3d Mondays.
(rr)260	Baltimore, Md.	Carl Heller	117 Freda Ave.	R. B. Evans	1117 W. 37th St.	.....	.....
(I)261	Petersboro, Ont., C.	H. Jeffery	Lauryville, Md.	C. W. Saunders	137 Romaine St.	Labor Hall.	2d & 4th Wed.
m)262	Plainfield, N. J.	Wesley Barrett	714 E. 6th St.	Russell Hann	115 Johnston Ave.	Bldg. Trades Hall.	2d & 4th Mon.
(I)263	Dubuque, Ia.	H. F. Pfeffer	1363 Lincoln Ave.	M. W. Berg	1472 Locust St.	Carpenter's Hall.	2d & 4th Thurs.
(I)264	Decatur, Ill.	F. C. Bradshaw	125 E. Grand Ave.	Ben Ernst	1369 N. Chas. St.	Carpenter's Hall.	1st & 3d Fri.
m)265	Lincoln, Nebr.	R. H. Cruse	2314 Randolph St.	Oscar Schon	Labor Temple.	Labor Temple.	1st & 2d Thurs.
(e)266	Sedalia, Mo.	J. T. Phillips	801 E. 11th St.	F. B. Miley	20th and Wash. St.	Labor Temple.	2d & 4th Fri.
(e)267	Schenectady, N. Y.	A. V. Gould	521 Chrisler Ave.	J. W. Cain	Route No. 6.	246 State St.	1st & 3d Sat.
(m)268	Newport, R. I.	H. F. Buzby	5 Gould St.	F. C. Gurnett	70 Third St.	Music Hall.	1st & 3d Fri.
(I)269	Trenton, N. J.	Rupert Jahn	121 Park Lane.	Jos. Powers	112 S. Broad St.	112 S. Broad.	Tuesday.
(m)271	Wichita, Kan.	D. C. Creedon	436 Riverview Ave.	G. B. Conwell	Box 458.	21½ N. Main St.	Every Mon.
(m)272	Sherman, Tex.	Roy Smith	.....	E. F. Jurges	127 Lee St.	Labor Hall.	2d & 4th Wed.
(m)273	Clinton, Iowa	Olaf Carl森	225 Maple Ave.	Paul J. Clark	704 6th Ave.	Moose Hall.	2d & 4th Wed.
(r)274	Columbus, O.	C. B. Jackson	227 Minnesota Ave.	L. E. Buckley	884 E. Fulton St.	199½ S. High St.	1st & 3d Wed.
(m)275	Muskegon, Mich.	W. E. Gerst	72 Octarius St.	H. Damninge	43 Jiroch St.	Woodman Hall	1st & 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton	1920 Tower Ave.	C. O. Boswell	1915 15th St.	Labor Hall.	1st & 3d Tues.
(I)277	Wheeling, W. Va.	Chas. Gribben	926 McCollough St.	I. E. Hunt	Box 453.	1405 Market St.	Every Thurs.
278	Paris, Texas	W. C. Welch	.....	Thos. G. Martin	Box 498.	Moose Hall.	Friday Night.
(to)279	Fitchburg, Mass.	C. I. Pierce	79 Granite St.	F. V. Gale	315 Blossom St.	304 Main St.	1st & 3d Tues.
(m)281	Anderson, Ind.	H. C. Whitley	929 W. 2nd St.	Ed. Thompson	1916 Jeff St.	Moose Hall.	Friday.
(m)282	Chicago, Ill.	John McGeever	5415 S. May St.	Robt. Ryan	5748 S. Peoria St.	5345 S. Ashland	1st & 3d Fr.

## THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)283	Oakland, Cal.	J. E. Fifield	1625 6th St. Berkeley, Calif.	Geo. Wagner	1110 Ranleigh Way Piedmont, Cal.	Pacific Bldg.	Wednesday.
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	136 Bradford St.	H. Illingworth	136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
(m)285	Peru, Ind.	Riley Quince	423 W. 2nd St.	Fred Barth	103 E. River	Labor Trades Hall.	2d & 4th Mon.
(in)286	New Albany, Ind.	Fred Haertel	Glenwood Pl.	F. H. Welch	2115 Elm St., E.	Bank & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah	Edwin Smith	2847 Monroe Ave.	G. E. Brooks	227 22nd St.		
(e)288	Waterloo, Iowa	H. A. Mayer	141 Summit Ave.	W. H. Webb	314 Oak Ave.	Eagles Hall.	Every Thurs.
(to)289	No. Adams, Mass.	W. A. Scribner	Meadow St. Williamstown, Mass.	R. H. Harvie	6 Magnolia Terr.	69 Main St.	1st. Friday.
(m)290	Bartlesville, Okla.	Elmer Davis	Stanley Rooms	Ray Herre	Care Keener Elec. Co.	Carpenters Hall.	Monday.
(m)291	Boise, Idaho	R. F. Murphy	Box 525	L. N. Ewing	Box 525	Labor Headquarters	Every Thurs.
(i)292	Minneapolis, Minn.	Pete Tangent	225 S. 5th St.	G. W. Alexander	225 S. 5th St.		2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen	So.....		1st & 3d Tues.
(i)292	Springfield, Mass.	E. Swaine	43 La Thorpe St. W. Springfield, Mass.	C. W. Haggins	249 Tyler St.	Central Labor Hall	Last Wed.
(1)295	Little Rock, Ark.	Harry Cartney	1123 W. 4th St.	J. C. Park	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon	Main St.	Ora A. Keith	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadberry	502 S. Mechanic St.	John Hammer	Box 133	W. O. W. Hall	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute	112½ Pine St.	Ed Timm	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(1)299	Camden, N. J.			A. G. Watkins	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(1)300	Auburn, N. Y.	J. M. Barrette	31 Mattie St.	A. Dickens	50 Aspen St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong	Box 574	O. J. Campbell	707 Los Juntas	Moose Hall	Saturday.
(m)303	St. Catherines, Ont., Can.	M. H. Laird	184½ Welland Ave.	J. Jones	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(m)304	Greenville, Texas	C. A. Duck	2813 Lee St.	C. A. Duck	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)305	Fit. Wayne, Ind.	A. H. Meyer	724 Riverside Ave.	M. Braun	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey	302 Chestnut St.	D. M. Clarke	Box 362	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly	128 N. Center St.	Jos. Birmingham	16 N. Johnson St.	Building Trds. Hall	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson	Box 522	T. A. Brown	Box 522	Cent. Labor Hall.	1st & 3d Thurs.
(1)309	E. St. Louis, Ill.	A. P. Dohl	1228 State St.	B. S. Reid	506 N. 22d St.	537 Call Ave.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis	1616 Nelson	W. E. Bunton	1746 Barclay St.	Labor Temple	Monday.
(rr)312	Spencer, N. C.	D. P. Linebarrier	Salisbury, N. C.	A. T. Sweet	214 W. Liberty St. Salisbury, N. C.	Woodman Hall	1st & 3d Mon.
(m)313	Wilmington, Dela.	G. L. Brown	614 Pine St.	W. J. Outten	8302 Wash. St.	815 Market St.	Every Friday.
(m)314	Bellingham, Wash.	Geo. E. McHeffey	R. F. D. No. 1	E. T. Reynolds	1919 King St.	Labor Temple	2d & 4th Wed.
(cs)315	Chicago, Ill.	C. H. Noble	732 Euclid Ave. Glen Ellyn, Ill.	W. O. Wilson	4433 Monroe St. W.	165 N. LaSalle	2d & 4th Thurs.
(m)316	Ogden, Utah	Geo. Boll	Box 44	F. W. Barrie	Box 44	Old Eagles Hall	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson	Kenova, W. Va.	J. E. Payton	1069 Adams Ave.	Homrichs Hall	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff	Fountain City, Tennessee	E. H. Turner	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320	Manitowac, Wisc.	W. Koutnik	1012 Madison St.	Edw. Krainik	815 N. 10th St.	Union Hall	1st & 3d Fri.
(m)321	LaSalle, Ill.	Ernest Goebel	1523 Water St. Peru, Ill.	Carl Capen	655 Marquette St.	1st and Crosart	1st & 3d Fri.
(m)322	Casper, Wyom.	John Mullen	408 S. Durkin	R. E. Newton	519 E. 5th St.	Lyric Hall	Wed.
(m)323	W. P. Beach, Fla.	Joseph E. Bell	122 2d Ave.	Stephen L. Harmon	135 Okeechobee Rd.	Bldg. Trades Hall	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lisch	222 E. Shattuck St.	H. W. Reed	718 S. Walnut St.	8½ W. Nat. Av.	1st & 4th Mon.
(i)325	Binghampton, N. Y.	T. I. Tabor	245 Conklin Ave.	A. D. Barnes	6 Bevier St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	Jos. R. Carroll	34 Exchange St.	Augustine Rайдy	21 Exchange St.	Lincoln Hall	3rd Tuesday.
(m)327	Pensacola, Fla.	M. Longmire	Box 1316	W. W. Smith	Box 1316	Boilermakers Hall	Monday.
(m)328	Oswego, N. Y.	E. C. Boug	144 W. Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st St	1st & 3d Tues.
(m)329	Shreveport, La.	C. A. Long	1601 Fair Pl.	Edw. Olwell	Box 740	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	J. B. Sanders	209 A St.	R. F. Hayter	609 Dearborn St.	Chamber of Com- merce bldg.	Tuesday.
(i)332	San Jose, Cal.	Edw. A. Stock	528 S. 2d St.	I. B. Allen	83 George St.	Labor Temple	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson	84 Union St.	M. E. Crossman	85 Market St.	Pythian Temple	1st & 3d Fri.
(m)334	Pittsburg, Kan.	O. D. Black	Westbrook, Me.		Suite 33		
(m)335	Springfield, Mo.	C. B. Patterson	308 W. Forest Av.	C. V. Wallar	609 E. 9th St.	Labor Temple	Thursday.
(m)336	Manhattan, Kan.	John Lund	1020 N. Boulevard	C. W. Lamons	822 W. Division St.	Dingledine's Hall	1st & 3d Tues.
(rr)337	Parsons, Kan.	E. G. McGinnes	1414 Fairchild Ave.	O. B. Custer	112 S. 17th St.	Labor Temple	2d & 4th Mon.
(m)338	Dennison, Ohio	W. R. Wilson	1910 Steven Ave.	G. A. Fitchner	Box 532	1816½ Main St.	1st & 3d Wed.
(m)339	Ft. Wm. Ont., O.	F. Ryden	601 W. Woodard.	W. B. Crowe	616 E. Morton	W. O. W. Hall	1st & 4th Wed.
340	Sacramento, Cal.	F. R. Merwin	Box 203	O. Dougherty	137 W. Francis St.	Labor Temple	2d & 4th Fri.
(o)341	Livingston, Mont.	H. A. Bisbee	2063 Castrol Way	L. T. Weber	2724 J St.	Labor Temple	1st & 3d Wed.
(m)343	Taft, Cal.	G. E. Young	Box 491	J. E. Miller	Box 491	112 S. Main St.	Every Wed.
(c)344	Prince Rupert, B. C., Canada		Box 573	S. D. Green	Box 573	Labor Temple	Carpenters Hall
(m)345	Mobile, Ala.	H. O. Weist	800 Elmira St.	T. B. Black	Box 457		2d Friday.
(i)346	Ft. Smith, Ark.	John McNeil	503 N. 18th St.	H. M. Brewton	1372 Wash. Ave.	Labor Temple	Every Mon.
(i)347	Des Moines, Iowa	Chas. Jahn	Labor Temple	O. L. Cooper	611 S. 13th St.	Labor Temple	1st & 3d Tues.
(ru)348	Calgary, Alta., Can.	J. Ellender	906 ½a St. N. W.	Theo. Kooreman	106 8th Ave.	Labor Temple	Every Friday.
(i)349	Miami, Fla.	S. F. Jackson	811 Ave. C.	A. J. Jorgensen	714 8th Ave., W.	Labor Temple	2d & 4th Tues.
(m)350	Hannibal, Mo.	W. L. Gurney	214 N. 6th St.	A. J. Taunton	Box 273c, Route B.	Carpenters' Hall	Every Wed.
(i)351	Lansing, Mich.	John A. Swan	1012 W. Main St.	Harry Baldwin	Route No. 1.	Labor Temple	1st Tues.
(m)352	Toronto, Ont., C.	J. T. Gunn	Labor Temple	Orlo Rector	503 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(e)354	Salt Lake City	Geo. Haglund	Box 218	G. W. McCollum	223 Perth Ave.	Labor Temple	Every Thurs.
				R. Gillette	Box 213	Labor Temple	Wed.

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.	
(m)355	Wausau, Wisc.	Ralph Lillie.	Town Line Rd.	R. C. Sandholm.	601½ Humboldt Ave.	I. O. O. F. Hall.	2d & 4th Thurs.	
(m)356	Gr Island, Nebr.	Paul Clark.	Y. M. C. A.	Stanley Landgren.	Box 71.	Labor Temple.	2d & 4th Wed.	
(a)357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	G. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.	
(m)358	Perth Amboy, N. J.	Geo. Grimm.	441 Laurie St.	Victor Larsen.	441 Compton Ave.	Wash. Hall.	1st & 3d Fri.	
(m)361	Tonopah, Nev.	Walter Ross.	Box 908.	Walter Ross.	Box 908.	St. Patrick.	2d & 4th Fri.	
(mt)362	Massillon, Ohio.					St. Musician Hall.		
(t)364	Rumford, Ill.	C. E. Ingerson.	619 Church St.	A. M. Marelli.	331 N. Madison St.	402½ E. State St.	Every Thurs.	
(m)365	Waterville, Me.	N. L. Danforth.	9 Seavey St.	A. J. Bashaw.	Box 179.	Elmwood Hotel.	Mon.	
(t)366	Rumford, Me.	F. M. Buswell.		P. L. Roberts.		K. of P. Hall.	2d Friday.	
(m)367	Easton, Pa.	J. E. Hurlbert.	612 Belmont St.	H. J. Stevens.	344 Spruce St.	433 Northampton St.	1st & 3d Fri.	
(I)368	Indianapolis, Ind.	J. F. Scanlan.	1715 W. Market St.	Wallace Simmons.	247 N. Davidson.	Labor Temple.	Fri.	
(m)369	Louisville, Ky.	Irwin Hudson.	2409 Montgomery St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Mon.	
(m)371	Monessen, Pa.	H. Campbell Larimer.	609 Lincoln St.	H. Campbell Larimer.	609 Lincoln St.	Croatian Hall.	2d & 4th Mon.	
(m)372	Boone, Iowa.	O. Hara.	Monongahela, Pa.	J. C. Granson.	210 Tama St.	716½ Keeler St.	Wednesday.	
(m)373	Kitchener, Ont., Canada.	Emil Byers.	114 Cedar St.	Jos. Mattell.	109 Wilhelm St.	Trades & Labor Hall.	2d & 4th Mon.	
(m)374	Augusta, Me.	Ben McCurdy.	78 Bangor St.	A. L. Tavener.	17 Summer St.	271 Water St.	2d Thurs.	
(m)375	Allentown, Pa.	H. Ellis.	Box 234.	Howard Ellis.	Box 234.	606-8 Hamilton St.	Every Tues.	
(m)376	Princeton, Ind.			D. M. Stormont.	405 N. Main.	114 N. Main St.	1st Tuesday.	
(I)377	Lynn, Mass.	L. H. B. a r r o w - clough.	181 Hamilton Ave.	F. A. Williamson.	37 Beacon Hill Ave.	Carpenters' Hall.	2d & 4th Tues.	
(m)378	San Francisco, Cal.	O. A. Tomlinson.	226 Clayton St.	W. J. Reilly.	3342 N. Calif. St.	44 Page St.	Every Tues.	
(m)379	Copperhill, Tenn.	Arthur Carver.	Box 44.	O. E. Mitchell.	Berkeley, Calif.			
(f)381	Chicago, Ill.	Robt. C. Kulp.	2908 Flourney St.	W. Fitzgerald.	6110 S. Maplewood.	232 N. Clark St.	2d & 4th Wed.	
(m)382	Columbia, S. C.	W. L. Odam.		R. H. Worrell.	1337 Assembly St.	1615 Main St.	Tuesday.	
(m)383	Gillespie, Ill.	Chas. Edwards.	Staunton.	J. Kissel.		Miners Hall.	2d & 4th Mon.	
(m)384	Muskogee, Okla.	H. H. Shell.	724 W. Broadway.	A. J. Thomas.	922 S. 4th St.	621 Railway Ex. Bldg.	Thursday.	
(rr)385	Marshall, Tex.	E. L. Hilliard.	901 E. Bowie St.	E. L. Hilliard.	901 E. Bowie St.	K. of P. Hall.	2d & 3d Fri.	
(cs)386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Fred Kayton.	118 E. 128th St.	Peper's Casino.	2d & 4th Fri.	
(m)388	Palestine, Texas.	Jno. W. Jones.	705 Rampart St.	Jno. W. Jones.	705 Rampart St.	Labor Temple.	2d & 4th Mon.	
(m)389	Glen Falls, N. Y.	M. D. Foley.	18 Stewart Ave.	E. C. Dalrymple.	17 Garfield St.	Glen & Berry Sts.	1st & 3d Fri.	
(w)390	Pt. Arthur, Tex.	J. J. Hill.	245 Dallas Ave.	Geo. T. Dunaway.	939 DuQueen Blvd.	Hartford Bldg.	1st & 3d Mon.	
(m)391	Ardmore, Okla.	J. C. Barnes.	712 Carter S. E.	J. B. Wheeler.	225 D. St. SE.	Carpenters Hall.	1st & 3d Fri.	
(m)392	Troy, N. Y.	Fred McDermott.	59 Congress St.	I. S. Scott.	39 Congress St.	Labor Temple.	1st & 3d Thurs.	
(m)393	Havre, Mont.	F. D. Stockbridge.	1531 3d St.	W. T. Rittenhouse.	Box 1268.	316 Masonic Temp.	1st & 3d Wed.	
(I)394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	233 Janet St.	Mantel's Hall.	2d & 4th Wed.	
(I)395	St. Johns, N. B., Canada.	Chas. Hyson.	206 Paradise Row.	W. C. Downing.	240 Millidge Ave.	I. O. O. F. Hall.	2d & 4th Tues.	
(cs)396	Boston, Mass.	A. L. Dinsmore.	480 E. 7th St.	H. L. Corbett.	500 Main St.	Well's Memorial.	1st & 3d Wed.	
			Boston 27, Mass.		Stoneham, Mass.	Hall, 987 Wash.		
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman.	Pedro Miguel.	H. V. Howard.		Balboa Lodge Hall.	2d & 4th Tues.	
(I)398	Lexington, Ky.	H. M. Harmer.	Gen. Del.	W. E. Vice.	112 London Ave.	B. G. Fed. of Labor Hall.	1st & 3d Mon.	
(m)400	Asbury Park, N. J.	Ernest Knierim.	1122 Monroe Ave.	David Rielley.	114a Delaware Ave.	Winckler Hall.	1st & 3d Thurs.	
(m)401	Reno, Nev.	Geo. Kratz.	Saturns Bldg.	Geo. I. James.	1212 N. Virginia.	Ocean Grove, N. J.	Union Hall.	2d & 4th Mon.
(I)402	Greenwich, Conn.	Harry Holbeck.	280 E. R. R. Ave.	W. D. Peck.	11 Lawrence St.	Timmons Hall.	1st & 3d Thurs.	
(rr)403	Portsmouth, O.	C. W. Smedley.	Sciotoville, O.	Carlin Walden.	Sciotoville, O.	Trainmen's Hall.	Thursday.	
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1850 C. Ave., E.	Frank Bennett.	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.	
(m)406	Oklmulgee, Okla.	L. H. Davis.	611 N. Giffin.	A. B. Vincent.	815 S. Sever斯.	Eagles Hall.	2d & 4th Mon.	
(c)407	Quincy, Mass.	Chas. R. Smith.	15 Valley St.	Geo. H. Gibson.	4 Beale St.	Shaw Bldg.	1st & 3d Sun.	
			Quincy, Mass.		Ashmont, Mass.		2 P. M.	
(m)408	Missoula, Mont.	B. A. Vickrey.	Box 792.	J. H. Heydorf.	742 S. 2nd St.	E. Main St.	1st & 3d Fri.	
(c)409	Washington, D. C.	J. J. Cullen.	718 7th St., S. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	Thursday.	
(m)410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Feazell.	Boulevard St.	I. O. O. F. Hall.	2nd & 4th Thurs.	
(m)411	Warren, Ohio.	P. G. Richel.	413 Quimsby Ave.	L. G. Mosier.	405 W. Market St.	Moose Hall.	2d & 4th Tues.	
(I)412	Gassaway, W. Va.	C. L. McEman.		Hugh McLaughlin.	Box 308.	Moose Hall.	1st & 2d Sat.	
(I)413	Santa Barbara, Cal.	Walt Smith.		B. Gutierrez.	19 E. Gutierrez St.	Fithain Bldg.	Thursday.	
(rr)414	Macon, Ga.	H. L. Reid.	230 Winship St.	C. B. Daly.	2357 2d St.	I. O. O. F. Hall.	1st & 3d Wed.	
(m)415	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Linn.	Box 423.	Eagles' Hall.	2d & 4th Thurs.	
(m)416	Bozeman, Mont.	H. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.	
(m)417	Coffeyville, Kans.	A. J. Koehne.	910 W. 10th St.	David Baylor.	Rm. 2, I. O. O. F. Bldz.	819½ Union St.	1st Thurs.	
(I)418	Pasadena, Calif.	J. A. Barbieri.	1450 Locust St.	W. R. Goyles.	475 Prescott St.	Labor Temple.	Friday.	
(m)420	Keokuk, Ia.	E. H. Rockefeller.	1618 Carroll St.	E. H. Rockefeller.	1618 Carroll St.	519 Main St.	1st & 3d Tues.	
(m)422	New Phila, Ohio.	R. S. Carroll.	W. High St. Ext.	J. D. Crissel.	326 N. 7th St.	C. L. U. Hall.	1st & 3d Fri.	
(rr)423	Moberly, Mo.	Geo. Evans.	529 Barrow St.	J. H. McCallum.	827 Myra St.	Carpenters' Hall.	2d & 4th Wed.	
(rr)424	Decatur, Ill.	Chas. Smick.	936 W. Green.	J. H. Withgott.	1165 E. Olive.	Carpenters' Hall.	2d & 4th Wed.	
(m)425	Olean, N. Y.	M. B. Lyman.	653 Kitt Ave.	Thos. O'Toole.	115 E. Water St.	Trades & Labor Hall.	2d & 4th Mon.	
(m)426	Sioux Falls, S. D.	Glenn Nash.	1125 N. Spring Av.	H. D. Winter.	831 W. 9th St.	Labor Hall.	1st & 3d Mon.	
(I)427	Springfield, Ill.	F. H. Becker.	2712 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.	
(m)428	Bakersfield, Calif.	C. H. Rohrer.	Box 238.	W. L. Maybee.	Box 238.	Labor Temple.	Every Monday.	
(I)429	Nashville, Tenn.	G. D. Edwards.	1495 Delta Ave.	M. Newton.	411½ Union St.	212½ 8th Ave. N.	Wednesday.	
430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	2202 Harriett St.	Union Hall.	2d & 4th Wed.	
(m)431	Mason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St., S. W.	K. P. Hall.	2d & 4th Thurs.	

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(m)432	Bucyrus, O.....	F. O. Trautman.....	203 N. Walnut St....	Jno. J. Fell.....	614 S. Poplar St....	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton H a r b o r , Michigan.	Floyd Shire.....	1310 Harrison Av... St. Joseph, Mich.	A. Tresselt.....	569 Heck Ct.....	Labor Temple..... St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.....	J. F. Johnson.....	Box 221.....	F. R. Millis.....	Box 981.....	Labor Temple..... St. Joseph.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave....	J. L. McBride.....	Labor Temple.....	Every Monday.	
(m)436	Watervliet, N. Y....	T. F. Kindlin.....	30 23rd St.....	G. Trembly.....	3314 7th Ave.... Troy, N. Y	Macabbee Hall.....	3rd Sat.
(m)437	Fall River, Mass.....	A. W. Lawrence.....	1199 Rodman St....	Wm. Ellis.....	31 Lenox St.....	Edwards Bldg.....	1st & 2d Mon.
(m)438	Twin Falls, Idaho.....	J. F. Krivanek.....	276 E. Addison....	M. M. Hobson.....	452 5th Ave. No....	Union Hall.....	2d & 4th Tues.
(s)439	Akron, Ohio.....	H. E. Gray.....	88 S. 11th St.... Kenmore, O.	H. R. O'Neil.....	16 Virginia Ct....	Labor Hall.....	Wednesday.
(m)440	Riverside, Calif.....	V. W. Dundas.....	293 Locust St....	J. A. King.....	2085 Park Ave.....	Mechanic's Hall.....	Each Tues.
(rr)441	Spokane, Wash.....	Ed. Thomas.....	412 W. 4th Ave....	C. A. Niles.....	2437 N. Wiscomb St....	Bakers Hall.....	4th Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.....	W. H. Bryant.....	429 S. Lawrence St....	J. C. Kendrick.....	619 S. Court St....	C. Labor Hall.....	Thursday.
(m)444	Ponca City, Okla.....	.....	.....	O. J. Lee.....	201 S. 5th St....	Eagle Hall.....	Tuesday.
(m)445	Battle Creek, Mich.....	J. G. Horn.....	77 Grand Ave....	J. Fetter.....	180 Green St....	Carpenters Hall.....	Fri.
(m)446	Monroe, La.....	.....	.....	C. C. Sutherlin.....	Box 574.....	Moose Hall.....	2d & 4th Tues.
(m)447	Sandusky, Ohio.....	Wm. Kuback.....	1109 W. Jeff. St....	Jas. Dreshel.....	403 Finch St....	Kingsbury Blk.....	1st & 3d Fri.
448	Dallas, Texas.....	.....	.....	W. Louis Fitch.....	1524 Halley Ave....	.....	.....
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Fred Spillman.....	Box 196.....	Labor Hall.....	Friday evening.
(m)450	Durham, N. C.....	H. J. Everitt.....	227 South St....	W. T. Moore.....	830 Burch Ave....	Labor Hall.....	Monday.
(m)451	Santa Barbara, Cal.....	L. E. Martin.....	Box 415.....	H. C. Leas.....	Box 415.....	Fithian Bldg.....	Every Friday.
(e)452	Gloucester, N. J.....	W. C. Starn.....	1435 S. 10th St....	T. R. Dumbery.....	250 Woodlawn Ave.... Collingwood, N. J.	4th Spruce St....	1st & 2d Fri.
(I)453	Billings, Mont.....	.....	.....	I. D. Shobe.....	220 N. 22nd St....	Labor Hall.....	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.....	G. W. Nicewander.....	Coopers, W. Va.....	H. M. Williams.....	225 Boone St....	Moose Hall.....	1st & 3d Thurs.
(I)455	Miami, Fla.....	Jas. Lane.....	Box 722.....	P. J. Carlin.....	Box 722.....	Thompkins Hall.....	Wednesday.
(m)456	New Br'newick, N.J.....	W. J. Murray.....	316 Woolbridge Av.... Highland Park.	Jos. Stout.....	4th St., Highland Park.	Landsberg Bldg.....	2d & 4th Fri.
(I)457	Altoona, Pa.....	H. I. Hinderliter.....	Box 457.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home.....	1st & 3d Mon.
(m)458	Aberdeen, Wash.....	W. L. Brackinreed.....	413 E. 1st St....	R. I. Dick.....	1805 Pacific St....	Labor Press.....	Wednesday.
(m)460	Chickasha, Okla.....	A. G. Abernathay.....	.....	Everett Sugg.....	528 S. 4th St....	.....	1st & 3d Wed.
(I)461	Aurora, Ill.....	C. A. Townsend.....	228 Illinois Ave....	J. L. Quirin.....	364 Talma St....	I. B. E. W. Hall.....	2d & 4th Tues.
(m)462	Waycross, Ga.....	J. W. Yerkes.....	62 Roushieart St....	D. S. Whitehurst.....	10 Gilmore St....	Trds. & Labor Hall.....	1st & 3d Mon.
(rr)463	Springfield, Mo.....	A. J. Jertburg.....	760 W. Scott.....	J. W. Dieterman.....	333 W. Webster.....	Harmony Hall.....	2d & 4th Tues.
(m)464	Columbus, Ga.....	W. E. Greene.....	2025 Robinson St....	E. H. Allen.....	614 25th St....	Trades Assembly.....	2nd & 4th Mon.
(m)465	San Diego, Calif.....	W. P. Harrell.....	Box 118.....	C. A. DeTienne.....	Box 118.....	Eagles Hall.....	Monday.
(I)466	Charlestown, W. Va.....	Wm. J. Webber.....	708½ State St....	T. N. Crawford.....	713 Penn Ave....	706½ State St....	Friday.
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....	V. M. Long.....	Box 581.....	Cooks & Waiters..... Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.....	A. W. Stevenson.....	776 Melrose Ave.... Bronx, N. Y.	Edw. Slevin.....	2436 Lyvere St.... Westchester, N.Y.	Ehlers Hall.....	2d & 4th Thurs.
(m)470	Haverhill, Mass.....	Walt S. Brock.....	12½ Summit Ave....	Jno. W. Perry.....	33 Pleasant St.... Bradford, Mass.	Labor Temple.....	2d & 4th Tues.
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.
(m)472	Stanford, Conn.....	J. J. Farrell.....	52 Lockwood Ave....	H. C. Blot.....	658 Summer St....	Carpenters Hall.....	2d & 4th Tues.
(rr)473	Terre Haute, Ind.....	C. R. Evinger.....	2315 N. 12th St....	W. O. Partridge.....	2613 Fenwood Ave....	I. O. O. F. Bldg.....	2d & 3d Tues.
(i)474	Memphis, Tenn.....	H. R. Martin.....	Box 274.....	H. L. Thomas.....	Box 274.....	American Hall.....	Fri.
(m)475	Fayetteville, N. C.....	H. A. Beard.....	Box 161.....	J. C. Person.....	Box 161.....	Odd Fellow's Hall.....	Tues.
(m)476	Saginaw, Mich.....	R. B. Meissner.....	246 S. 14th St....	I. McCoy.....	634 Bundy.....	Machinist Hall.....	Friday.
(m)477	San Bernardino, Cal.....	H. W. Robbins.....	R. F. D. 2, Box 8.... Yucaipa, Calif.	Geo. Rope.....	762 2nd St.....	Labor Temple.....	Every Thurs.
(m)478	Valparaiso, Ind.....	W. M. Wareham.....	3 Wayne St....	Geo. Coyer.....	205½ Lincoln Ave....	Moose Hall.....	Monday.
(i)479	Beaumont, Tex.....	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.
(i)481	Indianapolis, Ind.....	C. G. McCallyster.....	41 W. Pearl.....	Chas. Lutz.....	41 W. Pearl St....	Labor Temple.....	Wednesday.
(m)482	Eureka, Calif.....	L. E. Starkey.....	308 E. St....	Henry Tornwall.....	222 Munay St....	Union Labor Hall.....	Tuesday.
(I)483	Tacoma, Wash.....	C. L. Thompson.....	Box 53.....	J. W. Clark.....	Fern Hill Sta., Box 32.....	1117½ Tacoma Ave.....	Every Monday.
(i)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d St.....	Ed. Holzhammer.....	917 7th St.....	Industrial Home.... Bldg.	1st & 3d Fri.
(mt)486	Canton, O.....	E. A. Willoughby.....	907 Sayler Pl. S. W.	Louis Morris.....	620 Young Av. N. E....	.....	.....
(fr)487	Hannibal, Mo.....	W. I. McCarty.....	1613 Failton Ave....	Chas. Fagerstrom.....	201 S. 8th St....	Labor Temple.....	2d Fri.
(m)488	Bridgeport, Conn.....	Wm. Schoonmaker.....	864 Noble Ave....	Albert Walkley.....	352 William St....	Plumbers Hall.....	1st & 3d Mon.
(m)489	Dixon, Ill.....	H. L. Minnihan.....	328 W. Chamberlain St.	H. L. Minnehan.....	328 W. Chamberlain	.....	.....
(m)490	Centralia, Ill.....	R. F. Smith.....	515 E. 2d St. So....	Jacob F. Huff.....	824 E. Morrison St....	Metropolitan Odd.... Fellows Hall,	1st & 3d Mon.
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller.....	823 Halifax St.... Petersburg, Va.	Redmen's Hall.....	Monday night.
(A)492	Montreal, Que., C.	Oscar Belleisle.....	455 Pontinac.....	Chas. Hodgkiss.....	458 Rielle Ave.... Verdun.	117 Ontario St., E....	2d Wed. & 4th Sunday.
(I)493	Johnstown, Pa.....	Chas. Engelbaugh.....	721 Clark St....	Jas. Fetterman.....	664 Cypress Ave....	Labor Temple.....	2d & 4th Tues.
(I)494	Milwaukee, Wis.....	M. C. Custin.....	935 Buffam St....	Chas. Hansen.....	802 69th Ave.... W. Allis, Wisc.	Elec. Wks. Hall.....	Friday.
(eo)495	San Francisco, Cal.....	R. C. Morris.....	206 Rose Ave....	Frank Sademan.....	75 Liberty St....	Bldg. Trades Temp.	1st & 3d Thurs.
(I)500	San Antonio, Tex.....	Grover Lee.....	214 Riddle St....	W. W. Meyer.....	415 Devin St....	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St.... Mt. Vernon, N. Y.	Henry Stroh.....	15 Fernbrooks St....	Dearborn Bldg....	Fri.
(m)502	Portsmouth, N. H.....	Jos. Flynn.....	25 Concord Way....	Fred Hatch.....	Box 431.....	Moose Hall.....	1st & 3d Wed.
(f)503	Boston, Mass.....	Geo. Mooney.....	11 Elm St.... Charleston, Mass	F. J. Cunningham.....	102 Roslindale Ave.... Roslindale, Mass.	995 Wash. St....	2d & 4th Fri.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)504	Meadville, Pa.	Stanley Wasson.	Green St.....	O. A. McGill.	718 Hickory St.....	Central Labor Hall	1st & 3d Wed.
(m)505	Charlotte, N.C.	J. P. Hall.....	146 W. Morehead St	W. E. Ledwell.	7 W. 4th St.....	Central Labor Hall	Thursday.
(m)506	Chicago H't's, Ill.	Otto Koehler.	1543 Aperdeen St.....	F. E. Martin.	204 W. 14th St.....	Labor Assem. Hall	2d Mon.
(I)507	Savannah, Ga.	S. L. Morgan.	121 Congress St. E.....	J. T. Hill.	204 W. Henry St.....	Eagles Hall.....	Monday.
(m)508	Lockport, N. Y.	I. A. Nerber.	41 Beattie Ave.....	G. D. Stitt.	313 Lake St.....	418 Kansas Ave.....	1st & 3d Thurs.
(rr)511	Topeka, Kas.	Chas. G. Sheetz.	2015 Lincoln St.....	Jas. F. Burke.	154 Sagamore St.....	I. O. O. F. Hall.....	1st & 3d Wed.
(m)512	Manchester, N. H.	Henry B. McKeon.	308 N. Bay St.....	A. Vahlbusch.	302 Wabash Ave.....	25 Adelaide.....	Every Friday.
(I)514	Detroit, Mich.	L. Haidt.	4024 Charleston Ave	W. B. Perry.	1124 Hampton Ave.....	Labor Temple.....	Tuesday.
(m)515	Newport News, Va.	N. O. Webb.	126 27th St.....	John O. Massey.	12 Silverspring Ave. East	98 Weybossett St.....	2d 4th Fri.
(m)516	Providence, R. I.	Harry L. Knowlton.	26 Corinth St.....				
(m)517	Astoria, Ore.	E. B. Baldwin.	P. O. Box 113.....	C. F. Kullmir.	Box 113.....	M. E. B. A. Hall.....	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee.	Box 723.....	Trades Council	1st & 3d Fri.
(e)520	Austin, Texas.	W. J. Pike.	1515 W. 10th St.....	Chas. Spreen.	1509 W. 6th St.....	Labor Hall.....	2d & 4th Mon.
(m)521	Greeley, Colo.	W. H. Morton.	Box 1104.....	G. M. Howard.	Box 1104.....	825 8th Ave.....	2d & last Wed
(j)522	Lawrence, Mass.	Clarence K. Lund.	36 Olive Ave.....	J. H. Bartlett.	38 Farnham St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant.	Box 1066.....	R. P. Kinne.	Box 113.....	Labor Temple.....	Every Mon.
(e)524	Duluth, Minn.	W. H. Koch.	2710 W. Mich. St. /	E. E. Rouleau.	416 N. 43d Av. W.....	Woodman Hall.....	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead.	820 Harrison St.....	W. D. Marchead.	820 Harrison St.....	Moose Hall.....	1st & 3d Thurs.
(I)526	Santa Cruz, Cal.	J. Tondorf.	Box 49.....	J. Tondorf.	Box 49.....	109 Pacific St.....	2d Sun.
(w)527	Galveston, Tex.	J. E. Harris.	3612 Ave. R.....	A. E. Kirk.	916 21st St.....	309 Tremont.....	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Bert B. Streeter.	1826 Nash St.....	Jas. Hagerman.	619 Linus St.....	Elec. Wks. Hall.....	2d Thurs.
530	Rochester, Minn.			J. A. Fricke.	904 2d Ave., NW.....	3d St.	1st & 3d Thurs.
(I)531	New Haven, Conn.			Jas. Duffy.	38 Eld St.....	Trades & Labor Assembly Hall.	
(rr)532	Billings, Mont.	A. M. Brill.	Box 646.....	W. T. Gates.	Box 646.....	B. T. C. Hall.....	1st & 3d Sat.
(rr)533	Proctor, Minn.	A. G. Brouse.	427 7th Ave. E.....	Jos. McMahon.	Box 328.....	Odd Fellows Hall.....	2d & 4th Mon.
(I)535	Evansville, Ind.	F. H. Henning.	103 Madison Ave.....	C. J. Lord.	1604 Wash. Ave.....	Elec. Wks. Hall.....	Every Friday.
(I)536	Schenectady, N. Y.	Wm. Damon.	112 Foster Ave.....	T. O'Rourke.	359 Carrie St.....	247 State Hall.....	1st & 3d Sat.
(es)537	San Francisco, Cal.	D. C. Wallace.	146 Stuart St.....	F. Dougan.	59 Darland St.....	146 Stewart St.....	1st & 3d Mon.
(m)538	Danville, Ill.	Ray Miller.	1219 E. Main St.....	R. W. Bluecher.	842 Commercial St. Council.	Trades & Labor Council.	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce.	1226 Varney Ave.....	Gustav Lindke.	1334 6th St.....	Trades Labor Hall.....	2d & 4th Tues.
(m)540	Canton, O.	E. S. Downer.	1301 22d St. NW.....	J. Lee Govan.	814 Smith Av. NW.....	208 Court NW.....	Monday.
(e)541	Lynn, Mass.	R. A. Hottinger.	75 Clark St.....	Edwin J. Breen.	38 W. Neptune St.....	Scandin Hall.....	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. E. Simmons.	Watheya, Kas.....	Ed. Overhoff.	539 W. 7th St.....	Chase Elec. Co.....	2d & 4th Mon.
(m)543	Charleston, S. C.	Robt. W. Timmerman.	Box 19, Navy Yds.....	H. J. Thayer.	13 Judith St.....	282 King St.....	2d & 4th Tues.
(m)544	Edmonton, Alta., Can.	A. Rutherford.	11935 95A St.....	Jos. McGregor.	9932 101st St.....	101 & Jasper Ave.....	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. N. Jordan.	2411a Rose St.....	W. F. Branco.	cor. Spencer and Magazine Sts.	Phoenix Hall.....	2d & 4th Mon.
547	Johnstown, Pa.			L. Cowell.	625 Linden Ave.....		
548	Brockton, Mass.	Allen Rays.	58 Windsor Ave.....	P. Jos. Gilmore.	17 Allen St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.	I. R. Diehl.	2584 1st Ave.....	W. O. Bradley.	2124 10th Ave.....	Eagle Hall.....	2d & 4th Wed.
(m)550	Lewiston, Mont.	L. M. Bergquist.	Box 653.....	L. M. Bergquist.	Box 653.....	Carpenter's Hall.....	Wednesday.
(po)553	Philadelphia, Pa.	Lowell Trebley.	2515 Meredith St.....	Peter F. Marx.	4106 Lancaster Av. 256 N. 13th St.....	Harley McComb.	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Douns.	328 Hellemes Ave.....	C. C. Coombs.	Fonthill, Ont. Box 741.....	Labor Hall.....	1, 3 & 5 Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs.	Box 741.....	C. B. Swisher.	P. O. Box 301.....	Labor Temple.....	1st & 3d Tues.
(m)557	Minot, N. Dak.	C. B. Swisher.	P. O. Box 301.....	W. M. Norman.	47 Bellevue St.....	Cent. Labor Hall.....	1st Thurs. & 3d Sunday.
(m)558	Florence, Ala.	A. W. Kruge.	Box 231.....	R. P. Hollinrake.	912 W. 12th St.....	Carpenter's Hall.....	Saturday.
(m)559	Brantford, Ont., Can.	Geo. K. Simmonds.	96 Waterloo St.....	L. N. Haffner.	20 S. 11th St.....	Machinists Hall.....	2d & 4th Fri.
(I)560	Pasadena, Cal.	Lloyd Barnes.	Labor Temple.....	A. L. Taylor.	1888 Carter St.....	Labor Temple.....	2d & 4th Fri.
(m)561	Montreal, Que., Can.	M. J. De Repentign.	1380 D. Parthenais St.			592 Union-Ave.....	1st & 3d Wed.
(m)562	Lowell, Mass.	R. Y. Scott.	94 Gorham St.....	S. W. Marshall.	94 Gorham St.....	Carpenter's Hall.....	1st & 3d Mon.
(m)563	Marion, Ind.	C. H. Townsend.	218 N. D. St.....	R. E. Bracht.	912 W. 12th St.....	Trds. Council Hall.	2d & 4th Thurs.
(I)565	Schenectady, N. Y.	E. Englebut.		Walt M. Jellison.	20 S. 11th St.....	T. M. A. Hall.....	2d & 4th Fri.
(rr)566	Roanoke, Va.	Lilian Hogan.	411 Main Ave.....	W. P. Mooney.	114 12th St.....	State St.....	2d & 4th Mon.
(I)567	Portland, Me.	H. A. Price.	1208 Melrose Ave. N. W.	G. C. Turner.	828 8th Ave. SE.....	Labor Hall.....	Every Tues.
(I)568	Montreal, Que., Can.	Carl L. Kimball.	12 Spring St.....	H. D. Weston.	12 Free St.....	Rm. 52 Farrington Blk.	Every Monday.
		V. Clayton.	Westbrook.	Frank Fulk.	272 Delorimier Av.	592 Union Ave.....	Mon.
(I)569	San Diego, Calif.	W. S. Rainey.	2076 3d St.....				
(m)570	Tucson, Ariz.	Harry Korus.	826 E. 2d St. Apt. B.	G. W. Adams.	1723 Granada.....	Labor Temple.....	Mon.
(m)571	McGill, Nev.	W. J. Hendry.	Box 577.....	E. C. Russell.	R. F. D. 1, Box 48.....	Labor Temple.....	Every Tuesday.
(m)572	Regina, Sask., Can.	J. E. Bissett.	2123 Rose St.....	C. F. Wiley.	P. O. Box 152.....	Cypress Hall.....	4th Mon.
(m)573	Kingston, Ont., Can.	W. E. Cunningham.	Y. M. C. A.	F. A. Metcalfe.	2103 Scarth S.....	Tr'ds Hall. Osler Hall	2d & 4th Thurs.
(m)574	Bremerton, Wash.	H. W. Fleming.	357 7th St.....	A. Hamilton.	25 Stephen St.....	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m)575	Portsmouth, O.	Walt. Miller.	937 Front St.....	P. T. Acton.	519 Evelyn St.....	Carpenter's Hall.....	Every Tuesday.
(m)576	Xenia, O.	I. C. Shaw.	215 Chestnut St.....	Louis Drennen.	1820 6th St.....	C. L. Hall.....	?d & 4th Fri.
(m)577	Drumright, Okla.	Ben Palmer.	Care Ideal Elec. Co.	Orville Turner.	713 W. 2nd St.....	Red Men's Hall.....	2d & last Tues.
(I)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave. River Edge, N. J.	H. T. Johnson.	Box 832.....	Labor Hall.....	Sun., 11 a. m.
(m)579	Globe, Arizona.	Oscar Goforth.	Box 1471.....	F. W. DuBois.	13 6th St.....	O. U. A. M. Hall.....	1st & 3d Mon.
(m)580	Olympia, Wash.	W. R. Peters.	1610 Bigelow Ave.....		Ridgefield Park, N. J.	Hackensack, N. J.	
(m)581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave. Morris Plains.	J. H. Watson.	Box 1471.....	Sutton Bldg.....	Wednesday.
(m)582	Shenandoah, Pa.	Wm. McGrath.	Ashland, Pa.	R. A. Beckett.	390 W. Main St.... Girardsville, Pa.	Atno Ave.....	2d & 4th Wed.
(I)583	El Paso, Tex.	J. T. Bippus.	Box 1105.....	J. H. Jacoby.	Box 1105.....	Kansas & Overland.	1st & 3d Thurs. Fridays.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.....	W. E. Laughlin.....	1313 E. 3rd St.....	H. E. Brown.....	608 S. Elgin.....	Carpenters Hall.....	Every Wed.
(1)585	El Paso, Tex.....	Chas. Murphy.....	Box 1316.....	E. K. Ridenour.....	Box 1316.....	Labor Hall.....	1st & 3d Fri.
(m)587	Pottsville, Pa.....	Aug Schettler.....	603 Boone St.....	Iva J. Hassler.....	601 N. 7th St.....	Centre & Arch St.....	1st & 3d Tues.
(1)588	Lowell, Mass.....	G. Bredenberg.....	Elm Av., S. Lowell	J. M. Richard.....	11 Greendale Ave.....	I. O. O. F. Bldg.....	1st & 3d Fri.
(m)589	Saskatoon, Sask., O.	Wm. S. Fyfe.....	Box 282.....	J. Kemp.....	Box 282.....	Labor Temple.....	1st Friday.
(i)590	New London, Conn.....	Stephen Beebe.....	Montank Ave.....	Fred Rathburn.....	109 Willets Ave.....	Carpenters Hall.....	1st & 3d Mon.
(1)591	Stockton, Cal.....	C. S. Rose.....	107 W. Poplar St.....	W. R. Gregory.....	1017 S. Sutter.....	Labor Temple, 14th & Woodland.	Monday.
(1)592	Kansas City, Mo.....	W. A. Mills.....	Labor Temple.....	Ed. M. Fredrick.....	4319 Bellevue Ave.....	218 E. Market St.....	1st & 3d Wed.
(m)593	Dunkirk, N. Y.....	Paul C. Kettell.....	264 Chestnut St.....	C. R. Harris.....	57 W. 3d St.....	W. Main St.....	1st & 3d Tues.
(m)594	Santa Rosa, Cal.....	C. V. Taylor.....	Fredonia, N. Y.	P. A. Harmon.....	Box 437.....	Carpenters Hall.....	1st & 3d Tues.
(m)595	Oakland, Cal.....	G. C. Slaybough.....	Box 437.....	M. T. Stallworth.....	3035 Shatiuck Ave.....	Elec. Wks. Hall.....	Every Wed.
(1)596	Clarksburg, W. Va.....	C. R. Conner.....	5723 Dover St.....	H. Hathaway.....	300 Stealy Ave.....	Berkeley, Calif.	Thursday.
(m)597	Winona, Minn.....	Wm. Brown.....	469 E. Mark St.....	C. Richman.....	225 E. 3d St.....	Robinson Bldg.....	2d & 4th Fri.
(m)599	Winnipeg, Ia.....	R. J. McGinnis.....	530 E. Church St.....	G. T. Ramsey.....	624 S. Lucas St.....	Wendts Hall.....	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.....	G. H. Eastman.....	.....	S. E. Griffith.....	511 W. Williams St., Champaign	Redman's Hall.....	1st & 3d Fri.
(m)602	Amarillo, Tex.....	J. W. Cummings.....	905 Madison St.....	Ralph Price.....	Box 512.....	W. O. W. Hall.....	2d & 4th Thurs.
(m)603	Kittanning, Pa.....	L. H. Stein.....	410 Reynolds Ave.....	Stanley Barnett.....	214 Arthur St.....	Carpenters Hall.....	2d & 4th Thurs.
(to)604	Bellows Falls Brattleboro, Vt.....	A. B. Anderson.....	37 Laurel Ave.....	O. W. Tidd.....	39 Forest St.....	Papermakers' Hall.....	First Friday.
(e)606	Paterson, N. J.....	Roy Werner.....	Bellows Falls, Vt.	John Hayes.....	Brattleboro, Vt.	359 Van Houten.....	1st Sunday.
(s)607	St. Louis, Mo.....	Warren Andrews.....	152 E. 20th St.....	O. J. McSpadden.....	39 Mary St.....	Apprentice Hall.....	2d & 4th Wed.
(rr)608	Ft. Wayne, Ind.....	O. Miller.....	1011 Erie St.....	H. F. Bond.....	2507 Pleasant Ave.....	.....	.....
(R)609	Spokane, Wash.....	Harry Pearson.....	Box 1777.....	D. P. Reid.....	Box 1777.....	Baker's Hall.....	Tues.
(m)610	Marshalltown, Ia.....	W. B. Hassler.....	Box 251.....	L. E. Denny.....	409 Lee St.....	Labor Hall.....	2d & 4th Thurs.
(m)611	Albuquerque, N. M.....	Bill Stuckey.....	4718 St. Clair Av.....	W. E. Buecher.....	Box 251.....	Labor Temple.....	1st & 3d Wed.
(sm)612	Cleveland, O.....	Albert C. Carney.....	P. O. Box 669.....	B. H. Ayer.....	555 E. 102d St.....	Arch Hall.....	Every Friday.
(1)613	Atlanta, Ga.....	T. C. Johnston.....	Grand Ave.....	H. E. Smith.....	224 H. St.....	Bldg. Trades Hall.....	1st & 3d Tues.
(i)614	San Rafael, Cal.....	T. J. Cummings.....	Delevan Hotel.....	F. B. Douglas.....	314 F Ave. W.....	Labor Temple.....	1st & 3d Tues.
(i)615	Cedar Rapids, Ia.....	R. H. Devine.....	828 Cambridge St.....	Wm. Jones.....	7 Kilby St.....	35 Pearl St.....	1st & 3d Tues.
(m)616	Worcester, Mass.....	Geo. Winchester.....	63 N. F. St.....	A. E. Midgley.....	Menlo Pk., Box 128.....	B. T. C. Hall.....	1st & 3d Tues.
(i)617	San Mateo, Cal.....	A. S. Moore.....	821 Oakland Ave.....	Anton Weinkauf.....	1737 N. 9th St.....	318 Malvern Ave.....	1st Tues. of Mo.
619	Hot Springs, Ark.....	T. E. MacDonald.....	P. O. Box 1058.....	T. C. Barnett.....	620 Hobson Ave.....	Labor Hall.....	1st Wed.
(m)620	Sheboygan, Wis.....	J. H. Carnes.....	Box 248.....	L. C. Major.....	318 Malvern Ave.....	I. O. O. F. Hall.....	Every Wed.
(t)621	Norfolk, Va.....	Jas. Sheehan.....	Box 141.....	R. Mansfield.....	Box 248.....	75 Summer St.....	1st & 3d Mo.
(s)622	Lynn, Mass.....	Ed. Lappin.....	3405a Gravois.....	Anton Ott.....	Box 141.....	Carpenter's Hall.....	Every Mon.
(m)623	Burke, Mont.....	Chas. Bentrop.....	Windmill Rd., Dartmouth.....	F. C. Wallace.....	4114a Osceola St.....	3000 Eastern Ave.....	1st & 3d Tues.
(s)624	St. Louis, Mo.....	W. A. MacRae.....	.....	.....	123 Beach St.....	Bd. of Trades Rms.....	1st Friday.
(i)625	Halifax, N. S., C.....	.....	.....	.....	.....	.....	.....
(m)626	Aberdeen, S. D.....	Floyd Moore.....	Box 278.....	A. J. Koerner.....	Box 278.....	Labor Temple.....	.....
(m)627	Lorain, Ohio.....	Hugh Matson.....	1416 F. St.....	E. L. Jones.....	1846 E. 30th St.....	30 Main St.....	1st & 3d Thurs.
(rr)628	Wilmington, Del.....	Harry Ringler.....	1310 W. 3rd St.....	C. Merritt Newcomb.....	1521 W. 4th.....	4. A. R. Hall.....	1st & 3d Tues.
(m)629	Moncton, N. B. C.....	H. Buzzell.....	Sunny Brae.....	W. J. Hickey.....	18 Portledge Ave.....	Main St.....	2d & 4th Wed.
(m)630	Lethbridge, Alta., O.....	Leo Wadden.....	Box 474.....	Leo Wadden.....	P. O. Box 474.....	4th St. S.....	3d Sun. afternoon.
(1)631	Newburgh, N. Y.....	E. Olsen.....	61 1st St.....	Edw. McDonald.....	79 S. Robinsen Ave.....	Chamber St.....	1st & 3d Thurs.
(m)632	Homestead, Pa.....	Thos. Carland.....	309 West St.....	I. L. Haller.....	131 E. 13th Ave.....	.....	.....
(m)633	Braddock, Pa.....	J. H. Vaniel.....	1304 Packer Ave.....	Walt S. Stoner.....	514 Talbot Ave.....	St. Micheal's Hall.....	2d & 4th Fri.
(m)634	Taylor, Tex.....	.....	.....	Edw. Sorensen.....	Box 262.....	Labor Temple.....	Every Sat.
(i)635	Davenport, Iowa.....	R. L. Naylor.....	2621 Pershing Av.....	H. Fastbender.....	808 W. Locust St.....	Turner Hall.....	2d & 4th Fri.
(m)636	New Glasgow, N. S., Canada.....	L. Jordan.....	Box 1527.....	J. R. McInnis.....	Box 1697.....	Law Joy Bldg.....	1st & 4th Wed.
(m)637	Port Arthur, Texas.....	R. Hill.....	Box 1221.....	A. L. Poynter.....	P. O. Box 1068.....	Electrician's Hall.....	Friday.
(m)640	Phoenix, Ariz.....	Chas. D. Barn.....	Box 501.....	C. M. Perry.....	Box 501.....	238 E. Wash St.....	Fri.
(rr)641	Silvis, Ill.....	O. E. Phares.....	6 Shricker Flats, Davenport, Ia.....	M. Smith.....	359 15th Ave.....	Industrial Hall.....	2d Wed.
(m)642	Meridian, Conn.....	H. W. Huneven.....	92 Windsor Ave.....	E. D. Lancraft.....	79 Reservoir Ave.....	Moline, Ill.	1st & 3d Fri.
(m)644	Schenectady, N. Y.....	W. P. Sullivan.....	109 Orchard St.....	Peter B. Stevens.....	716 Westover Ave.....	Bldg. Trades Hall.....	2d & 4th Friday.
(i)647	Schenectady, N. Y.....	G. E. Smith.....	310 Paige St.....	W. A. Briggs.....	246 State St.....	.....	1st & 3d Wed.
(m)648	Hamilton, Ont.....	B. Menerney.....	Y. M. C. A.....	Chas. L. Murphy.....	39 Foster Ave.....	.....	1st & 3d Wed.
(m)649	Alton Ill.....	J. Voss.....	Box 123.....	A. E. Lawrence.....	840 High St.....	Maccabee Hall.....	1st & 3d Wed.
(m)650	Fulton, Ky.....	L. R. Willingham.....	222 Commercial Av.....	.....	Box 133.....	Tophorn Hall.....	1st & 3d Friday.
(s)652	Hammond, Ind.....	Floyd Woodring.....	1224 Monroe St.....	Nelson Hewitt.....	7049 Vernon Av.....	New Century Hotel.....	Every Thurs.
(m)653	Miles City, Mont.....	W. E. Striker.....	.....	Claude Bartlett.....	Chicago, Ill.	K. of P. Hall.....	1st & 3d Thurs.
(rr)654	Tacoma, Wash.....	A. H. Krantz.....	Box 1035.....	C. O. Smith.....	P. O. Box 821.....	7th & Main St.....	1st & 3d Mon.
(1)655	Waterbury, Conn.....	Wm. Halpin.....	19 Sycamore Lane.....	E. B. Chapin.....	1509 E. 68th St.....	Labor Temple.....	1st Wed.
(m)657	Raleigh, N. C.....	T. V. Ruth.....	Box 525.....	T. V. Ruth.....	Seattle, Wash.	.....	3d Sun. after.
(i)658	Little Rock, Ark.....	G. H. Gorguosa.....	215 Louisiana St.....	R. F. Stoecker.....	Box 1125.....	127 E. Main St.....	1st & 3d Wed.
(e)659	Dunkirk, N. Y.....	Chas. Costantino.....	330 Deer St.....	Chas. Costantino.....	Box 525.....	Union Hall.....	1st & 3d Mon.
(i)660	Waterbury, Conn.....	Edw. P. Conlon.....	501 S. Wilson St.....	Martin O'Rourke.....	5408 20th Ave.....	West Hall.....	2d & 4th Wed.
(m)661	Hutchinson, Kan.....	C. E. Munn.....	727 E. 9th St.....	A. B. Rutledge.....	Palaski Heights.....	.....	.....
(rr)663	Boston, Mass.....	Walt H. Chandler.....	Box 21.....	G. S. McDaniel.....	330 Deer St.....	Moose Hall.....	1st & 3d Sun.
(m)664	New York.....	Chas. Reef.....	340 Irving Ave.....	Wm. H. Pinckney.....	437 1st St.....	Bldg. Trades Hall.....	Every Monday.
			Brooklyn, N. Y.....		Brooklyn, N. Y.....	Brooklyn Lab. Lyc.	2d & 4th Fri.

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)665	Piqua, O.....	Delone Mowrer.....	R. R. No. 1.....	Harry McDowell.....	251 E. Main St.....	T. M. A. Hall.....	Wednesday.
(i)666	Richmond, Va.....	J. F. Healey.....	621 S. 1st St.....	R. D. Johnson, Jr. ....	1208 W. Cary St.....	Arcade Bldg.....	2d & 4th Mon.
(i)667	Charleston, W. Va.....	H. C. Freeman.....	Box 657.....	G. J. Stewart.....	Box 657.....	Every Tues.	
(m)668	Lafayette, Ind.....	Oscar Burkhardt.....	624 S. 15th St.....	J. L. Haggard.....	717 Cincinnati St.....	Labor Temple.....	1st & 2d Moa.
(i)669	Springfield, O.....	Sam Wright.....	113 Western Ave.....	W. R. Hicks.....	339 Oakwood Pl.....	Labor Temple.....	Every Friday.
(m)670	Fargo, N. Dak.....	R. Gilmore.....	Moose Hall.....	T. J. Gorman.....	Box 622.....	Labor Temple.....	1st & 3d Thurs.
672	Gr. Forks, N. Dak.....	Gerald Holmes.....	Box 299.....				
(m)680	Vineyard, N. J.....	John Stevens.....	204 S. 3d St.....	John M. Stedham.....	204S. 3d St.....	Moose Hall.....	1st & 3d Thurs.
(m)685	Elizabeth, N. J.....	R. D. Lewis.....	218 Orchard St.....	Theo. Roll, Jr. ....	510 1st Ave.....	Bldg. Trades Con.....	2d & 4th Thurs.
(m)687	Cristobal, C. Z. Pan.	J. T. Madden.....	Box 134.....	E. K. Brown.....	Box 531, Cristobal, C. Z.	Cristobal Hall.....	3d & 3d Tues.
679	Grinnell, Iowa.....	Stanley Rundell.....	917 1st Ave.....	F. L. Rinefort.....	1303 Main St.....	Labor Hall.....	2d & 4th Tues.
(m)680	Fond du Lac, Wis.....	L. H. Mueller.....	Box 38.....	Wm. Liefander.....	Box 38.....	Cor. 3rd & Main.....	2d & 4th Tues.
(m)681	Wichita Falls, Tex.....	E. D. Egan.....	Box 763.....	Casey Diviney.....	Box 763.....	Labor Hall.....	Every Wed.
(rr)682	Logansport, Ind.....	E. Smith.....	524 Fitch St..... Ave.	R. T. Hildebrandt.....	912 E. Broadway.....	Trades Assembly Hall	1st & 3d Tues.
(m)683	Carbondale, Pa.....	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell.....	51 Laurel St.....	Labor Temple.....	1st & 3d Tues.
(m)684	Modesto, Calif.....	N. P. Scott.....	429 Sycamore Ave.....	B. F. Turner.....	Labor Temple.....		
(rr)685	Bloomington, Ill.....	E. Moore.....	705 N. Mason.....	H. Fisherkeller.....	303 W. Seminary.....	Carpenters' Hall.....	1st & 3d Tues.
(m)686	Hazleton, Pa.....	C. J. Brill.....	221 E. Walnut St.....	Lewis Miller.....	584 Peace St.....	P. O. S. of A. Hall.....	2d & 4th Mon.
(i)688	Mansfield, Ohio.....	J. F. Kinton.....	169 S. Franklin Av.....	L. A. Raby.....	27 Reed St.....	Trades C'ncil Hall.....	2d & 4th Tues.
(m)689	Alexandria, La.....	T. I. Barroff.....	Pineville Main St.....	M. Holloman.....	215 Bolton Ave.....	Painters Hall.....	2d & 4th Mon.
(i)690	Bloomington, Ill.....	O. G. Ludwig.....	904 W. Taylor St.....	L. W. Dean.....	809 N. Evans St.....	101 N. Center St.....	1st & 2d Fri.
(m)692	Sault Ste Marie, Mich.	Chris Williams.....	Miller Blk.....	F. R. MacKenzie.....	17 Ft. Natl. Bk..... Bldg.	Labor Temple.....	1st & 2d Fri.
(m)693	El Dorado, Kas.....	P. J. Forsythe.....	126 W. Central Av.....				
(m)694	Youngstown, O.....	Chas. Hodson.....	38 Wayne Ave.....	Geo. Westerfield.....	324 Vienna Ave..... Niles, O.	221 W. Federal St.....	2d & 4th Thurs.
(m)695	St. Joseph, Mo.....	W. A. Vaughn.....	2009 Howard.....	Wm. Wagner.....	2107 Penn. St.....	K. P. Hall.....	Thursday.
(i)696	Albany, N. Y.....	G. W. Colony.....	38 Clinton Ave.....	Wm. J. Hannaway.....	42 Eliz. St.....	91 N. Pearl St.....	1st & 2d Fri.
(i)697	Gary & Hammond, Ind.	Harry Hedden.....	167 Sibey St..... Hammond, Ind.	Jno. R. Kobbe.....	Majestic Hotel..... Hammond, Ind.	560 Broad, Gary..... 595 Hohman, Hammon...	1st & 2d Thurs.
(e)698	Jerome, Ariz.....	F. M. Gardiner.....	Box 1340.....	B. Quinn.....	Box 1340.....	Miners' Hall.....	Every Friday.
(i)699	Gloucester, Mass.....	Sylvester D. Deer-ing.....	41 Western Ave.....	Eugene R. Lord.....	Orchard St.....	71 Main St.....	1st Tues.
(m)701	Wheaton, Ill.....	Joe Marcantelle.....	318 E. Burlington.....	B. W. Langkafel.....	Hinsdale, Ill.....	Main St.....	2d & 4th Thurs.
(m)702	Marion, Ill.....	Neal Campbell.....	Carbondale, Ill.....	E. Scott.....	208 N. Gardner..... W. Frankfort, Ill.....	Hodcarriers Hall.....	1st & 2d Sun.
(m)703	Edwardsville, Ill.....	J. R. Parrish.....	Care Mad. Co. L. & P. Co. Granite City, Ill.....	C. H. Hotz.....	Postal Tel. Co.....	Main & Vandalia.....	2d & 4th Tues.
(i)704	Dubuque, Ia.....	Herman Wertzback.....	100 Kneist St.....	W. R. Towle.....	905 Clay St.....	7th & Main Sts.....	1st & 2d Tues.
(m)706	Mouthmouth, Ill.....	John Robertson.....	814 S. 1st St.....	Jas. E. Ward.....	230 S. C. St.....	Labor Hall.....	2d Monday.
(m)707	Holyoke, Mass.....	Chas. E. Hunter.....	97 Bowers St.....	P. O. Neuman.....	4 Vernon.....	Redman's Hall.....	2d & 4th Mon.
(m)709	Clarkdale, Ariz.....	F. A. Brownell.....	Box 86.....	F. A. Brownell.....	Box 86.....	City Hall.....	1st & 2d Tues.
710	Northampton, Mass.....	Thos. Chaisson.....	16 Armory St.....				
(m)711	Long Beach, Calif.....	Thos. Victory.....	123 N. Main Ave.....	W. H. Brown.....	537 Daisy Ave.....	Labor Temple.....	Every Tuesday.
(i)712	New Brighton, Pa.....	Chas. O. Cook.....	1500 2d St.....	J. P. Schofield.....	915 12th St..... Beaver Falls, Pa.....	3d Ave.....	1st & 2d Mon.
(s)713	Chicago, Ill.....	A. Lang.....	5 S. Sangamon St.....	H. F. Sieling.....	4753 W. North Av.....	5 S. Sang. St.....	1st & 3d Mon.
(m)714	Mt. Hope, W. Va.....	H. S. Chambers.....		J. D. Everett.....		Gray's Hall.....	2d & 4th Mon.
715	Kincaid, Ill.....	Herbert Van Hooser.....	P. O. Box 78.....	Jas. Cline.....		Miners Hall.....	2d & 4th Fri.
(i)716	Houston, Tex.....	O. Dean.....	417 McKinney.....	E. R. Rothrock.....	1021 Allston Ave.....	Labor Temple.....	Every Thurs.
(c)717	Boston, Mass.....	H. M. Drew.....	37 Alpine St..... Roxbury, Mass.....	P. J. McWilliams.....	374 Warren St..... Roxbury, Mass.....	987 Wash. St.....	1st & 2d Tues.
(to)718	Paducah, Ky.....	C. R. Randolph.....	4388 6th St.....	F. L. Evans.....	848 Beech St.....	Masonic Hall.....	1st Wed.
(i)719	Manchester, N. H.....	Edw. Fitzpatrick.....	287 Concord St.....	Clarence Eastlack.....	1126 Langham Av.....	64 Hanover St..... Morgan Hall.....	2d & 4th Wed. Wed.
(rr)720	Camden, N. J.....	Alfred E. Hart.....	204 E. Holly Ave..... Pitman, N. J.....				
(m)721	Lackawana, N. Y.....						
(m)722	Cortland, N. Y.....	Chas. Sheridan.....	58 Elm St.....	Jerry Hartnett.....	Box 298.....	Trades Assembly	1st & 2d Mon.
(i)723	Ft. Wayne, Ind.....	Robt. E. Deel.....	1017 Laree St.....	J. Buelow.....	278 Putman St.....	207 W. Main St..... St. Jos. Hall.....	Every Friday.
(m)724	Ottawa, Can.....	F. T. Powell.....	180 Main St.....	J. N. Cherry.....	132 Stanley Ave., NE.....		2d & 4th Wed.
(e)725	Terre Haute, Ind.....	Leo Dreiman.....	308 S. 4th St.....	A. C. Moredock.....	653 4th Ave.....	C. L. U. Hall.....	1st & 2d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.....	L. Swinburne.....		J. A. Brunelle.....	172 Wilcox Ave.....	Lyons Blk.....	1st & 4th Tues.
(m)727	Punxsutawney, Pa.....	H. W. Kramski.....	Cloe, Pa.....	J. T. Shaeffer.....	236 N. Penn St.....	I. O. O. F. Bldg....	2d & 4th Tues.
(m)730	Gadsden, Ala.....	M. B. Roberts.....	1501 Mineral Ave.....	M. B. Roberts.....	1501 Mineral Ave.....	I. O. O. F. Hall.....	Wednesday.
(m)731	Int. Falls, Minn.....	I. A. Broholm.....		E. R. Walsh.....	409 5th St.....	Odd Fellow's Hall.....	1st & 2d Tues.
(rr)732	Portsmouth, Va.....	Fred Bridgeman.....	1039 Halladay St.....	C. H. Hanvey.....	932 No. St.....	High St.....	2d & 4th Sat.
(rr)733	Altoona, Pa.....	J. A. Hines.....	323 Willow Ave.....	Louis A. Lamade.....	330 24th Ave.....	B. R. T. Hall.....	1st & 2d Fri.
(m)734	Norfolk, Va.....	Fred F. Nessmith.....	Grand Hotel.....	J. F. Cherry.....	320 Poole St.....	Odd Fellows Hall.....	Thursday.
(m)735	Burlington, Ia.....	Carl W. Tiemeier.....	860 North St.....	R. E. Pierce.....	1207 S. 4th St.....	Labor Hall.....	2d & 4th Thurs.
(to)736	Newport, Vt.....	Ira O. Sessions.....		L. A. Watson.....	Box 368.....	Central St.....	Last Saturday.
(to)737	Houlton, Maine.....	R. N. Yetton.....	Court St.....	G. A. Dowe.....	9 West St.....	Woodmen Hall.....	1st Wed.
(m)738	Orange, Tex.....	E. L. Spaugh.....	Box 204.....	E. L. Spaugh.....	Box 204.....	Labor Temple.....	2d & 4th Fri.
(m)739	Sydney, N. S., Can.....	Geo. MacArthur.....	14 Prince St.....	Sam Macdonald.....	290 Park St.....	Greenwell Hall.....	2d Wednesday.
(to)740	Barre, Vt.....	G. W. Shannon.....	Care N. E. T. Co.....	D. W. DeColaines.....	32 Summer St..... Montpelier, Vt.....	Worthern Blk.....	Last Wed.
(rr)741	Scranton, Pa.....	W. B. McBride.....	352 Maple St.....	J. W. Doellner.....	903 N. Irving Ave.....	Malta Hall.....	2d & 4th Wed.
(rr)742	New York, N. Y.....	Harold P. Ganghran.....	32 Globe Ave..... Jamaica, L. I., N. Y.	V. J. LaNore.....	211 E. 10st St.....	Comerford Bros. Hall.....	2d & 4th Fri.
(m)743	Reading, Pa.....	J. P. Baer.....	24 N. 6th St.....	Warren R. Esterly.....	24 N. 6th St.....	Monday.	

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St..... Winfield, L. I.	K. Tillotson.....	Bellmore, L. I.....	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va....	C. F. Seitz.....	1118 Main St.....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	A. E. Johnson.....	724 Olivia St.....	N. L. Ousthoudt.....	Grinnell cor. South St.	P. O. S. A. Hall.....	1st & 3d Fri.
(e)747	Baxter Spgs., Kans....	C. C. Crooks.....		Chas. Haubine.....		Eagle Hall.....	Thursday.
(m)748	Peekskill, N. Y....	Jos. Frye.....	306 Highland Ave.....	Geo. E. Cothren.....	1307 Main St.....	Labor Hall.....	2d & 4th Mon.
(i)749	Dunkirk, N. Y....	Glenn Hixson.....	228 Lincoln Ave.....	H. W. Schrader.....	36 W. Green St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf..... Pa.	Box 368, Pitcairn,	J. H. Campbell.....	582 5th St.....	Labor Temple.....	1st & 3d Thurs.
(m)751	Little Falls, N. Y....	Chas. Geweye.....	79 Alexander St.....	Wheeler Hagaman.....	592 Garden St.....	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J....	H. M. White.....	2285 Boulevard.....	John Deacy.....	28 High St.....	574 Newark Ave.....	1st & 3d Mon.
(rr)753	Philadelphia, Pa....	Edw. L. Miller.....	1335 N. Allison St.....	Geo. E. McClarin.....	6066 Regent St..... W. Phila., Pa.	4039 Lancaster Ave.	2d Thurs., 4th F.
(rr)754	Sayre, Pa.....	Francis O'Brien.....	302 S. Lehigh Ave..	Leroy Brook.....	65 Pine St.....	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va....	Bailey King.....	Jane Lew, W. Va....	Chas. C. Drummond.....	Waverly, N. Y.	Williams Bldg.....	2d & 4th Mon.
(m)756	Fairmount, W. Va....	J. H. Bucy.....	335 Chicago St.....	Fred Manley.....	709 Ridgely Ave.....	I. B. E. W. Hall.....	1st & 3d Mon.
(rr)757	Joliet, Ill.....	Wm. B. Alleen.....	607 Elmwood Ave.....	Alden D. Gilpin.....	309 Sterling Ave.....	Knapp Hall.....	1st Monday.
(m)758	Hagerstown, Md....	Olyde L. Anders.....	621 N. Mulberry St.....	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn....	J. K. Meehan.....	225 E. Hill Ave.....	K. P. Dyke.....	1000 Tulip St.....	709½ Gay St.....	Friday.
(rr)761	Renova, Penn....	F. B. Reigle.....	135 5th St.....	G. R. Scott.....	159 5th St.....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O.....	F. E. Olcutt.....	30½ Madison St.....	W. E. Gee.....	21 Spring St.....	B. of R. T. Hall.....	2d & 4th Wed.
(i)763	Omaha, Nebr....	Ross McCandless.....	4458 Spaulding St.....	Chas. Nelson.....	512 S. 35th Ave.....	Labor Temple.....	1st & 3d Wed.
(rr)764	Denver, Colo....	Chas. Augerman.....	1208 Lipan St.....	R. J. McCan.....	926 Bannock.....	204 R. R. Bldg.....	2d & 4th Wed.
(ee)766	Framingham, Mass....	E. F. Fletcher.....	38 Proctor St.....	D. W. MacKinnan.....	Hopkinton, Mass., Church St.	C. L. U. Hall.....	2d & 4th Tues.
(rr)769	El Paso, Tex.....	J. O. Spillane.....	610 N. Stauton St.....	H. F. Mueller.....	715 N. Lima St.....	Labor Temple.....	2d & 4th Fri.
(rr)770	Albany, N. Y....	E. McHarg.....	592 3rd St.....	E. McHarg, V. Kelly.....	15 Grant St.....	United Trav. Hall	1st & 3d Thurs.
(i)771	Richmond, Va....			A. L. Holladay.....	1100 Semmes St., S. Ave.	Pythian Bldg.....	2d & 4th Thurs.
(b)772	Petersboro, Ont., C.	Kath. Hamilton.....	253 Wescott St.....	Vida Noyes.....	265 Sherbrooks St.....	Labor Hall.....	1st & 3d Mon.
(m)773	Windsor, Ont., Can....	R. L. Shelton.....	82 Elm Ave.....	G. S. Whelpton.....	328 Hall Ave.....	Labor Temple.....	Thursday.
(r)774	Cincinnati, O.....	Clarence Benzing.....	257 Calhoun St..... Clifton Heights, Cincinnati, O.	K. Green.....	19 Euclid Ave..... Ludlow, Ky.	Labor Temple.....	1st & 3d Tues.
(rr)776	Providence, R. I....	J. J. Dooriss.....	300 Charles St.....	Carl Wm. Dornhein.....	41 Auburn St..... Auburn, R. I.	98 Weybossett St....	2d & 4th Tues.
(rr)778	Greenville, Pa.....	F. L. Reigelman.....	22 Franklin Ave.....	J. A. Bear.....	31 Taylor St.....	Carpenters Hall.....	1st & 3d Thurt.
(rr)779	Chicago, Ill.....	R. J. Lindsay.....	3354 W. Madison St.....	F. M. Christopher.....	1808 N. Francisco Ave.	180 W. Wash. St....	1st & 3d Fri.
(rr)781	Harrisburg, Pa....	Geo. F. Wein, Jr....	1633 Naudain St.....	Wm. M. Graham.....	P. O. Box 178..... Lemoyne, Pa.	3d & Cumberland...	1st & 3d Fri.
(mt)782	Ft. Worth, Tex....	W. T. O'Neil.....	Box 156, North Ft. Worth.	R. T. Herrell.....	2118 Market St.....	Labor Temple.....	Tuesday.
(m)783	Spartansburg, S. C....	Clyde Anthony.....	153 Thomas St.....	J. W. Elder.....	424 S. Liberty St.....	C. L. U. Hall.....	Monday.
(rr)784	Indianapolis, Ind....	W. L. Harrison.....	1515 W. 27th St.....	F. J. Lancaster.....	34 N. Wolcott St.....	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn....	C. A. Yares.....	New High School Bldg.	P. P. Schugol.....	422 S. 5th St.....	204 S. 4th St.....	1st & 3d Tues.
(rr)786	St. Augustine, Fla....	P. P. Schugel.....	422 5th St. So.....	Geo. Osgood.....	30 Grove Ave.....	Fraternal Hall.....	1st & 3d Tues.
(m)787	St. Thomas, Ont....	Carl Grimstead.....	63 Moore St.....	J. R. Smith.....	31 Maple St.....	Machinist Hall.....	1st & 3d Fri.
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St.....	H. A. Barnett.....	539½ N. Main St.....	Maudlin Bldg.....	Friday.
(m)789	Brunswick, Ga....	R. L. Farmer.....	1809 Barton St.....	R. L. Farmer.....	1809 Barton St.....	Wright Gowen Hall	Friday.
(rr)790	Green Island, N. Y....	Robt. Conlen.....	923 24th St..... Waterlet, N. Y.	R. E. McManus.....	857 4th Ave..... Troy, N. Y.	I. O. O. F. Hall.....	1st Sat.
(rr)791	Louisville, Ky....	R. L. Browder.....	1919 W. Broadway.....	J. P. Ellam.....	718 E. Ormsby Ave.....	Y. M. H. A. Hall.....	1st & 3d Thurs.
(rr)793	Chicago, Ill.....	Algert Peterson.....	6430 S. Campbell Av.....	R. K. Boyer.....	4950 S. Lawrence Ave.	Boyle's Hall.....	1st & 3d Fri.
(rr)794	Chicago, Ill.....	E. C. Snavy, Jr....	1416 E. 62d pl.....	Edmond Price.....	1227 E. 72d St.....	Candlers Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill.....	D. C. Stender.....	7735 Langley Ave.....	T. V. Irwin.....	5721 Union Ave.....	Calumet Club Hall	1st & 3d Tues.
(rr)796	Aurora, Ill....	John Grundy.....	406 Grove St.....	E. A. Collins.....	384 Linden Ave.....	77 Fox St.....	2d & 4th Fri.
(rr)797	Chicago, Ill....	Jos. M. Braun.....	7712 Calumet Ave.....	L. B. Greenawalt.....	7945 Bishop St.....	Frat Hall.....	2d & 4th Thurs.
(rr)798	Chicago, Ill.....	Wm. Kilbourne.....	2128 Lewis St.....	Fred Theil.....	1033 Gunderson Av..... Oak Park, Ill.	Central Pk. Hall.....	2d & 4th Mon.
(rr)799	Argentine, Kans....	F. L. Hartig.....		J. B. Sullivan.....	1428 S. 27th St.....	Fireman Hall.....	1st & 3d Tues.
(rr)800	Rocky Mount, N. C....	E. F. Rile.....	1002 S. Church St.....	J. G. Hammond.....	120 Nash St.....	Keyser Hall.....	1st & 3d Thurs.
(rr)801	Gr. Rapids, Mich....	Chas. Willoughby.....	1252 Terrace Ave.....	M. L. Finn.....	159 Camier St.....	Campan Hall.....	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	Box 277.....	Jos. P. Powell.....	Box 277.....	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn....	Leon Taft.....	622 Wash. Ave..... W. Haven, Conn.	E. Fraser.....	51 Allen St..... Groton, Conn.	Meadow St.....	1st & 3d Wed.
(e)804	Schtdy., N. Y....	Jas. Shaw.....	7 Aberdeen Rd.....	Wm. B. Summers.....	94 Foster Ave.....	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo....	B. H. Paxton.....	1401 E. 4th St.....	Jos. Latham.....	1004 N. Osage St.....	Labor Temple.....	1st & 3d Tues.
(s)806	Watervliet, N. Y....	A. G. Bussy.....	144 7th Ave..... N. Troy, N. Y.	C. H. Frake.....	1865 9th Ave.....	R. A. C. Hall.....	1st & 3d Mon.
(m)808	Alliance, Ohio....	M. Bingham.....	956 S. Freedom.....	E. Masters.....	51 Allen Ave.....	Macabee Hall.....	Thursday.
(rr)809	Oelwein, Iowa....	Paul Mealey.....	132 2nd Ave..... So. Olwein, Ia.	R. E. Dawley.....	7 6th Ave. So.....	Temple Hall.....	2d & 4th Mon.
(i)810	Mobile, Ala....	A. D. Denney.....	406 N. Claiborne St.....	W. C. Farnell.....	911 New Jersey St.....	Labor Temple.....	Tuesday.
(rr)811	Lenoir City, Tenn....	J. R. Inman.....		S. R. Hickey.....	Box 334.....	Natl. Def. Hall.....	2d & 4th Thurs.
(rr)812	Little Rock, Ark....	J. B. McConnell.....	2118 State St..... No. L. R. Ark.	Alec Birse.....	2120 Main St.....	Brannon Hall.....	1st & 3d Tues.
(rr)814	Havelock, Nebr....	F. G. Whiteford.....	135 S. 13th St.....	John R. Lamb.....	1925 N. 26th St..... Lincoln, Nebr.	Labor Temple.....	1st & 3d Mon.

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)817	New York, N. Y....	Jas. T. Hogan.....	470 Concord Ave...	W. S. Smith.....	Box 236, Pleasantville, N. Y.	111 E. 125th St.....	1st & 3d Tues.
(mt)818	Saltville, Va.....	Luther Farris.....		Jas. Cregge.....	Box 114.....	Redmen's Hall.....	1st Thurs.
(rr)819	Salamanca, N. Y....	M. F. Connors.....	55 Fillmore St.....	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	2d Saturday.
(mt)822	Chicago, Ill.....	Leroy Huner.....	3029 E. 92d St.....	T. C. Wetmore.....	3029 92d St.....	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La....	E. Burke.....	2433 Burgundy St.....	A. J. Tomascough.....	Rm. 203.....	715 Union St.....	1st & 3d Tues.
(rr)824	Middletown, N. Y....	Geo. C. Harland.....	44 Woodlawn Ave.....	S. E. Lee.....	1206 N. Broad St.....	Gunther Bldg.....	4th Wed.
(rr)825	Macon, Ga.....	C. A. Steward.....	Coleman Ave.....	S. P. Howard.....	19½ Grand Ave.....	Clyby Hall.....	Thursdays.
826	Chicago, Ill.....	R. K. Boyer.....	4950 S. Lawrence Ave.....		359 Church St.....		
(I)827	Champaign and Urbana, Ill.	John Morris.....	504 S. Randolph.....	H. R. McDonald.....	R. R. 1, Champaign, Ill.	Labor Hall.....	2d & 4th Thur.
(t)828	Dayton, Ohio.....	W. H. Waldo.....	26 Bittener St.....	A. H. Payne.....	16 St. Mary St.....	Labor Temple.....	Friday.
(rr)829	San Bernardino, Cal.	Harry Scheline.....	Box 42.....	Thos. J. Casper.....	Box 42.....	Labor Temple.....	Every Friday.
(mt)830	Joliet, Ill.....	A. E. Kahn.....	1010 N. Chicago St.....	Geo. Quinlan.....	409 S. Center St.....	I. O. O. F. Hall.....	1st & 3d Fri.
(rr)831	El Reno, Okla.....	J. E. Adams.....	319 W. Watts Ave.....	Lincoln Davis.....	Rm. 9, Citizens Bk. Bldg.	Redmen's Hall.....	1st Saturday.
(rr)832	Trenton, Mo.....	L. S. Yattow.....	1413 Mable St.....	B. D. Paris.....	808 Halliburton St.....	Miner's Hall.....	2d & 4th Mon.
(rr)834	Hoboken, N. J.....	A. L. Cougle.....	93 S. 12th St.....	J. Leo Rooney.....	880 Main St.....	500 Bloomfield.....	2d & last Tues.
(m)835	Jackson, Tenn....	L. W. Hutcherson.....	247 Ham St.....	F. H. Belew.....	180 Highland Ave.....		
(m)836	Rhinelander, Wis....	A. Hall.....	33½ Mercer St.....	Neal Slocum.....	828 Arbutus St.....		
(rr)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St.....	C. L. Ardell.....	723 N. 4th St.....	P. O. S. Hall.....	1st Wednesday.
(rr)838	Meridian, Miss....	C. N. Holland.....	5 St., 40th Ave.....	M. H. Hall.....	4023 South St.....	Trades Council.....	1st & 3d Mon.
(rr)839	Jersey Shore, Pa.,	J. W. Miller.....	409 Allegheny St.....	A. G. Lansterer.....	214 S. Broad St.....	I. O. O. F. Hall.....	1st & 2d Mon.
(i)840	Geneva, N. Y.....	Jay Cochrane.....	116 Seneca St.....	Walt W. Hosking.....	209 Putting St.....	Exchange St.....	Alternate Fri.
(t)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St.....	R. D. Collins.....	1214 Greeley St.....	Labor Hall.....	2d & 4th Thurs.
(rr)842	Utica, N. Y....	Jno. Matheson.....	1904 Storis Ave.....	Chas. Wilson.....	1515 Conkling Ave.....	Labor Temple.....	1st & 3d Tues.
(m)844	Coatesville, Pa....			J. V. Scott.....	Box 118.....	Malta Home.....	Tuesday.
845	El Reno, Okla.....	Victor Mooney.....	9 Citizens Bank Bldg.	Clyde Roll.....	Rm. 9, Citizens Natl. Bank bldg.		
(m)846	Hattiesburg, Miss....	C. Victor.....	1101 Hasbrook Ave.....	Ray Fairley.....	818 Hardy St.....	K. of P. Home.....	1st & 3d Tues.
(rr)847	Kansas City, Kans....	F. E. Brown.....	P. O. Box 74.....	P. H. Peterson.....	739 Parallel Ave.....	Labor Temple.....	1st & 3d Sat.
(rr)848	Horton, Kans.....	G. F. Gray.....	403 Townsend St.....	J. P. Lewis.....	Box 461.....	Francis Hall.....	2d Tues.
(c)850	Bethlehem, Pa.....			C. B. Tyrrell.....	273 Tremont St.....	148 N. Salina.....	2d & 4th Wed.
(e)852	Richmond, Va.....	H. R. Law.....	414 Central St.....	Clarence Schilat.....	414 Central St.....	Eagles Hall.....	Thursday.
(m)853	Brewster, Ohio.....	C. T. Griesheimer.....	613 Jarvis Ave.....	G. W. Terry.....	317 N. 11th St.....	317 N. 11th St.....	1st & last Mon.
			Massillon, O.	G. Mathias.....	P. O. Box 1.....	Massillon, O.....	4th Monday.
(rr)854	Buffalo, N. Y....	J. Hayes.....	408 Wyoming St.....	C. Carmichael.....	32 College St.....	415 Clinton St.....	1st & 3d Fri.
(I)855	Muncie, Ind.....	O. W. Graul.....	Box 107.....	F. E. Haney.....	2717 S. Mulberry St.....	Fri.	
(rr)856	Greenville, S. C....	A. W. Brewer.....	108 Summit St.....	O. M. Jones.....	238 John St.....	Trainmen's Hall.....	1st & 3d Tues.
(rr)857	DuBois, Pa.....	Lewis L. Price.....	514 Chestnut Ave.....	L. E. Brown.....	R. F. D. No. 1.....	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somerset, Ky.....	J. F. Scheneman.....	109 West St.....	J. F. Sheneman.....	109 West St.....	K. of P. Hall.....	1st & 3d Wed.
(rr)859	Springfield, Mass....	D. J. Sullivan.....	580 Commonwealth Ave., Boston, Mass.	W. A. Lane.....	High St.....	Labor Temple.....	1st Sunday.
					West Brookfield, Mass.		Worcester.
(rr)860	Long Island City, N. Y....	S. L. Orr.....	275 S. 168th St.....	L. A. Glokler.....	2075 Haviland Ave.....	Kleefeld's Hall.....	1st & 3d Wed.
(m)861	Stratford, Ont....	H. Duggan.....	140 Hibernia St.....	Harold Diggin.....	140 Hibernia St.....	Pratts Hall.....	2d & 4th Tues.
(rr)862	Jacksonville, Fla....	L. L. Hunt.....	1905 Lackawanna Ave.....	V. L. Saunders.....	611 Bay St. W.....	Labor Temple.....	Tuesday.
(rr)863	LaFayette, Ind....	Frank P. Clark.....	609 Alabama St.....	Frank Jones.....	1614 N. 16th.....	Forster Hall.....	1st & 3d Mon.
(rr)864	Jersey City, N. J....	Wm. Schlinck.....	176 16th Ave., Patterson.	Jas. B. Hart.....	164 E. 31st St.....	Fischer Hall.....	2d & 4th Fri.
(rr)865	Baltimore, Md....	R. H. Safield.....	Lakehurst Lansdown Mt.	Robt. Montgomery.....	13 W. Randall St.....	Sonneburg Hall.....	Friday.
(m)866	McAlester, Okla....	Walt Florence.....	Box 329.....	O. J. Lewallen.....	115 S. 6th St.....	Painters Hall.....	Thursday.
(rr)867	Detroit, Mich.....	Geo. O. Hara.....	238 Hubbard Ave.....	R. J. Sango.....	222 Rathbone Ave.....	Bricklayer's Hall.....	1st Saturday,
(m)868	New Orleans, La....	A. Wehl.....	3127 Orleans.....	A. Wehl.....	3127 Orleans St.....	624 North St.....	2d & 4th Mon.
(m)869	Hamlet, N. C....	F. R. Thomas.....		J. N. Mongum.....	Box 626.....		
(rr)870	Cumberland, Md....	J. C. Goodrich.....	316 Grand Ae.....	K. D. Bockman.....	262 N. Center St.....	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind....	E. C. Gallinier.....	Federation Hall.....	Larue Cunningham.....	R. R. No. 4.....	Federation Hall.....	1st & 3d Tues.
(m)872	Bath, Me.....	Chester Freeman.....	124 Bedford St.....	Jas. Royal.....	Box 110.....	Union Hall.....	1st & 3d Wed.
(m)873	Kokomo, Ind....	Dorsey Hoppes.....	614 S. Armstrong St.....	Vern Rakestraw.....	202 E. Walnut St.....	Labor Temple.....	2d & 4th Fri.
(m)874	Zanesville, Ohio....	B. R. Smith.....	S. Zanesville, O.	E. E. Hay.....	227½ Main St.....	Labor Hall.....	2d & 4th Tues.
(m)876	Sterling, Ill.....	J. B. Roscoe.....	102 5th Ave.....	Chas. H. Florida.....	708 Avenue A.....		
(m)877	Collingswood, Ont....	Alf. Payne.....	Box 584.....	J. G. Belcher.....	Rock Falls, Ill.	Hurontaris St.....	2d Wed.
(c)878	Benwood, W. Va....	Chas. O. Snider.....	2812 Wilson St.....	W. E. Boltz.....	Box 644.....	Armory Hall.....	Tuesday.
(c)879	Bellaire, Ohio....	Geo. W. Rauch.....	Wheeling, W. Va.	L. H. Roscoe.....	Klee, Ohio.....	Golden Eagle Hall.....	Saturday.
(c)880	Pittsburg, Pa....	Frank McKenna.....	4635 Jeff St.....	Jack Keeling.....	239 Lombard St.....	Moosehead Hall.....	Wed.
(m)881	Indiana, Pa....	Ralph McHenry.....	1628 Rutherford Ave	D. J. Means.....	547 Locust St.....	Union Hall.....	2d & 4th Mon.
(rr)882	New Orleans, La....	F. Gatechair.....	628 Water St.....	James Casey.....	Orleans Parkway, R. F. D. No. 52.	715 Union St.....	1st & 3d Thurs.
(m)883	Bogalusa, La....	Carl F. Reed.....	808 Congress St....	Leo L. Billings.....	Jeff. Parish, La.	Central Hall.....	2d & 4th Wed.
(rr)884	Cleburne, Tex....	A. A. Fredrick.....	602 Avenue B.....	E. W. Davis.....	Box 677.....	Labor Temple.....	1st Sun. afternoon.
			617 Wardville St....		735 N. Anglin St.....		Thurs. even.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)885	Chicago, Ill.....	Carl Opsahl.....	3308 Cortland St.....	Zeno Marshall.....	5085 Pensacola Ave.....	Schlitz Hall.....	1st & 3d Fri.
(rr)886	Minneapolis, Minn.....	O. Wm. Fank.....	2921 18th Ave. So.....	Geo. Wicklem.....	2921 18th Ave. So.....	3105 33d Ave So.....	1st Sat.
(c)887	Two Harbors, Minn.....	Ivan Freeman.....	Box 398.....	Nels Sandness.....	Box 308.....	Iron Dock Hall.....	3d Sat.
(rr)888	St. Louis, Mo.....	H. A. Price.....	2101a No. 10th St.....	A. L. Wright.....	5010 Page Ave.....	Fraternal Hall.....	1st & 3d Thurs.
(m)890	Janesville, Wis.....	Joe Costello.....	511 S. Franklin St.....	Frank Kelly.....	503 S. High St.....	Labor Hall.....	1st & 3d Thurs.
(m)891	Cochecton, O.....	Jas. O. Clark.....	618 S. 18th St.....	W. L. Baker.....	126 Walnut St.....	Trades & Labor Hall.....	2d & 4th Tues.
(m)892	Mankato, Minn.....	J. R. Hennessey.....	223 James Ave.....	H. L. Anderson.....	326 Pearl St.....	I. O. O. F. Hall.....	1st Thursday.
(rr)893	Oakland, Calif.....	Harold B. Darling.....	2063 Encinal Ave.....	Chas. L. Gruner.....	3422 Harper Ct.....	12th & Alice, Pithian Castle.....	1st & 3d Tues.
(m)894	Midland, Ont., Can.....	H. Bennelle.....	Alameda, Calif.....	J. Howard O'Conner.....	Orange Hall.....	2d & 4th Fri.	
(m)897	Niagara Falls, Ont., Canada.....	O. Sutton.....	111 Welland Ave.....	A. Glover.....	692 Ferry St.....	Bamfield Hall.....	2d & 4th Thurs.
(I)898	Huntington, W. Va.....	Roy Roberts.....	409 29th St.....	L. S. Abbott.....	409 29th St.....	Homrich Bldg.....	2d & 4th Wed.
(I)899	Milwaukee, Wis.....	Wm. Brazel.....	545 Van Buren St.....	Chas. Hardy.....	1014 4th St.....	274 3d St.....	Monday.
(m)900	Sudbury, Ont., Can.....	R. W. Drybrough.....	Box 789.....	J. Cadovins.....	Box 419.....	Jessop Hall.....	2d & 4th Fri.
(m)901	Taylorville, Ill.....	Ivor McLain.....	808 S. Cherokee St.....	Wm. Suberger.....	721 S. Wyandotte Street.....	Miners' Hall.....	1st & 3d Mon.
(rr)902	St. Paul, Minn.....	J. H. Tubbesing.....	1039 Margaret St.....	J. E. LaPointe.....	351 Ravoux St.....	75 W. 7th St.....	1st Tues., 2d Sunday.
(m)903	Marion, O.....	C. R. LaMonda.....	256 State St.....	C. H. Blair.....	P. O. Box 71.....	Bldg. Trds. Hall.....	Wednesday.
(m)904	Ft. Scott, Kans.....	John T. Troughton.....	N. Eddy St.....	C. Lee Talbott.....	616 Couch St.....	Redman Hall.....	1st 3d Mon.
(m)905	Ranger, Tex.....	J. W. Thompson.....	Glen Hotel.....	Geo. M. Rhodes.....	Box 1202.....	Poe Bldg.....	Wednesday.
(m)907	Youngstown, O.....	J. F. Eskay.....	225 E. Federal St.....	J. F. Eskay.....	225 E. Federal St.....	245 E. Federal St.....	Thursday.
(rr)908	Tipton, Ind.....	Roscoe Cline.....	420 S. High St.....	Chas. Mattlen.....	224 W. Madison St.....	.....	Saturday.
(rr)909	Nashville, Tenn.....	E. R. Fuelcher.....	101 Scott Ave.....	.....	.....	Cor. 4th Broadway, Court St.....	Last Friday.
(m)910	Watertown, N. Y.....	L. Mallon.....	139 Winthrop.....	Geo. Dezell.....	City Hotel.....	Court St.....	1st & 3d Wed.
(c)911	Steubenville, O.....	.....	.....	Walt W. Schroeder.....	1428 Maryland Av. K. of P. Hall.....	Each Wed.	.....
(rr)912	Collinwood, O.....	F. N. Evans.....	594 E. 107th St.....	R. D. Jones.....	7508 Shaw Av. S. W. Cleveland.....	2182 E. 9th St.....	1st & 3d Mon.
(c)913	Warren, O.....	Geo. J. Henry.....	302 E. Market St.....	H. G. James.....	1005 Edgewood Av. Cleveland.....	3½ Market St.....	Monday.
(m)914	Thorold, Ont., Can.....	H. C. Tracy.....	Box 803.....	Stedman Cary.....	Thorold, Ont.....	Carpenter's Hall.....	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.....	R. Rock.....	Cap. Madeline.....	Wm. McClintonck.....	Box 8, Cap de Madeline, Que., Can.....	39a Rue De Forge.....	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.....	Roy Flemming.....	127 N. Main St.....	E. M. Spellman.....	E. Patterson St.....	Musicians Hall.....	1st & 3d Tues.
(rr)917	Memphis, Tenn.....	Jas. E. Murray.....	273 Edith Ave.....	W. W. Skeen.....	213 Ashland St.....	Samelson's Hall.....	1st & 3d Sun.
(rr)918	Covington, Ky.....	F. L. Welte.....	1703 Holman St.....	M. D. Castle.....	1008 Greenup St.....	I. O. O. F. Hall.....	1st & 3d Mon.
(rr)919	Erwin, Tenn.....	W. E. Young.....	1522 Early St.....	T. H. Peters.....	806 Church St.....	Trainmen's Hall.....	1st & 3d Mon.
(m)920	Lynchburg, Va.....	T. C. Whittemore.....	R. R. 1, No. 6.....	W. M. Elliott.....	701 7th Ave.....	Eagle Hall.....	1st & 2d Fri.
(rr)921	Two Harbors, Minn.....	Edw. Kroberger.....	1262 Miller St.....	W. A. Porger.....	Ennaut, Pa., Box 72	Iron Docks Hall.....	1st Saturday.
(c)922	Steelton, Pa.....	Albert C. Noffinger.....	Harrisburg, Pa.....	Jas. B. Snavely.....	.....	Light Co. Hall.....	Wed.
(m)923	Lebanon, Pa.....	Arthur A. Jones.....	500 Canal.....	Stanley Lewars.....	424 N. Alley.....	317 Canal St.....	1st & 3d Mon.
(rr)924	Wheeling, W. Va.....	J. E. DeBalt.....	405 S. York St.....	C. L. Cotton.....	Box 787.....	1515 Market St.....	2d & 4th Tues.
(m)925	San Juan, Porta Rica.....	Jose Ramirez Vara.....	Box 270.....	Rose R. Tenorio.....	Box 270.....	Federation Hall.....	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.....	O. Pierre.....	7th St.....	Geo. Mercier.....	167 Cascade Ave.....	City Hall.....	1st & 3d Fri.
(m)927	Middletown, Ohio.....	Murray Johnson.....	W. Middletown, O.....	Cyrus Ingram.....	131 W. 6th St.....	Leiver Bldg.....	Friday.
928	Terrell, Tex.....	J. C. Cox.....	709 E. Nash.....	W. A. Tholey.....	514 E. Moore Ave.....	K. P. Hall.....	2d & 4th Tues.
(m)929	Titusville, Pa.....	Clyde Rhodaberg.....	320 N. Franklin St.....	Harold A. Schwartz.....	135 E. Diamond St.....	Owl Hall.....	1st & 3d Fri.
(m)931	Lake Charles, La.....	J. C. Bulderbuart.....	.....	D. M. Allen.....	.....	Rineau Bldg.....	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho.....	Benj. Melquest.....	.....	E. A. Kaler.....	254 Lava St.....	Labor Hall.....	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.....	Karl Alexander.....	117 Wesley St.....	Aurel Leger.....	218 Robinson St.....	Labor Hall.....	2d & 4th Wed.
(rr)934	Tucson, Ariz.....	Dinsmore.....	.....	.....	.....	.....	.....
(rr)935	Vicksburg, Miss.....	E. S. Bagoon.....	821 China St.....	Geo. Legler.....	Box 1271.....	Bonelli Bldg.....	1st & last Thursday.
(m)936	Enid, Okla.....	W. P. Watts.....	Box 301.....	Louis Dodd.....	111 E. Elm St.....	Labor Hall.....	Fri.
(rr)937	Richmond, Va.....	R. R. Jones.....	2818 W. Main St.....	J. T. Barrett.....	510 N. 29th St.....	Arcade Bldg.....	1st & 3d Mon.
(rr)938	Sacramento, Calif.....	E. B. Normington.....	2018 2nd Ave.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	2d & 4th Wed.
(m)939	Arkansas City, Kas.....	Wm. Tate.....	Box 318.....	S. A. Burns.....	110 S. C. St.....	Labor Hall.....	2d Wed.
(m)940	North Platte, Nebr.....	H. D. Cox.....	317 W. 6th St.....	E. L. Blacketer.....	Box 71.....	Labor Temple.....	2d & 4th Mon.
(m)941	Bowling Green, Ky.....	J. Lucis.....	936 Ky. St.....	F. M. Mootz.....	418 10th St.....	Main and Adams.....	Monday.
(m)942	Cisco, Tex.....	E. G. Hale.....	218 W. 7th St.....	L. P. Little.....	Box 34a.....	I. O. O. F. Hall.....	Tuesday.
944	Seattle, Wash.....	Frank McGovern.....	823 20th Ave. S.....	E. Wyatt.....	Rm. 9, Labor Tem.....	Labor Temple.....	Wednesday.
(rr)945	Philadelphia, Pa.....	J. C. Schwartz.....	4532 N. 17th St.....	Gus Leinart.....	2545 N. Gratz St.....	2770 Frankford Ave.....	2d & 4th Mon.
(m)946	Huntington, Ind.....	E. C. Christ.....	1315 Superior St.....	Jas. Hessian.....	733 E. Tipton St.....	3 E. Market St.....	1st & 3d Fri.
(m)947	Vincennes, Ind.....	John Ridenbaugh.....	418½ Main St.....	H. J. Amos.....	312 E. Locust St.....	416 Main.....	Wednesday.
(m)948	Flint, Mich.....	W. J. Haywood.....	919 W. Kearsley St.....	E. J. Guibault.....	1210 Poplar St.....	Machinists Hall.....	Thursday.
(m)949	Austin, Minn.....	J. H. Igon.....	200 S. Main St.....	E. H. Viall.....	609 N. Railway.....	Butchers Union	2d & 4th Thurs.
(s)951	Salem, Mass.....	Mary Herlihy.....	40 Northern Ave.....	Mary Memple.....	10 Oak St.....	Hall	.....
(to)952	Seattle, Wash.....	Geo. Radford.....	319 Labor Temple.....	J. B. Lane.....	204 E. Garfield.....	Eagles Hall.....	2d & 4th Mon.
(m)953	Eau Claire, Wisc.....	H. Henderson.....	521 Chippewa St.....	R. B. Cromwell.....	618 Division St.....	319 Labor Temple.....	Monday.
(rr)954	Houston, Tex.....	P. J. McEnroe.....	2318 Lee St.....	Wm. Lodge.....	1138 Yale St.....	Union Hall.....	1st & 3d Fr.
(I)955	Ft. Smith, Ark.....	Paul Ross.....	818 N. 13th St.....	Paul Ross.....	818 N. 13th St.....	Labor Temple.....	2d & 4th Tues.
(rr)957	Sparks, Nev.....	.....	.....	C. E. Johnson.....	317 12th St.....	Engineers Hall.....	3rd Friday.

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
rr)958 m)960 m)961 rr)962	Corning, N. Y.... Sherbrooks, Que., C.... St. Augustine, Fla.... Readville, Mass....	Harvey Lounsbury M. L. Wolfe C. F. Heyn.....	99 Perry Ave..... 149 Milton Pl.... E. Dedham, Mass.	Elmer D. Moore..... Omer Normandin..... C. H. Bradford..... Oscar F. Fundin.....	47 Fuller Ave..... 17 Peel St..... 91 Blake St..... Mattapan, Boston, Mass.	Moose Hall..... Matens Cigar Fac..... Elks Bldg.....	1st & 4th Mon..... ..... ..... 4th Fri.
m)963 rr)964 m)965 m)966 rr)967	Kankakee, Ill.... Erie, Pa.... Lusk, Wyo.... Washington, Ind.... Albuquerque, N. Mexico.	Wm. A. Keane..... W. C. Baker..... D. C. Jamieson..... O. J. Lawndale..... Bert H. Brown.....	193 N. Indiana Ave..... 347 E. 24th St..... ..... 620 W. Walnut St..... 410 S. Edith St.....	Earl Harper..... C. C. Miller..... T. O. Dick..... Herman Kempt..... Gordon Holloway.....	1731 E. Court St..... 535 E. 26th St..... Box 206..... 508 N. E. 5th St..... 209 W. Hazeldine Av.	Labor Hall..... Macabee Hall..... Tele. Office..... Eagles Hall..... I. O. O. F. Hall.....	2d & 4th Wed..... 1st & 3d Wed..... Tuesday..... 1st & 4th Fri..... 1st & 3d Thurs.
968	Parkersburg, W. Va.	W. A. Robinson.....	Williamstown, W. Va.	S. McIsaac.....	166 Weymouth St.....	53 Queen.....	Monday
m)970 rr)971	Charlottetown, Que., Canada.	Cortland Hopkins.....	89 Sydney St.....	W. Pearsall.....	138 Jeff. Ave..... Brooklyn, N. Y.	732 Grand St.....	1st & 2d Wed.
rr)972	Jersey City, N. J....	H. Schlaupetz.....	115 Sherman Ave. Roselle Pk., N. J.	J. E. McKenna.....	140 Woodland Ave.....	Labour Hall.....	1st Wed.
(I)973 m)974 rr)975	Marietta, O.... So. Bend, Ind.... Carlinville, Ill.... Norfolk, Va....	Frank Hyde..... Oliver Pfender..... Thos. Todd..... Davie Parker.....	628 2nd..... 1414 Lur St..... Mayo St..... 308 E. 25th St.....	F. M. Teeter..... Wm. Saville..... Wm. Anderson..... C. E. Miller..... L. A. Larson..... A. L. Brown..... Geo. L. Jones..... F. M. Butcher.....	1106 Van Buren St. Box 955..... 1042 W. 35th St..... 3133 Cherokee St..... 209 N. Farish St..... 159 Division St..... 518 W. 5th St..... 922 Potter Place.....	Cent. Labor Hall. Bldg., Trades Hall.....	2d & 4th Tues..... 1st & 3d Mon.....
(I)976 m)977 m)978 rr)979 (f)980 (to)981 (m)982	Ft. Madison, Ia.... Jackson, Miss.... Elkhart, Ind.... Abilene, Kas.... Los Angeles, Calif.... Clarkburg, W. Va.... Winston-Salem, N. C., North Carolina.	E. H. Yolton..... H. B. McGhee..... Ralph Wagner..... Pert Pucket..... L. Hadden..... W. R. Ganwood.....	1310 Front St..... 304 N. Congress St..... 307 Plum St..... 110 S. W. 2nd St..... 225B 18th St..... .....	Heady Hall..... 13½ E. Capitol St..... Painters Hall..... Labor Hall..... Labor Temple.....	13½ E. Capitol St..... 2d & 4th Sat..... 1st & 3d Thurs..... 2nd Sunday..... Tues.		
m)984 rr)985 (rr)986 (m)987 (to)988 (m)989 (m)990 (rr)991 (t)992 (m)993 (rr)994	Peabody & Salem, Mass.... Independence, Kas.... Elmira, N. Y.... Findley, O.... Detroit, Mich.... Ada, Okla.... Lancaster, Pa.... Corning, N. Y.... Richmond, Va.... Burley, Idaho.... Kansas City, Mo....	Harold I. Nash..... D. H. Dirks..... G. C. Wilkes..... E. B. Henslee..... M. Beavis..... J. L. Wilson..... Wm. Albright..... LeClaine Decker..... L. C. Isenhour..... H. D. Webster..... Chas. McKain.....	8 Stevens St. Salem..... 4th St..... 725 Seneca Pl..... 116 Taylor St..... 393 2nd Ave..... 617 W. 9th..... 327 E. Marion St..... 11 Columbia St..... 310 E. Clay St..... 160 N. Elba Ave..... Mo. Pac. R. R. E. Bottom Shop.....	J. Edw. Wiggin..... P. A. Bunyar..... Wm. Moffat..... C. W. Carr..... G. C. Greenwood..... O. W. Lispcomb..... Fred Greer..... M. D. Forrest..... O. J. Holland..... J. G. Daly..... Fred M. Urban.....	47 Federal St., Salem, Mass..... 208 S. 4th..... Cedar St..... Box 293..... 25 Adelaide St..... 121 E. Main St..... 649 4th St..... 71½ E. 2nd St..... 207 E. Cary St..... 138 S. Albion Ave..... 3830 Anderson.....	51 Wash. St. Salem..... Painter's Hall..... Trades Labor Hall..... Marvin Bldg..... 42 Cad Sq..... Unique Elec. Co..... Union Labor Hall..... Rogers Hall..... Pythian Bldg..... Carpenters Hall..... Mo. Pac. R. R. E. Bottom Shop..... I. O. O. F. Hall.....	4th Wed..... 2d & 4th Mon..... 1st & 3d Fri..... Monday..... Wednesday..... 1st & 3d Fri..... Tuesday..... 2d & 4th Wed..... 2d & 4th Sat..... Thurs.
(m)995 (m)996 (m)997 (m)998 (rr)1000 (m)1001 (I)1002 (m)1003	Baton Rouge, La.... Bradford, Pa.... Shawnee, Okla.... Greensboro, N. C.... Reading, Pa.... Albany, Ala.... Tulsa, Okla.... Calexico, Calif....	M. H. Hatfield..... Volney Jones..... H. H. Thornton..... J. A. Wise..... C. Smith..... Earl B. Hubbard.....	717 St. Hipolite St..... 428 S. Pottinger St..... 526 Douglas St..... 437 Gordon St..... 3 S. Lawton St..... 336 N. 12th St.....	C. L. Adams..... R. J. Cole..... R. F. Hamilton..... R. L. Dapp, Jr..... C. W. Black..... O. M. Anderson..... E. Hubbard.....	725 Elm St..... 75 N. Kendall Ave..... Box 532..... 926 Walker Ave..... Geo. Billman..... 206 Grand St..... Box 334 W..... Box 1164.....	Whittaker Bldg..... Macabee Hall..... Hartgin Hall..... Carpenters Hall..... I. O. O. F. Hall..... Butler's Hall..... Concordia Hall..... Hotel Correl.....	Wednesday..... Tuesday..... Sun. after..... Tuesday..... 1st, 3d & 4th Sun. Calexico..... 2nd Sun. El Centro..... 2nd Sun. El Centro..... 2d & 4th Tues..... 1st & 3d Wed.
m)1004 rr)1005 m)1006 rr)1007	Sarnia, Ont., Can.... St. Louis, Mo.... Marinette, Wis.... Jersey City, N. J....	J. E. Waterhouse..... P. J. Connors..... H. G. Leanna..... E. F. Coogan.....	253 Tecumseh St..... 4809 Easton Av..... 1328 Pierce Ave..... 511 Park Ave. W. N. Y., N. J.	W. Bridges..... S. E. Graham..... Ned Peterson..... J. F. Sharkey.....	334 N. Mitton..... 4228 Castleman Ave..... 827 Carney Ave..... 272 McDougal St., Brooklyn, N. Y.	Maccabee Hall..... Butler's Hall..... Concordia Hall..... Hotel Correl.....	2d & 3d Tues..... 1st & 3d Wed..... 2d & 4th Mon..... 1st & 3d Wed.
rr)1008 (m)1009 (rr)1010 (m)1011 (m)1012 (m)1013 (I)1014	Sausalito, Cal.... Traverse City, Mich.... Danville, Va.... Washington, Ia.... Ellensburg, Wash.... Cairo, Ill.... Allentown, Pa....	Edw. Cole..... M. A. Voice..... J. R. Oskey..... Chas. Hays..... Ray Norton..... H. P. Sell.....	205½ E. 9th..... Calquhoun St..... 729 S. Ave. B..... ..... 336 N. 12th St.....	E. A. Alexander..... Taylor Edgell..... J. H. Ferrell..... Harold Bays..... H. W. Bernier..... A. J. Mason..... Wm. Deitz.....	453 Pine St..... 518 W. 7th..... 169 Gray St..... 731 S. Ave. B..... 309 E. 3d St..... 430 11th St..... 616 N. Fulton St.....	W. O. W. Hall..... 242 E. Front..... Owls Hall..... Trades Assembly..... Moose Hall..... 4th Floor..... 7th & Linden St..... Nichols Hall.....	2d & 4th Tues..... Wed. alternate..... Monday..... Wednesday..... Wednesday..... Wed.
rr)1015	Peoria, Ill....	E. U. Bloomspot.....	900 Charlotte St., Pekin, Ill.	J. E. Johnson.....	211 Easton Ave.....	Trades & Lab. Hall.....	1st & 3d Fri.
rr)1016 m)1017 m)1018	Superior, Wis.... Belleville, Ont., Can.... Campbellford, Ont., Can.	Frank Kimhera..... R. E. Scott.....	1014 18th St..... Route 2.	Ed Lafferty..... G. W. Davy..... E. G. Tinney.....	P. O. Box 168..... 27 Commercial St..... Route 2.	.....	1st & 3d Fri.
rr)1019 (I)1020 (I)1022 (rr)1023 (rr)1024	Trenton, Ont., Can.... Salisbury, N. C.... Uniontown, Pa.... Pontiac, Mich.... Canton, Ohio.... Pittsburg, Pa....	Chas. H. Wills..... W. A. Graham..... Owen Farr..... C. A. Roberts..... Ray Neff..... C. V. Rese.....	Frankford, Ont.... 726 E. Inness St.... 164 Morgantown St.... 250 Perry St.... 1411 17th St. NE.... 3002 Frederick St., N. S.	H. C. Butterfield..... H. S. Cuthill..... L. M. Burnworth..... E. P. Fletcher..... J. E. Eggleston..... H. J. Smith.....	Dam No. 2..... 308 S. Fulton St..... 48 E. Fayette St..... 547 Auburn Ave..... 927 Cherry N.E.... 240 Jeff St., North side.	Front St..... Moose Hall..... Moose Hall..... I. O. O. F. Hall..... 307 Market St., S. Odd Fellow's Hall..... Carpenters Hall.....	2d & 4th Mon..... 1st & 3d Wed..... 2d & 4th Tues..... Thursdays..... 2d & 4th Fri..... Friday.
rr)1025	Cos Cob, Conn....	G. E. Glifort.....	14 Cedar St., Portchester, N. Y.	Harry P. Gaffney.....	P. O. Box 88.....	.....	.....
rr)1026 m)1027 rr)1028 (I)1029	Buffalo, N. Y.... Salem, Ohio.... E. Mauch Chunk, Pa.... Woonsocket, R. I....	W. L. Kilpatrick..... S. M. Gabler..... Rolland Armbruster..... Harry M. Walker.....	43 Macamley St.... 99 E. 4th St..... North St..... 617 Socialist St., Hazelton, Pa.	E. J. DeVoe..... W. A. Jenkins..... Chas. Bartholomew..... Ralph Nutting.....	27 Fittell Ave..... 147 S. Union..... 216 North St..... 131 Lincoln St.....	Bayer Hall..... Sheet Metal Hall..... I. O. O. F. Hall..... 6 S. Main St.....	2d & 4th Sun..... 3d Mon..... 1st & 3d Sun..... 1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1030	Chicago, Ill.....	W. H. Thomas.....	124 Warren Ave., Downers Gr., Ill.	R. J. Wurfel.....	3541 Cottage Grove Ave.	5 S. Sanagamon St.	1st & 3d Thurs.
(nat)1031	Manchester, N. H.	Leon D. Hadley.....	38 Avon St.....	J. F. Talty.....	25 High St.....	1074 Elm St.....	1st & 3d Wed.
(w)1032	Bellingham, Wash.	H. C. Morgan.....	2401 Franklin St.....	W. H. Gubbin.....	1301 W. Holly St.....	Labor Temple.....	Tues.
(rr)1033	Pocatello, Idaho.....	E. J. Fechtel.....	317 N. 11th St.....	Geo. J. Richardson.....	1012 E. Lewis.....	Woodman Hall.....	1st & 3d Fri.
(m)1034	Laramie, Wyo.....	G. H. Lewis.....	Box 375.....	Edgar Teft.....	Box 135.....	Labor Temple.....	2d & 4th Fri.
(rr)1035	Wellsville, Ohio.....	N. H. Carnahan.....	1822 Nevada St.....	N. H. Carnahan.....	1822 Nevada St.....	Machinists Hall.....	2d & 4th Tues.
(rr)1036	Jackson, Mich.....	A. P. Dunn.....	217 N. Forbes St.....	H. Hineline.....	1025 S. Milwaukee St.	Hall.....	1st & 3d Thurs.
(m)1037	Winnipeg, Man., Canada.....	A. A. Miles.....	113 Atlantic Ave.....	J. S. McDonald.....	165 James St.....	Labor Temple.....	2d & 4th Mon.
(rr)1038	Cleveland, O.....	E. A. Shipley.....	Alpine Hotel.....	Edw. Sherman.....	2611 Mapledale Av.	American House.....	1st & 3d Wed.
(m)1039	Abilene, Texas.....	Fred Major.....	Box 232.....	E. B. Mainier.....	Box 232.....	Labor Hall.....	Fri.
(m)1040	Bismarck, N. Dak.	.....	.....	H. E. Saner.....	302 8th St.....	.....	.....
(m)1041	Benidji, Minn.....	.....	.....	Bert Taylor.....	201 S. Irvine St.....	.....	.....
(m)1042	Sturgis, Mich.....	Lee R. Garrett.....	117 S. Monroe St.....	A. R. Farnsley.....	103 E. West St.....	Woodman Hall.....	1st & 3d Fri.
(I)1043	Ranger, Tex.....	C. E. Gifford.....	Straun, Tex.....	C. E. Gifford.....	Box 1343.....	Painters Hall.....	Sun.
(m)1044	Rome, N. Y.....	.....	.....	W. H. Ahles.....	162 W. Dominick St.....	.....	.....
(m)1045	Pawhuska, Okla.....	W. E. Harp.....	.....	Geo. Young.....	Box 723.....	Stock Grower's Bank.....	Wed.
(m)1046	DeKalb, Ill.....	I. E. Casper.....	E. Lincoln Highway	W. T. Whitney.....	321 N. 9th.....	Union Hall.....	1st & 3d Wed.
(rr)1047	Toledo, O.....	Ed. Maher.....	633 Woodland Ave.....	D. N. Matheson.....	1221 Mott Ave.....	Labor Temple.....	Thurs.
(rr)1048	Oil City Pa.....	.....	.....	W. H. Myers.....	Box 33 S. S.....	Lay Bldg.....	1st & 3d Mon.
(m)1050	Sterling, Colo.....	Frank Bealtie.....	106 Factory St.....	H. M. Scott.....	344 Phelps St.....	Albany Hotel.....	2d & 4th Thurs.
(I)1051	Vernon, Texas.....	C. E. Flowers.....	612 S. Main St.....	.....	.....	.....	.....
(I)1052	Paducah, Ky.....	.....	.....	J. A. Warden.....	415 N. 7th St.....	.....	.....
(p)1053	Hillsboro, Ill.....	.....	.....	O. D. Farquhar.....	130 School St.....	H. V. R. Hall.....	2d & 4th Tues.
(m)1054	Salina, Kas.....	Geo. J. Lanphere.....	116 E. Bond.....	L. C. Arnold.....	405 E. Elm St.....	K. of P. Hall.....	Thursday.
(I)1055	Wellington, Kan.....	J. D. Green.....	311 E. 7th St.....	Ross McNay.....	109 N. Jeff. St.....	.....	.....
(m)1056	Defiance, O.....	Geo. Hammond.....	Care W. Buehnhof.....	H. R. Preston.....	364 Hawthorne St.....	Merritt Shop.....	2d & 4th Tues.
(m)1057	Woodland, Me.....	A. R. Potter.....	.....	Roy Woodruff.....	806½ Lincoln Way.....	2d & 4th Thurs.	.....
(m)1058	LaPorte, Ind.....	W. B. Allen.....	112 Grove St.....	.....	.....	.....	.....
(rr)1059	St. Anthony, Idaho.....	.....	.....	F. D. Smith.....	46 Lafayette Blvd.....	Odd Fellows Hall.....	1st & 3d Sun.
(p)1060	Norfolk, Va.....	J. L. Taylor.....	1301 49th St.....	A. A. Hammond.....	114 W. South.....	.....	.....
(u)1061	Bluffton, Ind.....	C. A. Hearne.....	Box 56.....	Mark Brady.....	6018 Trinity Pl.....	6015 Trinity Pl.....	1st Monday.
(rr)1062	Philadelphia, Pa.....	Wm. Griffin.....	2335 S. 16th St.....	R. F. Dunkler.....	13 Union St.....	.....	.....
(m)1063	Keene, N. H.....	.....	.....	G. D. Walters.....	99 Park Ave.....	Schweinhart Hall.....	2d & 4th Tues.
(I)1064	Rutland, Vt.....	W. D. Hayes.....	Box 149.....	Otto Crawford.....	Dewey Bldg.....	Bricklayer's Hall.....	Wednesday.
(m)1065	Ironon, Ohio.....	J. A. S. Darcy, Jr.	101 Cherokee St.....	Earnest Mosteller.....	Box 604.....	.....	.....
(m)1066	Rome, Ga.....	M. J. Voss.....	.....	Geo. LeBlanc.....	611 W. 4th St.....	No. Sydney Cape, Bretton.....	.....
(m)1067	Fairbault, Minn.....	.....	.....	Otto McKinnon.....	.....	.....	.....
(m)1068	Sydney Mines, N. S. Can.....	.....	.....	.....	.....	.....	.....
(m)1069	Ludington, Mich.....	Jas. McDonald.....	.....	J. H. Gosling.....	210 E. Danaher St.....	Firemen Hall.....	1st & 4th Mon.
(I)1071	Battle Creek, Mich.....	J. R. Vaughn.....	Goguac Lake.....	E. B. Riley.....	102 Hamilton Ave.....	Carpenters Hall.....	Wed.
(m)1072	Monterey, Calif.....	R. S. Tice.....	107 19th St., Pacific Grove, Calif.....	J. G. Scrafford.....	54½ Lighthouse Av., Pacific	Bldg. Trades Tem.....	1st & 3d Mon.
(I)1073	Lima, O.....	R. T. Brodt.....	713 St. John's Ave.....	.....	Pacific Grove, Cal.....	Courthouse.....	Friday.
(m)1074	Breckenridge, Tex.....	B. B. Wales.....	Box 564.....	O. L. Barnes.....	1173 Brice Ave.....	Elec. Wks. Hall.....	Tues.
(I)1075	Bay City, Mich.....	Walt Prien.....	1915 Broadway.....	E. G. Quast.....	Box 596.....	Cent. Trades Hall.....	Wed.
(m)1076	Oneida, N. Y.....	H. M. Cornish.....	.....	.....	1829 Woodside Ave.....	.....	.....
(I)1077	Blytheville, Ark.....	.....	.....	L. H. Koennecker.....	.....	.....	.....
(rr)1078	Renoake, Va.....	R. B. Silcox.....	819 Salem Ave.....	D. L. Johnson.....	510 London Av., NW	Jeff. St.....	Tuesday.
(m)1079	Auburn, N. Y.....	.....	.....	Edw. Conboy.....	6 Burt Ave.....	.....	.....
(m)1080	Freeport, Ill.....	G. J. Campbell.....	19 Grand St.....	Gregory Campbell.....	.....	Trades and Labor Coun.....	2d & 4th Wed.
(m)1081	Altus, Okla.....	James Strickland.....	.....	L. R. Whitney.....	308 E. Walnut St.....	.....	.....
(m)1082	Batavia, N. Y.....	G. D. Coolidge.....	576 E. Main St.....	W. E. Schafer.....	14 Main St.....	Labor Hall.....	1st & 3d Sun.
(rr)1083	Chanute, Kas.....	.....	.....	A. L. Heath.....	704 S. Evergreen.....	Labor Temple.....	1st & 3d Thurs.
(tel)1084	Ft. Wayne, Ind.....	C. Larsen.....	222 Breckenridge St.....	E. Boenenschultz.....	814 E. Wash. St.....	Moose Hall.....	1st & 3d Fri.
(m)1085	Chester, Pa.....	Roy Herron.....	523 Girard Ave.....	Jos. Sweeney.....	18 Parker Ave.....	.....	1st & 3d Fri.
(rr)1086	Tacoma, Wash.....	J. S. Fleming.....	3859 E. G St.....	W. H. Josselyn.....	3802 N. 24th St.....	.....	.....
(rr)1087	Keyser, W. Va.....	E. L. Dayton.....	35 F. St. Keyser.....	H. Wells.....	223 W. Piedmont St.....	K. of P. Armory.....	1st & 3d Thurs.
(m)1088	Minneapolis, Minn.....	.....	.....	.....	.....	.....	.....
(m)1089	Brookville, Ont., Can.....	H. C. Johnston.....	37 Orchard St.....	.....	.....	.....	.....
(m)1090	Shelbyville, Ind.....	H. E. Bates.....	723 Colescott St.....	.....	.....	.....	.....
(rr)1091	Battle Creek, Mich.....	August Engel.....	56 Vail St.....	J. Fettters.....	160 Green St.....	Labor Temple.....	1st & 3d Fri.
(m)1092	Maryville, Tenn.....	Chas. Robinson.....	.....	R. H. Sampsell.....	Box 281.....	.....	.....
(m)1093	Huron, S. Dak.....	Ormand Jacobson.....	312 3d St. E.....	O. C. Lundberg.....	416 Frank St.....	.....	.....
(m)1094	Williamson, W. Va.....	T. M. Kilgore.....	.....	M. Perdue.....	.....	Goodman Bldg.....	Monday.
(rr)1095	Toronto, Ont., Can.....	Wm. Meikle.....	52 Wolverleigh Bldg.....	.....	.....	.....	.....
(m)1096	Sydney, N. S., Can.....	Robert McLean.....	465 Prince St.....	Louis Stephens.....	934 George St.....	.....	.....
(m)1097	Gt. Falls, N. w. foundland, N. S.....	W. S. Crocker.....	Cabot House.....	.....	.....	.....	.....
(rr)1098	Childress, Tex.....	Carl Hudson.....	Box 632.....	.....	.....	.....	.....
1099	Oil City, Pa.....	W. Hughes.....	305 Hasson Ave.....	.....	.....	.....	.....
1100	Marion Ohio.....	W. Osman.....	244 Reed Ave.....	.....	.....	.....	.....
1101	Anaheim, Cal.....	E. H. Neiman.....	407 E. Adel St.....	.....	.....	.....	.....
1102	St. Hyacinth, Que., Canada.....	Ernest Lagasse.....	49 St. Paul St.....	Adrien Benoit.....	335 Girouard St.....	Boots & Shoe Wks. Hall.....	1st & 3d Wed.
1103	Ashland, Ky.....	C. Ryalls.....	214 Ring St.....	J. M. Crawford.....	502 E. Greenup Av.....	Cent. Labor Hall.....	2d & 4th Fri.
(m)1104	Chicca, Calif.....	T. F. Maxwell.....	4007 4th St.....	J. B. Tufts.....	960 S. Salem St.....	Labor Temple.....	Thurs.
(I)1105	Newark, O.....	C. O. Roe.....	335 Eddy St.....	H. A. Froelich.....	458 Cedar Crst Av.....	11½ E. Church.....	Friday.
(rr)1106	Wilkes Barre, Pa.....	.....	.....	A. Lynch.....	115 N. Meade St.....	.....	.....

**WORKERS AND OPERATORS**

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(s)1107	Cairo, Ill.....	Addie Hixson.....	613 37th St.....				
(rr)1108	Garrett, Ind.....	W. J. Dreher.....	403 S. Cowen St.....	C. E. Trainer.....	311 S. Ijam St.....	Federation Hall.....	2nd Friday.
(m)1109	Marysville, Cali.....	J. P. Young.....	104 11th St.....				
(m)1110	Livermore Falls, Me.....	F. M. Green.....	Box 465.....				
(m)1111	Villa Grove, Ill.....	J. D. King.....	11 N. Sycamore St.....	S. L. Goddard.....	615 W. 3d St.....	3rd Cleveland Av.....	Wednesday.
(m)1112	Loveland, Colo.....	O. S. Nutter.....	Box 75.....	Loretta M. Baker.....	448 Old South Bldg.....	997 Washington St.....	2d & 4th Fri.
(to)1a	Boston Mass.....	Anna Malloy.....	448 Old South Bldg.....	Mary Sands.....	232 Eastern Av.....	Moose Hall.....	2d & 4th Mon.
(to)2a	Lynn, Mass.....	Alice Cram.....	129 Allen Ave.....	Mary Sullivan.....	20 Home St.....	Hibernian Hall.....	2d & 4th Mon.
(to)3a	Springfield, Mass.....	May J. Boyce.....	252 Tyler St.....	Anna M. Foley.....	37 Temple St.....	Elizabeth Moore.....	1st & 3d Mon.
(to)5a	Worcester, Mass.....	Katherine N. Dolon.....	12 Vinton St.....	Grace Clinton.....	247 Waverly St.....	Cornell Bldg.....	2d & 4th Thurs.
(to)fa	New Bedford, Mass.....	Claire Barry.....	34 Liberty St.....	Florence Walsh.....	707 N. Montana St.....	Central Labor Hall.....	3d Thurs.
(to)7a	Framingham, Mass.....	Esther Colbert.....	100 Whittier Road.....	Rose Vaillancourt.....	52 Oliver St.....	W. Granite St.....	Last Sat.
(to)9a	Butte Montana.....	Florence Waish.....	707 N. Mount St.....	Mary A. Grimes.....	13 Blossom St.....	Carpenter Hall.....	2d & 4th Mon.
(to)11a	Fitchburg, Mass.....	Florence Johnson.....	31 Gillis Ct.....				
(to)12a	Concord, Mass.....	Mary Mansfield.....	Beaumont St.....				
		Carrie Dobbins.....					
(to)15a	Denison, Texas.....	Margaret Dennehey.....	201 W. Bond St.....	Carrie Dobbins.....	201 W. Bend St.....	Phone Bldg.....	1st Monday.
(to)18a	Salem, Mass.....		Cliff St., Beverly.....	Margaret King.....	38 Burroughs St.....	Eagles Hall.....	2d & 4th Thurs.
(to)18a	Lawrence, Mass.....	M. E. Reardon.....	74 Ames St.....	Rose A. Bedard.....	159 Water St.....	Pilgrim Hall.....	4th Tues.
(to)19a	Lowell, Mass.....	M. C. Cullen.....	16 Loring St.....	Katherine F. Fuller.....	394 Concord St.....	I. O. O. F. Hall.....	2d & 4th Tues.
(to)20a	Haverhill, Mass.....	Esther Beal.....	27 Merrimack St.....	J. L. Sargent.....	72 Pecker St.....	8 Main St.....	3d Mon.
(to)21a	Fall River, Mass.....	Emily Keefe.....	162 Rockland St.....	Margaret Choate.....	534 Locust St.....	Moose Hall.....	Last Mon.
(to)22a	Taunton, Mass.....	Rebecca A. Mackenzie.....	45 Hodges Ave.....	Ethel Clapp.....	59 Oak St.....	Odd Fellows Hall.....	4th Mon.
(to)23a	Pittsfield, Mass.....	Marion Hickey.....	131 Stoddard Ave.....	Marjorie Cook.....	10 Lincoln St.....	School St.....	1st & 2d Mon.
(to)24a	North Adams, Mass.....	Valeda M. Viens.....	230 Houghton St.....	Annie Timoney.....	27 Cheesbro Ave.....	O. F. Lodge Rooms.....	1st Wed.
(to)25a	Portland, Maine.....	Helen Cushing.....	14 Alder St.....	Winnie A. Mohan.....	10 Bristol St.....	Pythian Temple.....	1st & 3d Tues.
(to)26a	Bangor, Maine.....	Bessie Shaughnessy.....	143 Pine St.....	Madeline Richardson.....	178 Buck St.....	Royal Arcanum Hall.....	1st & 3d Fri.
(to)27a	Brockton, Mass.....	Rena Mackin.....	11 W. Park St.....	M. L. Meacham.....	958 N. Main St.....	Marston Bldg.....	1st & 3d Mon.
(to)31a	Winnipeg, Man.....	M. E. Williamson.....	Labor Temple.....	S. Peters.....	165 James St.....	Labor Temple.....	2d & 4th Wed.
(to)32a	Newburyport, Mass.....	Violet Broun.....	35 Wash St.....	Agnes Collins.....	21 Purchase St.....	Lafayette Hall.....	1st Wed.
(to)36a	Aberdeen, Wash.....			Leah Christianson.....	114 N. Monroe St.....		
(to)38a	Missoula, Mont.....	Louise Angst.....	P. O. B. 14.....	Louis Angst.....	P. O. B. 14.....	Union Hall.....	1st Fri.
(to)39a	Tacoma, Wash.....	Mary O'Rourke.....	115½ Broadway.....	Blanche Brown.....	811 S. 7th St.....	Labor Temple Hall.....	1st & 3d Tues.
(to)42a	Seattle, Wash.....	Maybell Story.....	Labor Temple.....	May Duffy.....	Labor Temple.....	Labor Temple.....	2d & 4th Thurs.
(to)44a	Portland, Oregon.....	Violet Fleck.....	P. O. B. 644.....	Vera Epling.....	P. O. B. 644.....	38½ Washington St.....	Every Thurs.
(to)45a	Miles City, Mont.....			Adelia C. Knudtson.....	512 Washington St.....		
(to)48a	Spokane, Wash.....	Marie Harms.....	P. O. Box 1777.....	Myrtle Bott.....	Box 1777.....		
(to)50a	Terre Haute, Ind.....	Eliz. Armstrong.....	928 N. Centre St.....	Vivian Wheeler.....	1131 S. 12th St.....	K. of P. Hall.....	1st & 3d Mon.
(to)51a	Bakersfield, Calif.....	Hazel Church.....	1106 Tulare St.....	Inez Axley.....	1207 K. St.....	Labor Temple.....	1st & 3d Tues.
(to)52a	Los Angeles, Calif.....	Estelle Gatlin.....	320½ S. Daley St.....	Mrs. Jeanette Diskay.....	210 N. Louise St.....	Roosevelt Hall.....	Every Thurs.
(to)53a	Fresno, Calif.....	Belle Buell.....	P. O. B. 350.....	Bess Foote.....	P. O. B. 350.....	Odd Fellows Hall.....	1st & 3d Tues.
(to)54a	San Francisco, Cal.....	Mathilda Matthai.....	44 Page.....	Maud Kazaka.....	642 Shotwell St.....	Druids' Temple.....	Every Tues.
(to)57a	Lewiston, Maine.....	Anna Moore.....	6 Hunton Pl., Auburn.....	Marion A. Tuttle.....	182 Oak St.....	Sands Bldg.....	1st Tues.
(to)61a	Santa Rosa, Calif.....	Ester Barey.....	P. O. B. 437.....	Elaine Shire.....	P. O. B. 437.....	Labor Temple.....	1st & 3d Tues.
(to)62a	Jacksonville, Fla.....	Alpha Morrison.....	Labor Temple.....	Mary Barrett.....	308 Masonic Temple.....	Labor Temple.....	Tuesdays.
(to)64a	Waycross, Ga.....	Phoebe Gooding.....	52 Tebeau St.....	Mrs. A. E. Courtenea.....	165 Gilmore St.....	Labor Hall.....	1st & 3d Tues.
(to)65a	Providence, R. I.....	Bertha Crocker.....	123 Bath St.....	K. M. McGovern.....	99 Wash. St.....	Swedish Hall.....	2d & 4th Mon.
(to)66a	Manchester, N. H.....	Bertha Carr.....	225 Grove St.....	Margaret Cullity.....	164 Union St.....	Hanover St.....	Every Monday.
(to)67a	San Bernardino, Calif.....	Anna Huysing.....	624 Perris St.....	Velma Conrad.....	453 H St.....	Labor Temple.....	1st & 3d Fri.
(to)71a	Portsmouth, N. H.....	Mary Fullman.....	91 Wilbird St.....	Florence Dennett.....	233 Dennett St.....	Moose Hall.....	1st & 3d Wed.
(to)72a	Greenfield, Mass.....	Elizabeth Molscheit.....	Wells St.....	Emma T. Kossbiel.....	256 Davis St.....	K. of P. Hall.....	1st Monday.
(to)73a	Everett, Wash.....	Jean Fassum.....	2101 Rocke Ave.....	Frances Rankin.....	2202 Pine St.....	Labor Temple.....	1st Thursday.
(to)74a	Houlton, Maine.....	Verda Adams.....	140 Military St.....	Leah Grant.....	Houlton, Me.....	Woodman Hall.....	1st Wed.
(to)77a	Vancouver, B. C.....	K. Radcliff.....	1549 Grant St.....	C. Molynaux.....	1329 13th Ave., E.....	Odd Fellows Hall.....	Every Thurs.
(to)78a	Bloomington, Ill.....	Geraldine McKeon.....	506 N. Allen St.....	Marian Bell.....	537 W. Grove St.....	Labor Temple.....	1st & 3d Wed.
(to)78a	Brunswick, Ga.....	Carrie Harper.....	Norwich St.....	Mary Kline.....	507 First Ave.....	Carpenter's Hall.....	Sunday.
(to)82a	Long Beach, Calif.....	Sue Evans.....	548 Pine Ave.....	Margaret Denton.....	3440 E. Anaheim Blvd.....		2d & 4th Tues.
(to)84a	Canal Zone, Pan.....	Anna Quinn.....	Balboa, Cz.....	Agnes K. Gibson.....	Cristobal, Canal Zone.....	Lodge Hall.....	2d Sunday, 2d Friday.
(to)88a	St. Paul, Minn.....			Grace Hoye.....	212 Dakota Bldg.....	Labor Hall.....	
(to)92a	Ft. Wayne, Ind.....	Irene Griebel.....	1904 Harrison St.....	Anna Chandler.....	Russell Ave. R. R. No. Market St.....	App's Hall.....	2d & 4th Fri.
(to)94a	Shawnee, Okla.....	Eva Mallicoat.....	223 N. Union St.....	Lorine Bailey.....	No. Market St.....	Fraternity Hall.....	1st & 3d Tues.
(to)95a	Champaign, Ill.....	Nellie Glick.....	407 W. Railroad St., Urbana, Ill.....	Marie Clapp.....	207 W. Charles St.....	Labor Hall.....	3d Thurs.
(to)97a	Helena, Mont.....	Alma Cram.....	1437 Butte Ave.....	Ann Zoubeck.....	650 S. Davis St.....	Eddy Hall.....	2d Mon.
(to)101a	Newport, R. I.....	Helen E. Taylor.....	14 Bliss Road.....	Jennie Carr.....	29 Ann St.....	Maccabee Hall.....	2d & 4th Mon.
(to)103a	Hartford, Conn.....	Mary Gantley.....	6 Foote Guard Pl.....	Cath. V. Shaw.....	100 Windsor Ave.....		2d & 4th Thurs.
(to)105a	Alton, Ill.....	Mayme Scholmeyer.....	427 E. 4th St.....	Lucretia Hubner.....	618 State St.....	Taphom Bldg.....	1st & 3d Fri.
(to)106a	Bellows Falls, Vt.....	Mary Toomey.....	67 Main St.....	Alice Hall.....	38 Green St.....	American Bldg.....	2d Friday.
(to)108a	Hillsboro, Ill.....	Jane Crawford.....	Brattleboro, Vt.....	Ruth Stockstill.....	1012 School St.....	Brattleboro, Vt.....	
(to)109a	Rutland, Vt.....	Marguerite Beardley.....	R. R. 4.....	Mary Hanley.....	108 Franklin St.....	Miners Hall.....	1st & 3d Mon.
(to)110a	Burlington, Vt.....	F. M. Collins.....	29 E. Washington S.....	Eva Childs.....	176 N. Willard St.....	G. A. R. Hall.....	1st Friday.

## THE JOURNAL OF ELECTRICAL

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)112a	Eureka, Calif.	Wille A. Meivils.	835 G. St.	Ethel Hill.	1152 Myrtle Ave.	Labor Hall.	Every Mon.
(to)113a	Dover, N. H.	A. B. Spiller.	Cushing St.	Gertrude Hitchins.	11 Stark Ave.	.....	1st & last Mon.
(to)114a	Granite City, Ill.	Gladys McGeever.	2200 Missouri Ave.	Alpha Jones.	2200 Missouri Ave.	.....	2d Tuesday.
(to)115a	Montpelier, Vt.	Josephine Thornton	Langdon St.	Dorothy Marrion.	72 Miles St.	Worthen Blk, No.	Last Wed.
(to)116a	St. Louis, Mo.	May Cullen.	4461 Enright Ave.	Anna Keller.	2221 College Ave.	Butlers Hall.	2d & 4th Mon.
(to)117a	Bennington, Vt.	Agnes Murphy.	160 Beach St.	Mary E. Ryan.	604 Gage St.	Y. W. C. Rm.	4th Fri.
(to)118a	Martinez, Calif.	Ruth Miller.	Pittsburg, Calif.	Zola Foothaker.	Box 484 Antioch, Calif.	.....	.....
(to)119a	Calgary, Alberta.	Catherine G. Cameron.	2333 Fifth Ave., NW	Ella H. Lightfoot.	627 Fifth Ave., W.	Labor Temple.	2d & 4th Mon.
(to)120a	Stamford, Conn.	Ruth Cox.	84 Myrtle Ave.	Helen O'Neill.	56 Frank St.	Mechanics Hall.	2d & 4th Mon.
(to)121a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave.	Lavern McNamara.	54 Milwaukee Ave., NW.	A. O. H. Hall.	.....
(to)122a	St. Johnsbury, Vt.	Gladys Bigelow.	13 Cherry St.	Alice Lontine.	5 South St.	40 Main St.	Last Mon.
(to)123a	Galesburg, Ill.	Helen Jordan.	967 W. Main St.	Mabel Steelar.	1816 E. Losey St.	Trades Assembly Hall.	Every Fri.
(to)124a	Rumford, Me.	Alice Brown.	Box 640.	Bertha Buswell.	Congress St.	K. of P. Hall.	1st Wed.
(to)125a	Nashua, N. H.	Jane Sexton.	8 Chestnut St.	Grace Sullivan.	40 Lake St.	K. of C. Hall.	2d Monday.
(to)126a	Atlanta, Ga.	Frances McNeal.	117 E. 12th St.	Agnes Parker.	44 Crew St.	Labor Temple.	2d & 4th Mon.
(to)127a	San Diego, Calif.	Anna Schaeffer.	Amelia Apt.	Clare E. Baker.	4616 Louisiana Ave.	Eagle Hall.	Every Wed.
(to)128a	Saginaw, Mich.	Marie East.	900 Almira St.	Sara Ingram.	130 S. Alexander St.	Machinists Hall.	Every Mon.
(to)129a	Newport, Vt.	Blanche Whalen.	6 Orchard St.	Margaret Squires.	Clyde St.	I. O. O. F. Hall.	Last Sat.
(to)130a	San Jose, Calif.	Hortense Wood.	315 Willow St.	Gertrude Bernhardt.	469 S. 3d St.	Labor Temple.	Every Tues.
(to)131a	Hattiesburg, Miss.	Marie Callier.	New Orleans St.	Mae Jacobs.	441 Newman St.	K. of P. Hall.	1st & 3d Tues.
(to)132a	Vallejo, Calif.	.....	.....	C. H. Connor.	Box 251.	.....	.....
(to)133a	Cleveland, Ohio.	.....	.....	Minnie Polen.	530 Permanent Bldg.	.....	.....
(to)134a	Meridian, Miss.	Louise Sandusky.	3815 8th St.	Gladys Smith.	906 24th Ave.	Labor Temple.	Every Mon.
(to)135a	Gulfport, Miss.	Myrtle Daspit.	P. O. B. 24.	S. Rebecca Daspit.	P. O. B. 24.	Lang Hall.	1st & 3d Wed.
(to)141a	Amarillo, Texas.	Elsie McDaniel.	702 Taylor St.	Mattie Crittenden.	1801 Pierce St.	W. O. W. Hall.	2d Thurs.
(to)142a	Sacramento, Calif.	Mary O'Neil.	910 7th St.	Lillian Kintgen.	910 7th St.	Labor Temple.	1st & 3d Mon.
(to)143a	Stockton, Calif.	.....	.....	Carrie Harzton.	Box 141.	.....	.....
(to)144a	Littleton, N. H.	Bertha Bormig.	Woodsville, N. H.	Marion Weeks.	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday.
(to)147a	Palestine, Texas.	Ida Mae Wedin.	1118 S. Sycamore St.	Laura B. Sullivan.	P. O. Box 399.	Labor Temple.	2d & 4th Mon.
(to)149a	Laurel, Miss.	.....	.....	Virgie Toler.	404 14th Ave.	.....	.....
(to)150a	Youngstown, Ohio.	Rose McIntyre.	Struthers, Ohio.	Anna Newsome.	311 K. of C. Bldg.	K. of C. Bldg.	1st & 3d Thurs.
(to)152a	Pana, Ill.	R. E. Zuitek.	604 Washington St.	Ruth Toberman.	719 Kitchell Ave.	5 W. Second St.	1st Thurs.
(to)153a	Taylorville, Ill.	Marie Newman.	1103 N. Prairie St.	Edith Turner.	404 E. Park St.	W. Main & Cross Sts.	Every Thurs.
(to)154a	Oklahoma, Okla.	Nora Carter.	1414 S. Walker St.	Esther Pruce.	912 E. 6th St.	Musicians Hdqtrs.	Tuesdays.
(to)156a	Modesta, Calif.	.....	.....	Ethel Johnson.	1017 7th St.	Engs Hall.	Tues.
(to)157a	Miami, Fla.	Ray Olsen.	1314 North River Dr.	Nettie Lewis.	220 Dame St.	.....	.....
(to)158a	Reno, Nev.	.....	.....	Jennie Brown.	212 N. Virginia St.	.....	.....
(to)161a	Bellingham, Wash.	Hazel Crawford.	1901 34th St.	Lillian Sly.	2711 Kudshaw St.	Donovan Bldg.	Every 2d Mon.
(to)162a	Thomasville, Ga.	.....	.....	Elizabeth Hall.	1115 Seixas St.	.....	.....
(to)166a	Rock Island, Ill.	Helen Mohl.	2525 5½ Ave.	Irene Gustafson.	709 3d Ave.	Industrial Hall.	2d Tues., 4th Monday.
(to)167a	Huntington, Ind.	Thelma Lavengood.	523 N. Jefferson St.	Lydia Hoffman.	827 Willerson St.	2 E. Market St.	1st & 3d Mon.
(to)168a	Punxsutawney, Pa.	Gretchen Hazen.	114 Pleasant Ave.	Cora Pittman.	Elk Run St.	L. O. O. F. Hall.	2d & 4th Tues.
(to)169a	Shelbyville, Ill.	Ruby Lindsay.	2509 N. 3d St.	Hazel Broyles.	2211 S. 5th St.	Union Hall.	Every Fri.
(to)170a	Kalamazoo, Mich.	.....	.....	Ruth Saxton.	1122 River St.	I. O. O. F. Hall.	2d & 4th Tues.
(to)171a	Richmond, Va.	C. Eva Bowles.	1109 Decatur St.	M. E. Rowlett.	2515 E. Grace St.	Junior Hall.	1st & 3d Mon.
(to)173a	Gillespie, Ill.	Ella Hastings.	Staunton, Ill.	Ella Hastings.	.....	.....	.....
(to)174a	Kittanning, Pa.	.....	.....	Katherlyn Heymers.	Ford City, Pa.	.....	.....
(to)175a	Pasadena, Calif.	Bertha B. Mills.	331 Elm Ave.	Mrs Edyth Soule.	1113 Marengo Ave.	Labor Temple.	2d & 4th Tues.
(to)177a	Drumright, Okla.	Florence Martin.	Gen. Delivery.	Ester Clements.	P. O. B. 1305.	Trades Council Hall.	1st & 3d Fri.
(to)178a	Carlisle, Ill.	.....	.....	.....	.....	.....	.....
(to)179a	Albany, Ga.	.....	.....	.....	.....	.....	.....
(to)180a	Tifton, Ga.	.....	.....	Clara Mintz.	Tifton, Ga.	Trades & Lab. Hall	Wed.
(to)181a	Brainerd, Minn.	Daisy Sinclair.	301 N. 10th St.	Hildegard Lindholm.	1219 S. Broadway.	.....	.....
(to)182a	Laconia, N. H.	Margaret Killourhy.	38 Dixon St.	Hazel Raymo.	10 Hoyt Ct.	.....	.....
(to)183a	Concord, N. H.	M. Ethel Mulligan.	1 Ahren Ct.	Florence Cunningham.	54 Church St.	Capitol Hall.	2d Mon.
(to)184a	Oil City, Pa.	Ruby Tuttle.	401 N. Front St.	Ruth Hammond.	1022 W. 1st St.	Cent. Labor Hall.	2d & 4th Mon.
(to)185a	Edmonton, Alta., Can.	Julia W. Burrell.	9128 77th Ave.	R. G. Doucette.	9825 100th St.	Ross Hall.	2d Tues.
(to)186a	Coshocton, O.	Margaret Williams.	126 N. 2d St.	Nina Miller.	412 N. 9th St.	Labor Temple.	1st & 3d Thurs.
(to)187a	Dodge City, Kas.	May Caileff.	505 Avenue B.	.....	.....	.....	2nd Sunday.
(to)188a	Leavenworth, Alta., Can.	Isabel McVean.	1522 13th Ave. So.	Sarah Knaus.	405 Sherlock Bldg.	.....	.....
(to)189a	Marion, Ill.	Anna Whitlock.	West Frankfort, Ill.	Kate Crain.	Carterville, Ill.	Mystic Hall.	1st & 3d Sun.

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Peru	285	Baltimore	260	Kalamazoo	131	Lewistown	552
Princeton	376	Baltimore	865	Kalamazoo	170a	Livingston	341
Richmond	564	Cumberland	307	Lansing	352	Missoula	408
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Terre Haute	725	Boston	142	Saginaw	476	Lincoln	166
Tipton	908	Boston	202	Saginaw	129a	Lincoln	265
Valparaiso	478	Boston	396	Sault Ste Marie	692	North Platte	940
Vincennes	947	Boston	503	Sturgis	1042	Omaha	22
Washington	966	Boston	663	Traverse City	1009	Omaha	205
<b>Kansas.</b>		Boston	717	Austin	949	Omaha	763
Abilene	979	Boston	1a	Bemidji	1041	<b>Nevada.</b>	
Arkansas City	939	Brockton	223	Brainerd	234	McGill	571
Argentíne	799	Brockton	548	Brainerd	181a	Reno	401
Baxter Springs	747	Brockton	27a	Duluth	31	Reno	158a
Chanute	1083	Concord	12a	Duluth	524	Sparks	957
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Eldorado	693	Fitchburg	256	Mankato	892	Asbury Park	400
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Hutchinson	661	Framingham	7a	Minneapolis	1088	Dover	13
Independence	985	Gloucester	699	Minneapolis	89a	Elizabeth	675
Junction City	542	Greenfield	161	Proctor	533	Englewood	578
Kansas City	847	Greenfield	72a	New Ulm	145	Gloucester	452
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Pittsburg	334	Holyoke	707	St. Paul	110	Jersey City	164
Salina	1054	Lawrence	326	St. Paul	902	Jersey City	752
Topeka	168	Lawrence	522	St. Paul	88a	Jersey City	864
Topeka	226	Lawrence	18a	Two Harbors	887	Jersey City	971
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Topeka	841	Lowell	588	Virginia	785	Morrisstown	581
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<b>Kentucky.</b>		Lynn and Salem	244	Gulf Port	248	New Brunswick	456
Ashland	1103	Lynn	541	Gulfport	138a	Paterson	11
Bowling Green	941	Lynn	622	Hattiesburg	846	Paterson	102
Covington	918	Lynn	2a	Hattiesburg	132a	Paterson	606
Fulton	650	New Bedford	144	Jackson	977	Perth Amboy	358
Lexington	183	New Bedford	224	Laurel	410	Plainfield	262
Lexington	398	Newburyport	33a	Littleton	144a	Trenton	29
Louisville	112	New Bedford	6a	Meridian	518	Trenton	217
Louisville	369	North Adams	289	Meridian	838	Trenton	269
Louisville	791	North Adams	24a	Meridian	136a	Vineland	673
Louisville	90a	Northampton	710	Vicksburg	935	<b>Missouri.</b>	
Owensboro	216	Peabody	984	Hannibal	350	Berlin	296
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Paducah	1052	Pittsfield	284	Joplin	95	Concord	183a
Somerset	858	Pittsfield	23a	Kansas City	53	Dover	113a
<b>Louisiana.</b>		Quincy	407	Kansas City	124	Keene	1063
Alexandria	689	Readville	962	Kansas City	162	Kansas City	182a
Baton Rouge	995	Salem	259	Kansas City	592	Laconia	182a
Bogalusa	883	Salem	951	Kansas City	994	Manchester	513
Lake Charles	981	Salem	16a	Moberly	423	Manchester	719
Monroe	446	Springfield	7	Sedalia	805	Manchester	1031
New Orleans	4	Springfield	160	Sedalia	266	Nashua	66a
New Orleans	130	Springfield	293	Springfield	335	Portsmouth	502
New Orleans	823	Springfield	859	Springfield	463	Portsmouth	71a
New Orelans	868	Springfield	3a	St. Joseph	695	<b>New Hampshire.</b>	
New Orleans	882	Taunton	235	St. Louis	1	Berlin	296
Shreveport	194	Taunton	22a	St. Louis	2	Concord	19
Shreveport	329	Worcester	96	St. Louis	607	Concord	183a
<b>Maine.</b>		Worcester	618	St. Louis	624	Dover	113a
Augusta	374	Worcester	5a	St. Louis	888	Keene	1063
Bangor	167	<b>Michigan.</b>		St. Louis	1005	Kansas City	182a
Bangor	26a	Ann Arbor	252	St. Louis	116a	Trenton	832
Bath	872	Battle Creek	445	Trenton	832	<b>New Mexico.</b>	
Houlton	737	Battle Creek	1071	Anaconda	200	Albuquerque	611
Houlton	74a	Battle Creek	1091	Bozeman	416	Albuquerque	967
Lewiston	57a	Bay City	1075	Billings	453	Auburn	300
Livermore Falls	110	Benton Harbor	433	Billings	532	Auburn	1073
Millinocket	471	Detroit	17	Binghamton	1082	Batavia	1082
Portland	128	Detroit	58	Binghamton	325	Binghamton	325
Portland	333	Detroit	514	<b>Montana.</b>		<b>New York.</b>	

# WORKERS AND OPERATORS

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Buffalo . . . . .	41	Bellaire . . . . .	879	Sapulpa . . . . .	227	Providence . . . . .	258
Buffalo . . . . .	46	Bellefontaine . . . . .	916	Tulsa . . . . .	584	Providence . . . . .	516
Buffalo . . . . .	249	Brewster . . . . .	853	Tulsa . . . . .	1002	Providence . . . . .	776
Buffalo . . . . .	854	Bucyrus . . . . .	432			Providence . . . . .	65a
Buffalo . . . . .	1026	Canton . . . . .	486	Astoria . . . . .	517	Pawtucket . . . . .	192
Corning . . . . .	958	Canton . . . . .	540	Portland . . . . .	48	Woonsocket . . . . .	1029
Corning . . . . .	991	Canton . . . . .	178	Portland . . . . .	125		
Cortland . . . . .	722	Canton . . . . .	1023	Portland . . . . .	44a		
Dunkirk . . . . .	593	Chillicothe . . . . .	88				
Dunkirk . . . . .	659	Cleveland . . . . .	38				
Dunkirk . . . . .	749	Cleveland . . . . .	39				
Elmira . . . . .	139	Cleveland . . . . .	78	Allentown . . . . .	375		
Elmira . . . . .	986	Cleveland . . . . .	612	Allentown . . . . .	1014		
Geneva . . . . .	840	Cleveland . . . . .	1038	Altoona . . . . .	733		
Glen Falls . . . . .	389	Cleveland . . . . .	134a	Altoona . . . . .	457		
Green Island . . . . .	790	Cincinnati . . . . .	101	Bethlehem . . . . .	850		
Jamestown . . . . .	106	Cincinnati . . . . .	212	Braddock . . . . .	633		
Lackawana . . . . .	721	Cincinnati . . . . .	774	Bradford . . . . .	996		
Little Falls . . . . .	751	Coshocton . . . . .	891	Butler . . . . .	10		
Long Island . . . . .		Coshocton . . . . .	186a	Carbondale . . . . .	683		
City . . . . .	860	Collinswood . . . . .	912	Chester . . . . .	1085		
Lockport . . . . .	509	Columbus . . . . .	54	Coatesville . . . . .	844		
Manchester . . . . .	126	Columbus . . . . .	71	Donora . . . . .	70		
Middletown . . . . .	133	Columbus . . . . .	274	DuBois . . . . .	857		
Middletown . . . . .	824	Dayton . . . . .	82	Easton . . . . .	367		
Newburgh . . . . .	681	Dayton . . . . .	828	E. Mauch Chunk . . . . .	1028		
New York . . . . .	3	Defiance . . . . .	1056	Erie . . . . .	30		
New York . . . . .	20	East Liverpool . . . . .	93	Erie . . . . .	56		
New York . . . . .	386	Elyria . . . . .	129	Erie . . . . .	964		
New York . . . . .	664	Findlay . . . . .	987	Greenville . . . . .	778		
New York . . . . .	742	Hamilton . . . . .	648	Harrisburg . . . . .	143		
New York . . . . .	744	Ironton . . . . .	1065	Harrisburg . . . . .	781		
New York . . . . .	817	Lima . . . . .	32	Hazleton . . . . .	686		
Niagara Falls . . . . .	237	Lima . . . . .	1073	Homestead . . . . .	632		
Olean . . . . .	425	Lorain . . . . .	627	Indiana . . . . .	881		
Oneida . . . . .	1076	Mansfield . . . . .	688	Jersey Shore . . . . .	839		
Oswego . . . . .	328	Marion . . . . .	903	Johnstown . . . . .	493		
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Poughkeepsie . . . . .	215	Marietta . . . . .	972	Kittanning . . . . .	603		
Rochester . . . . .	44	Massillon . . . . .	362	Kittanning . . . . .	174a		
Rochester . . . . .	86	Middletown . . . . .	927	Lancaster . . . . .	990		
Rome . . . . .	1044	New Philadelphia . . . . .	422	Lebanon . . . . .	923		
Salamanca . . . . .	819	Newark . . . . .	87	Meadville . . . . .	504		
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Schenectady . . . . .	140	Newark . . . . .	1105	New Castle . . . . .	33		
Schenectady . . . . .	247	Piqua . . . . .	665	New Brighton . . . . .	712		
Schenectady . . . . .	254	Portsmouth . . . . .	403	Norristown . . . . .	179		
Schenectady . . . . .	267	Portsmouth . . . . .	575	Oil City . . . . .	1049		
Schenectady . . . . .	536	Sandusky . . . . .	447	Oil City . . . . .	184a		
Schenectady . . . . .	565	Salem . . . . .	1027	Oil City . . . . .	1099		
Schenectady . . . . .	644	Springfield . . . . .	204	Philadelphia . . . . .	21		
Schenectady . . . . .	647	Springfield . . . . .	669	Philadelphia . . . . .	98		
Schenectady . . . . .	804	Steubenville . . . . .	246	Philadelphia . . . . .	553		
Syracuse . . . . .	43	Steubenville . . . . .	911	Philadelphia . . . . .	753		
Syracuse . . . . .	79	Toledo . . . . .	8	Philadelphia . . . . .	945		
Syracuse . . . . .	849	Toledo . . . . .	245	Philadelphia . . . . .	1062		
Troy . . . . .	392	Toledo . . . . .	1047	Pittsburgh . . . . .	5		
Utica . . . . .	42	Warren . . . . .	411	Pittsburg . . . . .	14		
Utica . . . . .	181	Warren . . . . .	913	Pittsburg . . . . .	750		
Van Nest . . . . .	842	Wellsville . . . . .	1035	Pittsburg . . . . .	880		
Waterleit . . . . .	436	Xenia . . . . .	576	Pittsburg . . . . .	1024		
Watertown . . . . .	806	Youngstown . . . . .	62	Pittston . . . . .	667		
Watertown . . . . .	171	Youngstown . . . . .	64	Pottsville . . . . .	587		
Yonkers . . . . .	910	Youngstown . . . . .	694	Punxsutawney . . . . .	729		
North Carolina . . . . .	501	Youngstown . . . . .	907	Punxsutawney . . . . .	168a		
Asheville . . . . .	238	Youngstown . . . . .	150a	Reading . . . . .	1000		
Charlotte . . . . .	505	Zanesville . . . . .	874	Reading . . . . .	743		
Durham . . . . .	450			Renova . . . . .	761		
Fayetteville . . . . .	475	Ada . . . . .	989	Sayre . . . . .	754		
Greensboro . . . . .	998	Altus . . . . .	1081	Scranton . . . . .	81		
Hamlet . . . . .	869	Ardmore . . . . .	391	Scranton . . . . .	741		
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Wilmington . . . . .	123	El Reno . . . . .	831	Titusville . . . . .	929		
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South Carolina . . . . .							
South Dakota . . . . .							
Tennessee . . . . .							
Texas . . . . .							
Utah . . . . .							
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Virginia . . . . .							
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Wyoming . . . . .							

Newport News	515	Charleston	466	Oshkosh	187	Sydney	1098
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Norfolk	621	Clarksburg	598	Rhineland	836		
Norfolk	734	Clarksburg	756	Sheboygan	620		
Norfolk	975	Clarksburg	981	Superior	165	Ontario.	
Norfolk	1060	Fairmount	756	Superior	276	Belleville	1017
Norfolk	81a	Gassaway	412	Superior	1016	Brantford	559
Portsmouth	732	Huntington	317	Wausau	355	Brockville	1089
Richmond	666	Huntington	549			Campbellford	1018
Richmond	771	Huntington	898	Wyoming.		Collingwood	877
Richmond	852	Keyser	1087	Casper	322	Fort William	339
Richmond	937	Mt. Hope	714	Cheyenne	415	Hamilton	105
Richmond	992	Parkersburg	968	Laramie	1034	London	120
Richmond	171a	Princeton	745	Lusk	965	Kingston	573
Roanoke	357	Wheeling	141			Kitchener	378
Roanoke	566	Wheeling	277	CANADA.		Midland	896
Roanoke	1078	Wheeling	924	Alberta.		Niagara Falls	897
Saltville	818	Williamson	1094	Calgary	348	Ottawa	724
				Calgary	119a	Peterboro	261
				Lethbridge	630	Peterboro	772
				Lethbridge	188a	Sarnia	1004
Washington.				Edmonton	544	Sault Ste Marie	726
Aberdeen	458	Farre	748	Edmonton	185a	Sudbury	908
Aberdeen	36a	Bellows Falls	604	Medicine Hat	222	St. Thomas	787
Bellingham	161a	Bellows Falls	106a			St. Catharines	308
Bellingham	314	Burlington	110a	British Columbia.		Stratford	861
Bellingham	1032	Bennington	117a	Prince Rupert	344	Thorold	914
Bremerton	574	Montpelier	115a	Vancouver	213	Toronto	353
Ellensburg	1012	Newport	736	Vancouver	310	Toronto	1095
Everett	191	Newport	130a	Vancouver	77a	Trenton	1019
Everett	73a	Rutland	1064	Victoria	230	Welland	554
N. Yakima	523	Rutland	109a			Windsor	778
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Seattle	944			Winnipeg	1037	Charlottetown	970
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Seattle	42a	Ashland	255			Montreal	561
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Spokane	441	Fond du Lac	680	Moncton	933	Shawinigan	
Spokane	609	Green Bay	158	Moncton	629	Falls	926
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Tacoma	483	Kaukauna	232			St. Hyacinthe	1102
Tacoma	654	Kenosha	127	Nova Scotia.		Three Rivers	918
Tacoma	1086	La Crosse	135	Amherst	115	Sask.	
Tacoma	39a	Madison	159	Halifax	625	Moose Jaw	882
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		Milwaukee	195	New Glasgow	638		
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